

Hello

I am Chago Hale, and I am asking for your support, by voting for me in this Gaming Commission election. I have worked in Tribal Gaming for many years. Like many of us, I started back in the old bingo Days. We have come along way since then. Our facility has grown and compliance in all departments is very important.

My experience comes from working in the different departments of the casino, and for the Gaming Commission. Working on the gaming floor, you see first-hand all the details that are required for a successful casino. Also, many rules that are needed to ensure our slots and table games are being used in the correct manner. In our current times, we face many outside influences of fraud and we need to be prepared and trained to ensure we are operating safely and following all gaming regulations.

I have the experience of the Food and Beverage department which plays its part in our success. Many rules and regulations involving alcohol and actions of workers are needed to stay in compliance.

As a gaming inspector, one gets to experience all aspects of the casino. The inspectors are key personnel, in our Gaming Commission. An inspector oversees all the areas of the casino operations. I was able to gain knowledge from observing and asking questions when needed. To ensure casino operations are following all gaming compact regulations and Title 12.

My leadership experience comes from serving on Tribal Council, and Director for PBP Road & Bridge. Also serving on the PBP Casino Entertainment Board, and Slot Floor Shift Manager has given me excellent gaming experience. I also, have worked at Target, as a department manager and have experienced the retail world. I have learned being a good leader is not about only being a boss but helping others become better. Leading by example is important.

I have lived and worked in our community many years. Volunteering for many functions and with our schools is important to me and my family. Working together for a better future for all of us is one of my goals. I believe in teamwork and helping our community. I have strong traditional beliefs that have taught me to be respectful in all aspects of life. I believe in learning technology so our children will have a good future. Balancing a traditional and business world, is something that is needed in our native world.

If elected, I would carry on, what all previous elected commissioners have done up to this point. We have had many good leaders serve as commissioners in the past and continuing their hard work would be an honor. The gaming world in a constant change and becoming more digital, many laws and regulations are also needing amended as it changes. We need to stay up to date with the new digital world. Online sports gambling and geo nets in the casinos, are just at the beginning. Also, being present at the capitol during discussions of gaming is of high importance. Our Presence and Our Voice is needed, so we are not forgotten or overlooked at the state level. I humbly ask for your vote, in this Gaming Commission election.

Thank you

Chago Hale

