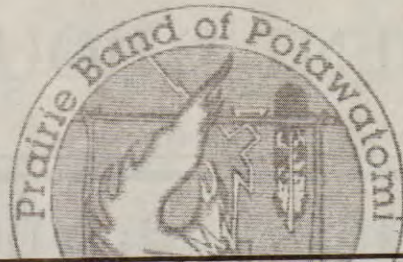


Inside this Issue

- Native Women & Men's Wellness III Conference
- Historical Look at Nation
- Community News
- Land Management & Housing Update



PRESORT STANDARD U.S.  
Postage Paid  
Permit #10  
P.O. Box 116  
Mayetta, Kansas 66509-9114

# Prairie Band Potawatomi News

MARCH 2002 EDITION

A Report to the People of the Prairie Band Potawatomi Nation

## Wastewater Treatment Program

Latane Donelin



Improvement of facilities for treatment of our wastewater have been 'in the works' for a couple years now. Phase one included the replacement of the lagoons serving the Government Center with a small package plant that treats the wastewater from the Bingo Hall and the Government Center. This new wastewater treatment plant, permitted by EPA, has been operational since June 2001. In order to have the knowledge to operate and maintain these facilities, our staff are taking classes through Ft. Scott Community College in Topeka to be certified wastewater operators. We are learning from the troubleshooting we have to do from weather damage or electrical problems. Vincent Hernandez, Tribal Sanitation Specialist, spent a lot of time this January 2002 manually operating this plant when the weather caused an electrical shut-down of the automatic system.

Phase two in our upgrade of wastewater facilities began construction this February 2002. This facility is a larger municipal size wastewater treatment (facility that can handle a maximum capacity of 60,000 gallons per day. This plant will serve all of the offices and facilities on K Road, including the Elder Center and senior duplex housing, the We-Ta-Se building, courthouse, fire station, gym, day-care / head-start center, all of the units in Cluster 3, and still have capacity for the nursing / assisted living complex, proposed Boys/Girls Club and additional housing units. The current flow anticipated is in the range of 35,000 gallons per day.

Wastewater will flow to the pump station, just north and west of James Creek, for the treatment facility by gravity, then be pumped to the treatment facility (cont. on page 3)

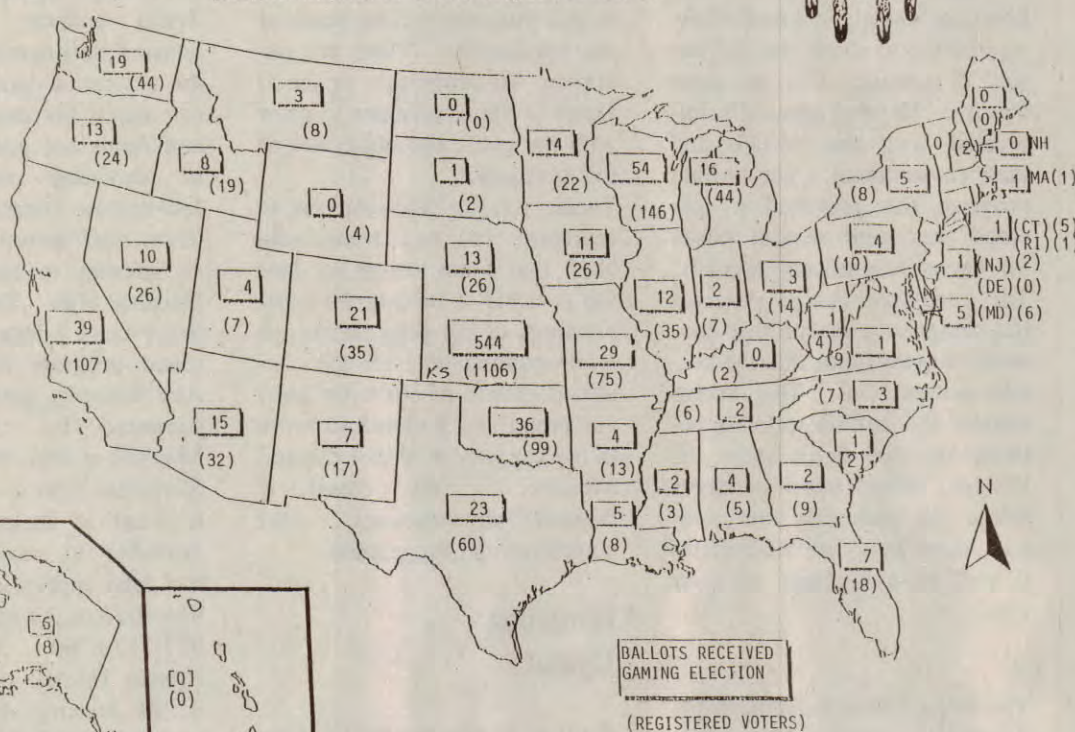
### Declare your Candidacy!

- The Deadline to Declare your Candidacy for the office of Chair Person, Secretary, or Council Person is *Fast Approaching!*
- Form must be filled out completely and turned into the Election Office by April 5, 2002 @ 4:00 p.m.
- There is a non-refundable filing fee of \$150.00.

### Prairie Band of Potawatomi

GAMING COMMISSION ELECTION - FEBRUARY 25, 2002

[BALLOTS RECEIVED BY STATE] (Registered Voters)



## Casino Competitive Assessment

By Randy Conroy

Harrah's Prairie Band Casino has enjoyed four years of success despite recent downturns in both the national and regional economies. The reasons for the continued strong operating performance include, superior location, superior management, and strong customer service. If all competitive influences stayed the same, the Prairie Band Potawatomi Nation's members could expect consistent profits from its casino. The Nation, however, faces competition on a number of fronts that will impact its casino's future opportunity for success.

### 1.) Expanded gaming in Kansas

Six new "expansion of gaming" bills are floating in the State legislature. The bills range from slots at the racetracks only to slot machines on every street corner throughout the State. If passed and approved by the Governor, an accurate impact to the Nation is difficult to project. The Nation has hired consultants to gage the possible impact. The consensus estimates range from -20% to -40% in lower casino revenues at Harrah's Prairie Band Casino.

The main reason for the possible decline in revenues is location. Harrah's Prairie Band casino draws upwards of 45% of its patrons from more than 75 miles away. If a casino option is closer for these patrons, it is reasonable to assume Harrah's Prairie Band will lose some customer visits. Amenities, choice of products, customer service, reward programs and comfort all play into the patron's decision when considering his/her casino facility option.

### 2.) New Indian casinos in the State of Kansas

Although numerous hurdles exist to transfer land into trust for gambling, many tribal nations are pursuing recognition in Kansas with the purpose of opening casinos. The Kansas Governor plays in vital role in this process. The current Governor has opposed new tribal recognition in Kansas. Bill Graves' term is up, however, this year.

Similar to legalized gaming (#1 above), location,

product offerings, customer service are all competitive factors that will influence the impact of new Indian casinos to Prairie Band.

### 3.) New regional casinos

\* The State of Nebraska is currently considering a bill to legalize Class III Indian casinos. Gaming would be limited to the existing reservations in Northeast Nebraska.

\* Oklahoma allows Class II gaming, although many Indian Nations are pushing the limits of Class II and entering the area of Class III gaming. Thus far, the State of Oklahoma has resisted Class III and the National Indian Gaming Commission has supported the State's position. The effectiveness of the NIGC will be challenged as more Indian Nations continue to move towards Class III.

\* Missouri's legislature is considering repealing the \$500/2 hour loss limits it imposes on statewide casinos. Prairie Band does draw a small number of "high rollers" from Kansas City that want to play for higher amounts than the loss limits. If repealed, Prairie Band will lose a small, but highly profitable, percentage of gamblers.

### 4.) National Increase in Casino Options

The national downturn in the economy has hit a majority of the States across the Country. Expansion of gaming legislation is being proposed in California, Arizona, Connecticut, Delaware, Florida, Hawaii, Indiana, Kentucky, Maine, Maryland, Massachusetts, Michigan, Minnesota, Nebraska, New Hampshire, New Jersey, New York, Ohio, Pennsylvania, Rhode Island and West Virginia. The net impact to Prairie Band will be determined by the extent of legalization in these various States.

### 5.) Internet Gambling

In its infancy, Internet gaming is on the horizon as a viable gambling option. Currently, many of the large casino operators are making the research and development investment into Internet gaming. Many patrons may prefer gaming from their own (Continued on Page 4)

## Nathan Hale Quells Potential Racial Incident

By Mary Young

Nathan Hale's quiet demeanor and quick action-communication skills quelled a near incident involving a ribbon left over from a previous basketball game that was being handed out to students at Holton High School. A Tribal member received one of the ribbons while attending choir class at the Holton High School. The student felt offended and did not want to remain at the school but stayed to the end. The student immediately reported the incident to the immediate family, JOM Department and the Boy's and Girl's Club Acting Director, Nathan Hale.

According to Chago Hale, JOM Coordinator, one of the cheerleaders had been digging in some old boxes and found the ribbons and without thinking of what was really on them, began to pass out the ribbons to twenty students. The ribbons were thrown away after the cheerleaders and teachers were informed of what happened. The cheerleading squad will be writing a letter of apology.

The caricature on the ribbon represented Hiawatha, Kansas mascot, the "Redskins." In the *Hiawatha World*, December 12, 2000, the USD #415 School Board voted 4-3 to retire this mascot. "Hiawatha High School Principal Rick Johnson reported to the board and to the public how the review committee came to its 9-3 recommendation that Native American mascots should no longer be used by USD #415. He indicated that those who voted to retire the mascots believed that the arguments to do so were stronger than the arguments to keep the mascots. Johnson put the stronger arguments for changing the mascot in the form of questions. "Why have a mascot that may negatively affect the learning environment?", and "Why not have a mascot that everyone can rally to?"

Hiawatha's Superintendent John Severin "suggested that other schools had on occasion used the Redskin

mascot in what some would deem a derogatory manner....The Basic issue, Severin said, was that the Redskin mascot did bring harm and hurt to some children."

On March 3, 1998, Kansas Association for Native American Education Resolution 98-1 was adopted. The Resolution is as follows:

WHEREAS, the Kansas Association for Native American Education (KANAE) recognizes the stereotypical and discriminatory practices associated with the usage of American Indian mascots and logos by public and private schools in the State of Kansas, and

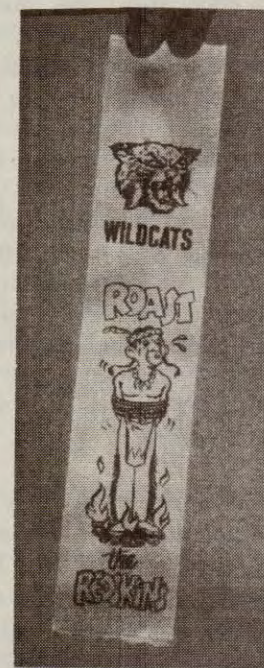
WHEREAS, the Kansas Association for Native American Education recommends the Kansas State Board of Education and the Kansas State High School Activities Association (KSHSAA) take immediate action in conjunction with tribal organizations and local schools to begin a review of the use of American Indian mascots and logos, and

WHEREAS, the Kansas Association for Native American Education calls upon all tribal council, tribal and educational organizations, the media, and individual citizens of the State of Kansas to call for the banishment of all current American Indian related mascots and logos used by public and private schools in the State of Kansas, and

WHEREAS, the Kansas Association for Native American Education has identified such problems which impact and interfere with American Indian people realizing their full potential in the educational institution and the damage to their self-esteem and cultural identity.

NOW THEREFORE BE IT RESOLVED, the Kansas Association for Native American Education calls for the elimination of use of American Indian mascots and logos in all public and private schools in the State of Kansas, and

BE IT FURTHER RESOLVED, that the Kansas Association for Native American Education calls upon the Kansas State Board of Education and the Kansas State High School Activities Association for immediate adoption of policies and rules eliminating the usage of American Indian mascots and logos for school programs. To this end, KANAE will work through educational, political, and legislative means until Kansas public schools are free of such stereotypes.







## Direction, Persistence, and Experience will Enable Your Vision to Truly Work

By Rey Kitchkumme, Tribal Council Member and PBPB Land Officer

The Land Management Department (the LMD) experienced extraordinary growth in 2001 in many areas within the nation's territory. The shared responsibility and teamwork exhibited by the LMD staff year-after-year have proven results in a well functioning and revenue-generating department.

The LMD's success is attributable to the department staff. I gwe yen, to our seasonal land laborers, contract personnel, full-time laborers: Paul Jessepe; John Levier; Mike Jessepe; Troy McKinney; Alan Wahweotten; John (Sam) Potts and John Rupnicki; Tech. Assistant - Ann Garcia; and Land Coordinator - Ken Coover. All these men and women have been instrumental in the overall success of the LMD.

Since becoming the Nations Land Officer in July of 1998 the Land Management Department (LMD) began the transition to a comprehensive land management operation.

In early March of 1998 the Land & Repatriation (L&R) Department (original name) started its operation. The earliest employees of this new department were tribal members Dawn (Sogi) LeClere; Willie Potts; Wilson Noriega; John (Sam) Potts and John Rupnicki. It was the land laborers (as is today) responsibility to manage 5,812.24 acres of land the Nation held in ownership. Of this total acreage 234.8 acres were enrolled in the Conservation Reserve Program (CRP). The

L&R budget in 1998 was \$153,780.38 in expenditures and it grossed \$34,715 in land lease revenues.

I remember those days very well. Shortly after coming on board, I realized that the Department did not carry out its tasks effectively and utilized inappropriate practices. This was a period I wish not to repeat. I do thank General Council for delegating to me the task of investigating these mishaps. Although arduous, I admit I learned a lot in a short time. The experience helped me set the tone for the following four-years. Again, I gwe yen for trusting the research the Land Management Committee (LMC) exercised.

Another realization that came shortly after taking office was that the L&R Department did not have adequate direction, goals or objectives. Work with no objectives is an unrewarding and empty motion. The first action was to have the LMD staff sign in at 8:00am every morning and sign out at 4:30pm at the end of each workday. The staff needed to be at the job on time everyday. Employees hate having their pay docked.

The next order of business and a major priority was building better communication mechanisms. We scheduled staff meetings consistently every Monday at 8:00am. Each employee was responsible for maintaining his/hers approved weekly work schedule. As a team we reviewed the previous weeks work and discussed tasks completion and the assignments that were to be carried over to the following week. Another excellent form

of communication that worked for us were memos that required responses and individual staff mailboxes for proper delivery. Other handy items were Day-timers, file binders and assessment boxes that helped staff organize their weekly assigned tasks. Almost four-years later the department-staff still have and use these tools.

The Land Management Committee (LMC) was formed in the early months of the LMD. The committee was made up of the following people: PBPB Environmental Planning Director - Latane Donelin; Community Health Representative - Joe Jessepe; Jackson County USDA - Bruce Yonke; Tribal Member - Gilreath Aitkens; Tribal Member - Galen Kabance; Jackson County USDA - Jeff Ladner; and myself - Rey Kitchkumme.

Recently the LMC members

have changed and today the LMC Chairman is Tribal Member - Ray Burns; Secretary is Tribal Member - Ryan Dyer; and members are Bruce Yonke; Rick Burns; Latane Donelin; Galen Kabance; and myself.

Through LMC input the following mission statement was created as a description of the LMD's purpose and responsibility.

*The mission of the Prairie Band Potawatomi Nation's Land Management Department (the LMD) is to protect and regain our tribal lands. To accomplish our mission, the LMD shall invoke the Prairie Band Potawatomi's sovereignty and inherent right to our treaty lands. We will assert our paramount and superior claim to any grant or sale of tribal property to other entities - government or otherwise - and will regain our tribal properties through land acquisition.*

*The LMD is also responsible for the preservation of culturally significant sites; the conservation of the natural environment; the protection of land used for agriculture; and, the assistance in the social and economic development of the Prairie Band Potawatomi Nation and our people.*

This mission statement clarifies the Land Management Department's vision and provides direction. The mission statement demonstrates the significant role the LMD plays in the existence of our reservation and heritage.

Today, the LMD has cultivated its land base from 5,812.24 in 1998 to the current 11,429.90 acres, surpassing our 10,000-acre goal! The LMD is very pleased to inform our Nations members we currently have 41 individual land tracts in trust. An additional 82 tracts are ei-

ther awaiting 1) fee-to-trust deeds, 2) pending with the Horton Agency, 3) on appeal to the Regional Director in Anadarko Oklahoma, 4) on appeal to the IBIA in Arlington Virginia, 5) or a recent purchase awaiting original deed; or 6) in the process of being completed as a new fee-to-trust application.

The LMD is also honored to report the department revenues grew from \$34,715 in 1998 to approximately \$218,568.10 at the end of year 2001 Fourth Quarter. The LMD is one of many departments our Nation's members can be very proud of. Again, direction and persistence has enabled the LMD mission to truly work.

Besides land maintenance the LMD manages a farm and grazing lease program; operates a realty division that acquires new land; right-of way and temporary easements; assists in road and bridge projects; and provides assistance to tribal seniors and physically challenged members through its Work Order Program. Approximately 30 requests are completed per quarter. These requests range from cutting and delivering firewood to providing yard and garden work. The LMD is in its second year of a five-year snow removal contract with Harrah's Prairie Band Casino. The 2000-2001 winter season snow removal project generated approximately \$22,000 for the Department.

During the fall of 2001 the LMD initiated its Agricultural Farm Program (AFP) by planting 250 acres of Milo. After harvesting the Milo it sold on March 8, 2002 for \$6,677.32. (cont. on page 3)

## Council Person Jackie Mitchell Reports....



A community awareness video has been completed. It is an exciting representation of our nation. It is a moment in time that highlights the accomplishments of our tribe in the past few years with the advent of gaming revenue. The growth that our community has experienced is a true blessing. When we look at what our reservation was like a few years ago, we can be thankful for what has happened in the recent past. We can remember going down the middle of the road and getting stuck on the main road in the mud. Or having less than 30 tribal jobs and the rest of us were unemployed or traveling off the reservation for low paying jobs. High quality children's programs have evolved over the years to help our families. Additional services to our senior citizens include a beautiful new building and additional senior homes are being built and expected for completion by June 2002.

In the year 2002, we still have many social problems including drug and alcohol abuse, joblessness, and physical and mental illnesses and gambling addiction. The consequences of these

social problems are the disruptions that cause our families such as inability to get a job and family dysfunction. The Potawatomi Nation has programs that are designed to assist in these areas including P. A.R.R. ranch, Drug and Alcohol Program, Vocational Rehabilitation, Employee Assistance and Social Services. The Reservation has a strong spiritual environment that helps families cope with everyday and major stresses that affect each of us. One example of this is the Our Lady of the Snows church. The church has recently been restored and renovated and is a tranquil setting for worship. The members of the church recently gave an appreciation lunch for the community helpers at which time the parish showed off their beautiful church. This historical building and hall are truly a preservation of a piece of our history.

The Wellness Journey Conference planning is underway for May 15, 16, and 17. This conference promises to be a moving and enjoyable learning experience. The primary focus of this symposium is to address those mental wellness issues that lead to problems such as substance abuse, domestic violence, well-child development, adoption related issues, the cycle of dysfunction, diabetes, obesity and other health concerns sensitive to Native Americans.

As part of the planning for the conference, my assignment was to look into how the boarding school experience could be incorporated into the conference. I searched the web (the wonder of technology) for possible resources and found that the Heard Museum has a five-year exhibit on this very sensitive

subject that promotes many varied reactions from Indian people. LeAnn Bates of the Heard Museum has agreed to share her experience in assisting in creating this exhibit and has arranged to bring videotapes and resource materials for the participants to experience the many aspects of the boarding school impact on Indian people. The Conference will be held on the historically significant site of Haskell. A special memorial will be conducted for the Haskell babies to help each of us deal with the effects of boarding schools and the personal losses in our lives. For more information, contact Heather Daugherty at the Alcohol and Drug program at 785 966 2411 or 966 2717.

As representative from the 4 Tribes of Kansas on the Haskell Board of Regents, one of our biggest concerns is the preservation of the Haskell campus. An ongoing struggle by the Haskell community has been the protection of the campus in the continued fight against the South Lawrence Traffic way. This proposed highway threatens the campus by building in the wetland area. The campus southern most acreage is in the area that the state of Kansas wants to complete this highway. Students and staff use this area for many ceremonial and educational purposes. The wetland was a part of the original Haskell campus and has significant and relevant connections to students past and present. U.S. Corp of Engineers has notified the 4 Tribes of Kansas for comments about this proposed project. Our response will be firm opposition to the destruction of this area and including it as a historical area should preserve it.

Everyone is busy getting ready to host the 2002 gathering, which is truly expected to be one of those memorable weekends that will be in the memories of all tribal members that are part of this event for many years to come. Friendships and reunions with family and friends will be the highlight for this experience. Activities are being planned that will encourage fellowship and fun. Kish no quah (my granddaughter) will be wearing her new jingle dress and many of our members are getting their dresses and outfits ready for the fashion show and pow wow. It will be beautiful and a very special memory.

Gary Lowman, a top Harrah's executive stopped for a property visit and had lunch with tribal council and employees of the casino. He talked to those present about the continued success of the tribal casino and that it exceeded all initial expectations of success. In addition, Mr. Lowman was given a tour of the reservation to show him the impact of gaming upon the community. He was especially impressed with the buffalo and their environment. The buffalo program has provided a spacious area with several ponds for these magnificent animals. The road and bridge program has designed a bridge that connects the two fields that the buffalo prosper on. This bridge enables the buffalo to cross between the two fields under the bridge. When tribal members attend the gathering this summer, drive by to see the buffalo. It will be a highlight of your visit.

The Great Plains Indian Gaming Association (GPIGA) winter meeting was held at the Kick-

poo Golden Eagle entertainment center and was attended by many tribal council and gaming commissioners and employees from the central gaming tribes. The meeting was about gaming regulations and policies. We are fortunate to have dedicated knowledgeable gaming commissioners and staff that regulate and insure the smooth operation of our casino. Welcome to Joyce Guerrero as the new gaming commissioner. Joyce will take her position very seriously and do an excellent job. Our votes are very important in selecting responsible and qualified people into our tribal government. Thank you to Laveda Wahweotten for serving our nation as the gaming commissioner and giving of yourself to the people of our tribe.

The boys & girls club has been in search of a new director. Many qualified and highly capable individuals have applied and the new director will be an asset to this program for the youth of the community. Plans are underway for renovation to the O Ketch O Showno center to grow with the goals and objectives of this program. Thank you for allowing me to represent you and I sincerely hope that I am doing the best job possible in serving the tribal members of our great nation. It is an exciting time for the continued growth of our tribe and I am proud and honored to serve in my capacity as Tribal Council Member. My email is jackiem@pbpnation.org for comments and suggestions.

### Housing Update

A group of employees and tribal members visited the KanBuild

building complex. KanBuild reported that their builders have built thousands of structures for owners who demand superior design, proven materials and tested methods of construction. They offer the best, most timely and cost-effective solutions for custom home building, multi-family building and commercial building. They utilize experienced, licensed builders who take pride in their work. The group was impressed with the quality of these homes. These homes, apartments and buildings will be looked into for future construction on the reservation. Tribal members may preview the company by visiting their website at KanBuild.com.

The housing program staff is working hard on meeting the needs of the tribal members in obtaining housing. Tribal members, please be patient with the staff as they are working very hard to meet the demand in a fair and equitable manner. Tribal council, finance and housing staff continue to explore the tax credit option. The tribe can apply for these tax credits and funds are granted to assist in providing construction of low-income housing. An additional staff person will be hired at housing to assist with the Housing Plan. Tribal members will receive a letter detailing the rental program now available. Any housing questions can be answered by calling Jackie Mitchell at 966 4016. Francis Shopteese who is administrative assistant to Jackie Mitchell is available to answer questions and take application requests at 966 4017 or the toll free number 877-715-6789. Jayne Garcia, Brenda Darnell or Kabot Hale of the housing department can be reached at 785 966 2756.





## A Dedicated Warrior of the PBP Land Claim Battles, Mr. Robert Stone Johnson

By Doris A. Potts

Growing up on the Potawatomi Reservation and not really giving a hoot about tribal politics, I still recall hearing the name, Robert Johnson, in the political circles. Many years have passed, as have many tribal members - among those - many leaders.

Once in a great while, we're fortunate enough to cross the path of a living legend. That is how I felt when I met Robert Stone Johnson, Potawatomi Land Claim Attorney for the years of 1948 - 1977. He worked beside those leaders that have "passed on," dedicating his life to the Indian land claim battles with the United States Government.

Recently, I was running around the Government Center, looking for Vice Chair Mitchell. I found him nearby in a state of absolute awe, observing a recent donation of 20+ boxes of research materials received from Robert Stone Johnson. Watching Mitchell's facial expression, one would think that the boxes were actually boxes of eagle feathers stored in cedar boxes! In comparison, they are!

From the first box, we pulled a photocopy of the Treaty of Greenville of 1795. This was the first treaty signed with an Indian group and involved George Washington - the Potawatomi were only one of 8-10 tribes involved in that treaty.

It was a very touching and sad time for me to view the Greenville Treaty with the thumb-

prints and symbols of past leaders, unknowing, and most likely, unwillingly surrendering beautiful land bases to be relocated to unknown and unfamiliar territories - and not knowing the full scope of what it meant for the people then, nor for the generations of family members yet to come.

During the ensuing discussion, I was informed that Mr. Johnson now resides in Lawrence, KS. Knowing he would have a wealth of information, I arrange this interview, as I know he is a person with all the dynamics of the past, present, and future to offer.

Mr. Johnson is everything that I imagined he would be. He is very open, willing to share his knowledge (as most elders are), respects the native history, and looks forward to native nations regaining ownership of lost lands due to the land takeover by the United States Government in treaty cessions, and the subsequent conveyance by allottees and their heirs of land within the present Prairie Band Reservation.

Mr. Johnson says that the Potawatomi were involved in more treaties than perhaps any other Indian tribe because we were moved more often than any other tribe. Each time we were forced to move, the government had to sign a new treaty with us.

Mr. Johnson explained that he first visited the Potawatomi Res-

ervation in 1937 while he was still in high school with his maternal grandfather, Robert Stone, who was then working with the Tribe on land claims. It wasn't until 1948 when he finished law school that he started to work as a land claim attorney with the Prairie Band Potawatomi.

A point he made that most of us are most familiar with is - "when one begins to dig into history, one soon becomes very disillusioned with the government system."

Mr. Johnson spoke of his work for the Potawatomi at length. He spoke of a prevailing thought or theme that existed throughout the different leaderships that he dealt with. He said it was as if the people were thinking in terms of "For Me and For Now." That thought made him sad.

Mr. Johnson does not share in that way of thinking as demonstrated by his years of dedication and work on the Indian claims cases. While working on

these cases, Robert was also engaged in the general practice of law, which was necessary to meet his law office overhead and support his family.

As a claims attorney, he was required to advance expenses for the hiring of witnesses to

establish title in the Potawatomi to the subject lands and then to establish the value of those lands at the time of the treaty cession.

In that litigation, the contract with the tribe provided that no fee would be

paid unless and until judgment was rendered against the United States and in favor of the Indians.

It was the land claim attorney's job to recover the difference of the true land value of the land at the date of the treaty cession versus what it was actually bought for. He said some of the land was sold at the maximum allowed amount of \$1.25 per acre but much was sold at 2 or 3 cents per acre.



your water rights."

Today, at 82 years old, Mr. Johnson is still very active in community work in the areas of history, arts, education, law, and culture. He said he would like to see the true Indian history taught in schools. He said he would also like to see the Potawatomi have their own museum located up close to the highway. In his work with the Kansas State Historical Society in Topeka, he could foresee the busloads leaving the Museum of History to travel on up north to visit the Potawatomi museum, library, and cultural center.

He envisioned a museum housing artifacts. It could be in the form of the traditional "long house" with buffalo grazing nearby, and a fireplace located alongside the long house with a kettle of hominy and buffalo soup over an open fire. The library would be filled with Potawatomi books - both old and new.

My final question to Mr. Johnson, "Why haven't you written a book about the Potawatomi?" He responded that it is something that he would like to see happen. He has the information to put together a chronological journal of the Prairie Band Potawatomi Nation. This has been his life-long work and at 82 years young, the time is now!

### March 4, 2002

Tribal Council Members of the Great Plains Indian Gaming Association recently visited the Potawatomi Reservation and were interested in the transfer of tribal land to U.S. Trust status. David Prager, PBP Nation Attorney was asked to give these visiting tribes an overview of the process and explain to them where we are at with that lengthy process.

This is valuable information to Nation members - please read and appreciate.

### Discussion on Transfer of Tribal Land to U.S. Trust

Since 1998 the Prairie Band Potawatomi Nation has made a concerted effort to transfer tribal land to U.S. trust. Over 60 tribal tracts of 10 square miles of land are now involved in the fee to trust process.

Transferred to U.S. trust (2 on, 2 off-reservation)	4
Awaiting fee to trust deed	1
New purchases without applications	13
Pending with the Horton Agency (Horton)	29
Pending	13
appeal to the Regional Director (Anadarko, OK)	
Pending on appeal to the IBIA in Arlington, VA	2
TOTAL	62

Remaining tracts in the fee to trust process: 12 off-reservation, 46 on-reservation.

During 2001, priority was given to off-reservation applications pending the possible changes in the fee-to-trust regulations.

#### Opposition by the State of Kansas

During the 1990's, the states have actively sought to enhance their sovereignty at the expense of the federal government and the Indian nations. The U.S. Supreme Court has encouraged state sovereignty. Some of its rulings have held that:

1. The states cannot be sued under IGRA. *Seminole*
2. The federal government cannot force the states to take on regulatory functions. *Printz* and the Brady bill.
3. An Indian tribe cannot sue a state to recover its land. *Coeur d'Alene*.
4. A state cannot be sued for most damages under federal law without the state's consent (except for 14<sup>th</sup> Amendment claims). No damages against the state for ADA or federal copyright laws violations.

The State of Kansas is raising several arguments in its objections to the Nation's applications.

1. Interference with state sovereignty over Kansas territory.
2. Placing the land in trust would vio-

late the Tenth Amendment by forcing the state to surrender jurisdiction over the land.

3. The federal fee to trust statute violates the separation of powers doctrine (Lower Brule case) and equal footing.
4. The PBP already has enough land in trust and should use existing trust land.
5. An Indian tribe must be landless to be eligible to obtain land in trust.

The Interior Department does not have the authority to decide the above constitutional issues. Therefore, those issues will have to be addressed in federal district court.

It is taking several years for the applications to work their way through Interior's administrative process. The State has been able to cause some delay through its objections and the backlog of appeals before the Area Director.

Selected PBP Nation fee to trust documents:

1. Sample Response to State/County comment letters.
2. Sample PBP Nation Answer on appeal to the Regional Director.
3. IBIA decision in Wahwasuck appeal that the fee to trust statute is not limited to landless Indians. *State of Kansas v. Director*, (36 IBIA 152 (2001)).
4. Objections to withdrawal of new fee to trust regulations.

#### (Wastewater Treatment Program cont.)

through the sanitary sewer system. The treatment basins and operations building, just east of the existing lagoons, are now under construction. The treatment process will be the widely used 'extended aeration' type of treatment process. This process provides a high quality effluent with low BOD (Biochemical Oxygen Demand) and ammonia levels that meet EPA's stringent effluent limits, assuring us of good water quality entering our streams. Air is forced into the treatment basin through submerged aerators, which provides the oxygen necessary for proper wastewater treatment. The pressurized air is provided by mechanical blowers powered by electrical motors that will be housed in the operations building to protect the blower systems and allow year round maintenance. Two blowers will be provided with only one blower running at a time. Ultraviolet disinfection is used before effluent enters the outfall line. This is typically the common disinfection process chosen for larger capacity treatment facilities. For the smaller plant at the Government Center, chlorine is used for the disinfection process.

One of the benefits from this wastewater plant and its location is the development of a small wetlands system using the effluent discharge from this K Road plant. The BOR (Bureau of Reclamation) is assisting with the design and construction costs for the wetlands area. There will be walks, interpretive signage that explain the value of wetlands in cleaning water, and creation of a wildlife and natural resource area for viewing and educational use by the community. We look forward to giving tours of both the Wastewater Treatment Plant and of the wetlands area when completed. The Treatment Plant is to be completed by the end of May 2002, when the wetlands construction will begin.

#### (Direction, Persistence, ...cont.)

Also, AFP included the planting of 250 acres of wheat. The spring of 2002 the AFP will continue to increase its crops by sowing approximately 700 acres of corn and 600 acres of soybeans.

As the LMD continues its growth pattern eventually the Department may again reorganize to include the following branches: Branch of Acquisition; Branch of Leasing; Branch of Farming Operations; Branch of Rights-of Way and Temporary Easements; and Branch of Natural Resources Protection, to name a few. Part of being successful is to periodically change direction to accommodate new resources and apply additional functions to responsibly deal with progress.

Frankly, the grass hasn't always been green this past four-years. We've had our share of hard knocks, but in the end we understood that failing at times has been an opportunity to learn. We won't make the same mistake

twice and we'll apply our knowledge gained through experience to the next venture. How can we lose by applying this formula to all aspects of our lives?

When the grass is green and the day has been good and there is time to sit down, take stock and do some reading, to venture beyond the walls that sometimes surround me, I replenish and am ready for the new day.

I would like to leave you with a short excerpt from a wonderful book called "The Prophet" by K. Gibran. I recently read this book again and I thought of a very special person who took me on my first trip to Washington D.C. At the time I was the Food & Beverage Manager for our Bingo Hall and Potawatomi Casino when they shared the same building. As I followed her and watched and listened I believe this is where the seed of being a public servant was planted. Later this same eve-

ning we met up with another elected official and enjoyed an evening together. I also believe that evening reinforced that new inner desire.

These short sentences I dedicate to this woman and to you for your reading pleasure.

...Then a ploughman said, Speak to us of Work. And he answered, saying: You work that may keep pace with the earth and the soul of the earth. For to be idle is to become a stranger unto the seasons, and to step out of life's procession, that marched in majesty and proud submission towards the infinite.

When you work you are a flute through whose heart the whispering of the hours turns to music. Which of you would be a reed, dumb and silent, when all else sings together in unison?

Always you have been told that work is a curse and labour a misfortune. But I say to you

that when you work you fulfill a part of earth's furthest dream, assigned to you when that dream was born, And in keeping yourself with labour you are in truth loving life, And to love through labour is to be intimate with life's inmost secret.

But if you in your pain call birth an affliction and the support of the flesh a curse written upon your brow, then I answer that naught but the sweat of your brow shall wash away that which is written.

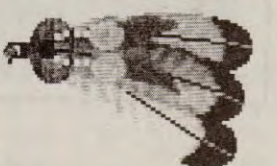
You have been told also that life is darkness, and in your weariness you echo what was said by the weary. And I say that life is indeed darkness save when there is urge, And all urge is blind save when there is knowledge, And all knowledge is vain save when there is work, And all work is empty save when there is love; And when you work with love you bind yourself to yourself, and to one another, and to God.

And what is it to work with love? It is to weave the cloth with threads drawn from your heart, even as if your beloved were to wear that cloth. It is to build a house with affection, even as if your beloved were to dwell in that house. It is to sow seeds with tenderness and reap the harvest with joy, even as if your beloved were to eat the fruit. It is to charge all things you fashion with a breath of your own spirit, And to know that all the blessed dead are standing about you and watching.

Often have I heard you say, as if speaking in sleep, "He who works in marble, and finds the shape of his own soul in the stone, is nobler than he who ploughs the soil. And he who clothes the likeness of man, is more than he who makes the sandals for our feet." But I say, not in sleep but in the over wakefulness of noontide, that the wind speaks not more

sweetly to the giant oaks than to the least of all the blades of grass; And he alone is great who turns the voice of the wind into a song made sweeter by his own loving.

Work is love made visible. And if you cannot work with love but only with distaste. It is better that you should leave your work and sit at the gate of the temple and take alms of those who work with joy. For if you bake bread with indifference, you bake a bitter bread that feeds but half man's hunger. And if you grudge the crushing of the grapes, your grudge distils a poison in the wine. And if you sing though as angels, and love not the singing, you muffle man's ears to the voices of the day and the voices of the night...







## CASINO EXPANSION PROPOSAL

Randy Conroy  
Ryan Ross

The Tribal Council has received a recommendation from the Casino Expansion Committee to consider investing in a Casino Expansion project. The justification for the recommendation is two-fold: (1) more demand for services exists at Harrah's Prairie Band Casino than the current facility can handle; & (2) the casino will be in a stronger position to compete against increased competition by expanding its facilities now.

The Casino Expansion Committee was formed in November 2001 as a joint effort between the Nation and Harrah's senior management. The committee consists of Tribal Treasurer James Potter, Tribal Representatives to the Casino Management Committee Ryan Ross & Randy Conroy, Harrah's Prairie Band Casino General Manager Patrick Browne and Harrah's Prairie Band Casino Director of Finance Rick Skinner. The committee has received substantial input from both third party consultants and Harrah's corporate development team. Tribal Gaming Commissioner Milton LaClair has also offered his input in the discussions.

## Project Overview

The project consists of adding:

- \* 170-200 rooms to the current 100-room hotel
- \* a 10,000 square foot convention center (dividable into 7 smaller rooms)
- \* a 3000 square foot formal dining "steak house" theme restaurant
- \* new 16,000 square foot administration building and new gaming commission location
- \* new entryway and landscaping
- \* infrastructure upgrades to handle new capacity including new water tower and parking

The estimated cost of the project is \$40-\$45 million. The time frame to complete the project is 18 months.

## Project Justification

- 1.) High Demand for Services

Harrah's Prairie Band Casino has been more successful than was first projected. The current 100 room hotel has been consistently 95%-100% full since opening. With more than 45% of the casino patrons traveling

more than 75 miles to come to the casino, the demand for overnight lodging is very high. For higher worth casino patrons, the casino commonly provides complimentary rooms in Topeka, after the Harrah's Prairie Band hotel fills up.

Exhaustive studies have been performed by Harrah's, the Nation, and third party consultants to assess whether the Nation should expand its current facilities. Assuming no new competition within the State of Kansas, all studies agree that the Nation will earn higher profits/distributions if it expands its facilities. The goal of any expansion is to bring more casino patrons to the gaming floor. Based on the current competitive atmosphere, an expanded number of hotel rooms can be filled, and corresponding higher casino profits can be earned.

- 2.) Increased competition

The second justification to undertake the expansion project is to combat the entry of new competition (see also article, "Casino Competitive Assessment"). As more gaming location options become available, Harrah's Prairie Band Casino must be able to differentiate itself from the competition. At

this point in its existence, the casino does not have other amenities to "entice" patrons to come to the gaming floor aside from its location. If a casino were built in Wichita (a primary market to draw patrons), why would gamers still come to Prairie Band?

More amenities, such as upscale hotel rooms, a convention center, and a top-notch restaurant, give potential gamers reasons to come to Harrah's Prairie Band Casino despite increased competition.

## Financial Impact of Expansion Project to the Nation

The Expansion Committee examined the financial impact on the Nation of two potential scenarios.

- Scenario #1 No new competition in the State of Kansas

The Nation will receive higher profits from the casino if no new competition is introduced elsewhere in the State. The Nation should expect profits to increase from 15%-25% from the operation (both higher hotel revenues and higher gaming profits). Revenue Allocation Pool distributions should increase once any debt is retired

on the project. The internal rate of return on the expansion project is projected at 35%, denoting an extremely high level of profitability.

- Scenario #2 Slots at three Kansas Racetracks

All information suggests the Nation will initially lose anywhere from 20% - 40% of its core business if slots are legalized at the three Kansas racetracks (Wichita, Kansas City, Pittsburg). The size and scope of the new competitors will dictate the financial impact to Prairie Band. If the Nation accepts the expansion project, profits and distributions are projected to return to present levels once any debt is paid off. The internal rate of return in scenario #2 is closer to 6-10%, equating to an adequate level of profitability. Compared to other current investment returns on the Nation's assets (CDs, T-Bills, etc.), the return on the

tion may want to borrow a portion of the project costs. The current interest rate levels are at historic lows (the "prime" rate as of March 11, 2002 is 4.75%). Additionally, since interest is a casino "business expense," Harrah's pays 20% of the interest expense if the Nation borrows money for the project. The Expansion Committee will present financing alternatives to the membership.

## Conclusion

The Expansion Project represents an opportunity for the Nation to strengthen its chances of continued future success. The need to expand is somewhat ironic. The Harrah's Prairie Band Casino has been so successful that it has outgrown itself in four years. Further, the profits from the casino business have spurred on the interest of competitors (if Prairie Band is doing so well, maybe we can too!).

With the Harrah's management contract extension in place, the decision to expand the facility now makes sound business sense. The Nation's casino will be better able to compete in the gaming industry by accepting this capital improvement project.

expansion project is favorable.

## Financing Options

The Nation has many options on how to pay for the expansion project. Rather than reduce the Nation's cash reserves, the Na-

(Continued from page 1)

home online, rather than having to visit a true

brick and mortar" casino.

## Implications of increased competition to Harrah's Prairie Band Casino

More competition is inevitable - the casino business is highly profitable and a high demand for casinos exists by the public. One can draw an analogy to the Las Vegas strip to see how increased competition influences casino operators. Las Vegas casinos aggressively pursue patrons by offering numerous amenities and entertainment options (restaurants, shows, shopping, spas, etc.). Gambling remains the backbone to Las Vegas' success, however at a decreasing proportion of the overall vacation expenditure. New product offerings, reduced hotel room prices, exemplary customer service, and themes are all factors that differentiate one casino from another in Las Vegas.

the Las Vegas model is correct, Harrah's Prairie Band casino should strongly consider adding amenities to its current offering. As discussed above, new competition will tend to chip away at Prairie Band's core business unless other enticements or incentives are put into place. Adding hotel rooms and a convention center would help separate Harrah's Prairie Band from other casinos. More dining choices accomplishes the same goal. Creating a shopping district, building a golf course or R/V park or opening a cultural museum will equate to more reasons why a patron will choose Harrah's Prairie Band over other casino choices.

The cost to upgrade Harrah's Prairie Band Casino's amenities is considerable, however the potential reward is even greater. If the Nation chooses to not pursue expansion of the casino's amenities, it is reasonable to expect the Tribal Distributions will continue at their current levels for the next couple years. After that point however, a real possibility exists that profits will slowly decline in the face of new competition.

## Deer Hide Tanning Class Wraps it Up

Ma Dos

We made it through Camp Survival! We have embarked on one of the most difficult times that women endured in the old days - tanning a deer hide, and we lived to tell about it.

I have not exaggerated about the difficulty of the process when I have walked you through it. Believe me, tanning a deer hide, the old way, (or very close to it) is roughing it. There are some techniques that were modified, but there were no easy steps.

To make obvious my point, I share a funny moment with you during the braining process, as Vice Chairman Mitchell helped his wife throughout the entire process. During this exhaustive braining process and with golf on his mind, he tells her, "Let's just go buy a hide." She gruffly responds, "No, not after all this. We're going to finish this." We all had this feeling at some time during the various steps.

In brief review, I have told you about our preparation process, making our scraping knives and scraping horses. Then, we scraped the hides, and then brained the hides. Those processes took anywhere from 50-60 hours of hard work.

We kept thinking, "there has to be an easier step coming up." Sydney tells that all we have to do is prepare our cedar chips and sew our skirts, then we'll be ready to smoke our hides. This sounds easy, getting exciting because we haven't seen anything easy about any step so far.

Wrong, chipping away at a cedar trunk is not easy. There are approximately 10 of us doing this and it, too, is hard on the arms. Cedar is very hard and it takes a lot of "taking turns" by the participants. For every hide, we need 3/4 of a brown bag full of thin chips for the smoking process. Our goal is 4 sacks to be on the safe side. This takes 4-5 hours with all of us taking our turn at chipping.

We ask Sydney's boys, "Does your Mom do this chipping of cedar for all her hides?" Answer:

YES! Darn, she is way tougher than any of us!

We began this process at 12:00 noon and it is now after 5:00 and she tells us that we are now ready to sew. But, we're tired (and we are big babies). That's the truth of the matter.

Laverne, Voncile, Sydney and I are continuing on into the night. We feel like we are all alone in the world; that's how quiet it is at the Nation's dog pound. The peace and tranquility is very nice, and at times, very lonely. It takes me back to my days of growing up without electricity. There was very little to do, but, quietly entertain oneself.

What is making our skirt, we ask? We know we have to use 3 pair of old denim jeans to make this skirt and it will be attached to the hide. We just can't picture what it is until it is about all done. When explaining, it sounded rather tricky, so I know I will lose you in my explanation.

All the bigger holes which we mistakenly made in the hide have to be patched up - just like mending the knees in blue jeans. Next, the hide has to be folded in half, matching up the front legs, hind legs, neck, etc. These have to match up to make a nice rectangular piece with a skirt-like end attached to the tail end. This skirt end will be draped over the smoke barrel and sealed.

I know, that doesn't make sense. It made no sense at all to us either. We felt totally dumb. We just kept going - not like the energized rabbit though. We finish up about 10 o'clock that night. Admittedly, this sewing part is the easiest part, I guess. Saturday night going down and we're beat!

It is now Sunday noon and we are ready to smoke our hides. Are we ever glad to be at this point! This part is even tricky. Ideally, the wood should be oak; we have a little. We make do with what we have available today. We need good orange coals for the smoking process.

It is very important to have suitable weather conditions too, as these factors all aid in producing a fine end product. Sydney explains that we want a warm day and no breeze, which we have - plus sun.

The coals are hot. The shed is all enclosed. Sydney has the shed all fixed up - a ceiling hook for hanging the hide from, as the smoke must go up-

ward to smoke the hide. Let the smoking begin. Yikes! I am first! No, please not me.

Warren, Sydney's other half, takes the hot coals into the shed in an ash bucket (top is about 20" diameter) and it is a good fit. The chips are slightly watered to make the cedar smoke. Sydney hangs my buck hide, telling me it will take longer since it is a buck hide. Normal time for a doe hide is 15-20 minutes, depending on water and coal conditions.

Four of us enter the shed - with the hide hanging from the ceiling, the bucket of ashes are placed right below the hanging hide, then the skirt is draped over the top, and sealed tightly over the ash-filled bucket with a rope. Dampened chips are spread over the hot coals, making the enclosed area inside of the hide very smokey.

The smoke is worked throughout the enclosed hide area as we administer massage-type strokes for the next 45 minutes. Now I find out the importance of making sure each hole is covered securely. If they aren't sewed securely, they will begin to smoke. Yeah! I had a smoking hide. We had a lot of burning eyes and noses.

When the hide reaches the color you desire, you turn the hide over and smoke the other side. Since this is the rough side, you don't have to smoke it as long as required for the good side. Now, I literally want to break down into tears of joy!

When you hear the cliché, put tanning a deer hide right at the top of that list. Would I do this again? You bet! (just not so soon, as I have to recover first)





## Ben-no-tteh Wigwam: Sewing Circle Update and Other Happenings

By Cecily Wabaunsee

Sewing Circle has been coming along at a slow pace. The children are very fortunate to have great volunteers like Meeks Jackson who is taking material and making ribbon shirts in her home; Jackie Mitchell, Judy Jackson, Hedy Noland, Jenny Jackson, Cynthia Murphy, Brenda Pahlm, Jubby Masquat, Cindy LeClere, Angie Wahweotten and Cecily Wabaunsee who have generously given some of their time to help us make a ribbon shirt or shawl for each child enrolled at the center. The Head Start and Early Head Start Programs generate In-Kind or matching funds each time a volunteer donates their time to the center. Our next Sewing Circle Night is April 1<sup>st</sup> from 6:30 to 8:30 p.m. at the Ben-no-tteh Wigwam. The Royal Valley Native American Club members provide Child Care. Feelings of worthiness and cooperation, enjoying the company of others as well as relaxed conversation and munchies are some of the benefits. Come and join the fun!



The Ben-no-tteh Wigwam's End-of-Year Spring Pow Wow is May 16, 2002 at 10:00 a.m. at the Prairie People's Park.

Other happenings:

- Reading Is Fundamental Book distribution offers each child in the center a chance to select three books to take home for leisure reading enjoyment. Angela Masquat is facilitating opportunities for children to choose their books on different nights.
- Highland Community College offered "Vocational Preparation" on March 8 & 9 for a one-hour college course to the Ben-no-tteh Wigwam staff. Other early childhood education personnel attended from Kickapoo Nation Head Start, NEK-CAP Head Start and Building Blocks from Topeka.
- A number of Head Start/Child Care staff, Head Start Policy Council members and the Ben-no-tteh Wigwam Tribal Council liaison will be traveling to Pryor Lake,

Minnesota to attend the "Enhancement Institute Conference" during the week of March 25-28, 2002.

- The Easter bunny is hiding eggs for the children on April 28, 2002 beginning around 9:30 a.m. He might need a little help. Please call the center, if you can help him.

- Week of the Young Child is coming up during the week of April 8-12, 2002, and the children would like to display their Artwork throughout the different departments. If you are interested in displaying children's art at your work location, please feel free to contact the center on April 1<sup>st</sup>, 2002.

- Jubby, Sheila, Norma, Sydney and Leo have been attending a series of Native American

Language training workshops in Oklahoma. After completing the training series, each participant will receive a certificate for Native Language Teaching Techniques.

- The center is in the process of an Annual Self-Assessment and Child Care Licensing inspection.

### Mission Statement

*The Prairie Band Potawatomi Early Childhood Education Center is committed to providing quality services, which assure a seamless system of care and education for children, families, staff and the community.*



Sewing Circle: (L to R) Jackie Mitchell, Judy Jackson, and in the background, Cecily Wabaunsee.

## Scholarship Information

### Second Annual American Indian Journalism Institute Seeks Student Nominations for Summer 2002

Vermillion, SD—The Freedom Forum will fully fund and run an academic journalism program for American Indian college students again this summer and the University of South Dakota will award four hours of college credit to graduates of the three-week course.

The American Indian Journalism Institute will offer 25 Native American students the opportunity to train as newspaper reporters, editors and photographers. The institute will be held June 2-21 at the University of South Dakota in Vermillion, S.D. To be eligible, students must be enrolled in a college and must have completed their freshman year.

The Freedom Forum Neuharth Center will pay all costs, including tuition, fees, room and board, and it will give students who successfully complete the program a \$500 scholarship/stipend. The college-level course is sanctioned through the university's Department of Contemporary Media and Journalism, a nationally accredited journalism department. Students may apply to transfer credits to other schools where they are enrolled.

Educators, mentors or other interested parties, may nominate participants. Nominations should be made in the form of a letter addressed to: Jack Marsh, Director, Freedom Forum Neuharth Center, University of South Dakota, Vermillion, S.D. 57069.

Nomination letters should include brief explanations of why nominees should be accepted into the institute and how they can be contacted. Nominees then will be invited to provide further information about themselves and examples of their writing, such as an essay about why they want to attend. Self-nominations also are welcome, as are nominations by e-mail (jmarsh@freedomforum.org).

Nomination letters should be received by April 15, 2002.

Students should be able to provide proof of tribal enrollment or lineage, if requested.

For further information, call Jack Marsh, Director, Freedom Forum Neuharth Center, at 605-677-6315.

### 12th Annual National Native American Environmental Awareness Summer Youth Practicum

The Native American Fish & Wildlife Society is proud to sponsor its 12<sup>th</sup> annual national Native American Environmental Awareness Summer Youth Practicum, scheduled for July 20-30, 2002, in Evergreen, Colorado.

The Practicum is designed to provide Native American students an opportunity to gain hands-on experience in the management of natural resources. One of the goals of the Society is to encourage Native American youth to see the importance of professional natural resource management, to continue their education in order to seek degrees in natural resource management, and ultimately, to pursue careers in the natural resource fields.

The Youth Practicum is open to incoming 10-12<sup>th</sup> grade Native students who are interested in the preservation, protection, and enhancement of natural resources. Students must be in good physical condition as physical activities are a part of the Practicum.

For more information and/or an application, please write or call:

Sally Carufel-Williams, Youth Practicum Coordinator  
Native American Fish & Wildlife Society  
750 Burbank Street, Broomfield, Colorado 80020.  
Phone: 303.466.1725  
Fax: 303.466.5414

Applications must be postmarked and mailed by May 10, 2002. Only complete applications will be considered.

### Fall 2003 Scholarship

George Warren Brown School of Social Work at Washington University in St. Louis offers full scholarships for Native students who plan to work in the Indian community upon graduation. These scholarships are called the Kathryn M. Buder scholarships. In addition to the full-tuition scholarship, students are provided a \$750 a month stipend along with money for books.

Students do not need to be enrolled in a tribe but need to show previous involvement in their tribal community or in the larger Indian community. Furthermore, they must have a commitment to working in Indian community upon graduation.

Learn more about the Buder Center at <http://www.gwbweb.wustl.edu/Users/Buder/bcais.html> or

Contact Ramona M. Connors, MSW, Assistant Director of Admissions Buder Alumni  
George Warren Brown School of Social Work  
Washington University, One Brookings Drive,  
Campus Box 1196, St. Louis, MO 63130. Office: 314-935-6676 /Direct Line 314.935.6694, Toll Free (U.S. Only): 877-321-2426, FAX: 314-935-4589. e-mail: [Connors@gwbmail.wustl.edu](mailto:Connors@gwbmail.wustl.edu). Website: <http://gwbweb.wustl.edu>

This is an ongoing scholarship. Although the March 1 deadline has past for a fall 2002 scholarship, plan to submit an application for the fall 2003 scholarship.

## Positive Response to Student Services Program

By Ida Nadeau

The Prairie Band Potawatomi Nation Student Services Program has been in operation for one month and has identified approximately 700 households that include enrolled Prairie Band Potawatomi Students in grades K thru 12 attending public schools, private schools or are home schooled. Information on this new program was sent to these households, however, nearly 5% were returned by the post office as being undeliverable at that address. If you did not receive a letter from the Student Services Program and have an enrolled Prairie Band Potawatomi student K-12, please call us with an updated address.

Our staff has mailed out 269 application packets to households that responded by telephone, letter or e-mail to the original letter. We have received applications from 116 households requesting computers that include 189 Prairie Band Students. In addition, we have processed 24 requests for student services totaling \$4,365. Requests have included; class rings, senior pictures and announcements, band instrument payments, home school curriculum, lunches and a variety of other activities.

We have had many inquiries about the status of the computers. The bid process should be complete within a few days and we will be making a selection of what we will be purchasing. The computers will be shipped directly from the manufacturer. We will let you know as soon as possible when to expect them.

Please remember that an invoice must accompany the Request for Student Services from the school or the vendor. To expedite your requests, we will accept them and the accompanying invoice by fax. The Student Services fax number is 785-966-3968. This is for the Request for Student Services portion only; the application and the verification from the schools must be mailed, as we need original signatures on file.

We are very pleased by the positive response that we have had to this new program; however there are over 400 households that we have not heard from. If you have or know of someone who has a Prairie Band student, please encourage him or her to get in touch with the student services office. If you have any questions, please contact the student services staff for assistance.

Ida Nadeau  
Student Services Coordinator  
785-966-3926  
[IdaN@pbpnation.org](mailto:IdaN@pbpnation.org)

Kristen Aitkens  
Administrative Assistant  
785-966-3981  
[KristenA@pbpnation.org](mailto:KristenA@pbpnation.org)

## Education Department

### Applications Now Available: Deadline July 1

By Sharon McClane, Education Administrator

This Spring Semester 2002, the Education Department has issued 76 scholarships to tribal members who are undergraduate students attending college. Their year in college is as follows: freshmen (36), sophomores (19), juniors (14), and seniors (7).

These students are attending colleges in Alaska (1), Arizona (1), California (1), Colorado (1), Kansas (37), Kentucky (1), Michigan (2), Minnesota (1), Missouri (4), Montana (3), Nebraska (1), New Mexico (2), Oklahoma (8), Pennsylvania (2), South Dakota (2), Texas (2), Utah (1), West Virginia (1) and Wisconsin (5).

In addition, in our graduate student program, we issued scholarships to 14 tribal members. Ten are seeking their Masters' Degrees in Business Administration (3), Counseling Psychology, Management, Marriage and Family Therapy, Physician Assistant, Psychology, Social Work (2). These tribal members are attending college at the University of Phoenix.

## Elder Center Update

By Nona Wahweotten

We had our first women's 8 ball tournament here at the Elder Center March 9, 2001. It was originally scheduled for March 2, 2002, but was rescheduled for the next week because of the weather. The day went real well and everyone who came said they had a lot of fun, whether they were in the tournament or just came to watch. It started at 10:00 a.m. and lasted until 9:00 p.m. The Eldest Elders to last all day watching and visiting were Jane Puckee and Mercedes Degand.

Thank you two wonderful ladies for your support in our events. Music for the day provided by Hedy (matchie) Noland and Myra Matchie, tunes from the 50's and 60's.

We had 16 entries, trophies and all the money collected for entry was paid out to the winners. The winners of our 1<sup>st</sup> women's tournament were: Laura Harrison Abeyta, 1<sup>st</sup> place, Jodi Jessepe, 2<sup>nd</sup> place, and Rose Jessepe, 3<sup>rd</sup> place.

## HUMAN RESOURCES

BY RUBINA ETEEYAN

Bozho! My name is Rubina Eteeyan, an enrolled member of the Northern Cheyenne Tribe. I was recently named the Human Resource Director and I would like to thank the Prairie Band Potawatomi Nation Tribal Council for their confidence in me to perform the duties of the Human Resource Director.

Currently, there are six staff members in the Human Resource department. Donna Valdivia is the receptionist who is responsible for scheduling interviews, conference rooms, sending out confirmation, regret and congratulation letters to applicants. She also assists individuals who enter the department regarding open positions, accepting applications, and routing incoming calls to the appropriate staff.

Erin "Kumos" Ceja was recently hired to fulfill the Employee Benefits Specialist position. Kumos helps all Tribal employees with insurance benefit questions, enrollment of new hires, and completes all workman comp claims for all Tribal employees.

Maxine Wabaunsee is the file clerk for the Human Resource department. Maxine ensures that all personnel files are complete and up to date with em-

nix in Arizona, California State University, Cal Poly State University in California, Samuel Merritt College in California, Baker University in Kansas, Washburn University in Kansas (2), University of Minnesota, Lee University in Tennessee, and Abilene Christian University in Texas.

Four are in doctorate programs - Doctor of Psychology, Law, Math Education, and Social Welfare. They are attending college at Arizona State University, University of Kansas (2), and Forest Institute of Professional Psychology in Missouri.

We also have ten vocational technical students attending schools in Alaska, Kansas, Minnesota, and Missouri. They are enrolled in business technology, computer programming, cosmetology, food service, heating & air conditioning, massage therapy, nursing and small engine repair.

Applications are now available for the upcoming school year - Fall 2002. Deadline for completed applications, with all required documentation, is July 1<sup>st</sup>.

For any additional information regarding our education programs, contact Sharon McClane, Education Administrator, 16281 Q Road, Mayetta, Kansas 66509. Telephone number 785/966-2960; fax number 785/966-2956; e-mail [sharonm@pbpnation.org](mailto:sharonm@pbpnation.org).

Thanks to our volunteers for the day: Bess, Tony, Chup, Krystal, Shirley, Nona for keeping the food and concessions going all day and Curtis and Warren for being the Referees for the games.

Plans are being made with Frances Wabaunsee to have a computer class for the Elders on Wednesday afternoons after lunch. We will provide rides to and from class on that day, so come in and eat with us then go to class. This will start in April. Classes will start at 1:00 p.m., if you do need a ride please let us know so we can allow time to get there, because the classes will be at the Government Center.

We have set up an area in the basement here at the Elder Center for used clothing that was given to us for anyone needing clothes, its just like going to a garage sale but the clothing is free to anyone who can use them, clothing all sizes, baby to adult. If you wish to donate items please contact Shirley at the Elder Center to let her know what you wish to donate, before you bring it out. Mon., Wed., and Fri., 8:00 a.m. to 4:00 p.m., Tues. and Thurs., 1:00 p.m. to 9:00 p.m. Phone number: 966-0041.

employee information, certificates, leave slips, new hire information, memos and documented employee information.

Tracy Rogers, Vision Service Agent for all enrolled Prairie Band Potawatomi Nation members across the country is busy answering calls and assisting Tribal members with questions. When Tracy is not overwhelmed with calls she assists in other areas in the department from receptionist duties to administrative assistant duties.

Priscilla Martin, Secretary II for the department compiles and tracks all 30 - 60 - 90 day evaluations on all Tribal employees. Priscilla sends out all evaluations to each appropriate director for completion. She also has taken the lead in compiling the "Rez Gazette" for the employees.

Celeste Crites will begin her duties in the Property and Liability on March 11, 2002. These duties were transferred the Human Resources department November, 2001. Celeste will be responsible for insuring all Tribal assets from renting, leasing, purchasing equipment, vehicles, property, expansion of any current property, crop, and land purchases.

Everyone can check out our web site at [www.pbpnation.org/hr](http://www.pbpnation.org/hr) for all open positions and information.



March 2002

Prairie Band Potawatomi News

## Welcome Aboard

By Mary Young

Moss did not gather under the feet of the new Alcohol and Drug Director, Andrew "Andy" Snake, when he began his work, via intervention on March 11, 2002 at the We Ta Se building. Mr. Snake spoke with 100 people privately as of March 19<sup>th</sup>; 75% were female, 20% men, and 5% were teenagers. Although he became ill upon his arrival, he managed to handle a crisis situation.

Mr. Snake is aware of the challenges that he has undertaken and has already begun to implement his goals and objectives. He will have private closed AA meetings, discussion sessions with one or more persons with internal problems; one group has already started. He stated that "We have a tremendous need here and treatment is already underway." He will start a session with the 5% group, 17 and 18-year-olds. These meetings will be closed and anonymous for privacy measures "because we are not in a city" setting.

A basic beginners group, geared for the court ordered people, will be held the same day as the regular AA meeting. The only exception is that the beginner will arrive before 7 p.m. Other groups needed are as follows: Ala-teen, Ala-non, Ala-family, and ACOA (Adult Children of Alcoholics).

To ensure that privacy is met and addressed, Mr. Snake has already coordinated with various Topeka professional groups to volunteer in this process. Mr. Snake will be the liaison to professional care, as of March 19.

Another goal for the program is to have a mental health staff with psychiatric and psychological testing. As a certified alcohol and drug counselor and community mental health associate, Mr. Snake plans to meet the mental health needs in this community. He has studied in Tonkawa, Oklahoma and was employed at Western State Mental Hospital in Fort Supply, Oklahoma. At Fort Supply, he learned about human behavior and the dynamics of mental health to utilize available resources.

Mr. Snake will be attending a conference on mental health March 25-28, 2002 at Denver, Colorado.

On April 22 - 26, Oklahoma I.H.S. will be here to

evaluate P.A.R.R. and the A & D program and assist in record keeping. Social Services will also attend the meeting. He has stressed the need of a strong mental health services to Oklahoma and justification will soon be available. He stated that some people do not have an alcohol and drug problem, they have a mental health issue.

Community plans include the following: prevention program, rock and roll dance for something to do on a Friday night, alcohol education, and speakers as well as refreshments served. One plan for the first through third grade will have clowns and a puppet show. For the adult, a drama production based on alcohol and drug recovery will be played by local actors or from the Haskell Theater. Children will not be allowed due to the theme, the play will contain romance, emotional recovery for men and women who will be able to identify with the content, give the people the idea of going to treatment. The play will get the people to look at themselves and motivate them to go to treatment. The play will be an action story.

Mr. Snake will be writing the play. A small donation or fee will be charged to help the people that are traveling to be in the play.

Mr. Snake says, "he has his work cut out for him but he would like to make an impact on the tribe."

We would like to say, Welcome Aboard!



## mkott-she-ke---

## Millions of dollars allocated by Government to bring buffalo meat to Commodity Recipients Thru Food distribution Program on Indian Reservations

By Doris A. Potts

It's been a while in the making, but it looks like it will soon happen - processed ground buffalo meat and buffalo stew meat will be available for distribution to commodity recipients through their local Commodity Programs. Many organizations have been working long and hard together to make this possible. It is necessary to say thanks to the U.S. Senators Byron L. Dorgan, Ben Nighthorse Campbell, Tom Daschle, Patrick Leahy, and Representative Earl Pomeroy. The process, though difficult, has turned into a big plus for us as "Indian People."

Tentatively, with fiscal year 2002 funding, it is planned that "commercial" bison products (75% ground bison and 25% bison stew meat) deliveries will be made in March-May 2002; commercial stew meat will be delivered in June. This will be through competitive procurement process.

With fiscal year 2001 funds, Agricultural Marketing Services will solicit offers from processors to produce ground buffalo and buffalo stew meat from Native American producers and Native American cooperative organizations such as Intertribal Bison Cooperative. It is anticipated that all, or almost all, of the bison they decide to sell to AMS will be "range-fed."

*This "range-fed" aspect is important to the natives,*

*as it is the healing medicines that the buffalo eats that the person strives to partake in when indulging in the buffalo feast. It was said that the buffalo roamed out on the prairie, eating medicines that the natives depended on for healing purposes. That is a reason for the sacredness and high respect paid to the buffalo.*

William T. Sessions of AMS, said "it will take somewhat longer to begin deliveries of end products made from animals purchased from Native American sources. The extra time is needed because this procurement is a two-step process. First, AMS must secure the services of a processor. Once AMS has determined the location(s) where the animals will be slaughtered, it will be able to begin buying the live animals. The location(s) must be established first because each producer will be required to deliver the animals to a specific location as part of the contract."

The meat will all come in 2# packages. Commercial product will be labeled "bison" and product made from animals bought from Native American producers and Native American cooperatives will be labeled "buffalo."

So look for the labels that say "buffalo" as that tells you that the buffalo was "range-fed," which means it is from a buffalo stock that grazed on the land, seeking special healing medicines for you.

had cleared and Fried Bread Man appeared to Marv and Joe. Both Mary and Joe were surprised that Fried Bread Man took the form of a young boy. They were expecting a cartoon character.

Again, they were relieved that Fried Bread Man took the form of a young Kickapoo/Potawatomi boy. Fried Bread Man told the kids to call him by his Indian name, Wel-meow-wit. Mary and Joe were even surprised at Wel-meow-wit's physical appearance; he had black hair with braids, dark brown eyes, dark complexion, and stood 5 ft. 5 in., and reported his age as 10-years-old.

There are many questions to be asked of Fried Bread Man or Wel-meow-wit.

## Is this "THE ONE" to turn the Nation Station business around?

By Doris A. Potts

March 15, 2002 - **Hard work, cleanliness, efficiency, organization, team work, know your expectations, and realize that changes are hard** - those are all terms used by new Nation Station Manager, Rosemary (Walker) Bergeron, when interviewed about her job. Rosemary, a native reservation resident, appears to be very confident of her work plan in turning this business around. First and foremost, she is not afraid of work herself.

It sounded like she was putting in a tremendous amount of hours in meeting her objectives - "Yeah, about 80 hours per week." When speaking with Rosemary Bergeron, you immediately know that you are visiting with a woman that knows the purchasing, inventory control, and food management business. She has a total of 25 years in that line of business.

Executive Director Jon Boursaw had previously announced at the Director's Meeting that Rosemary, the new Nation Station Manager, had been cleaning up the Nation Station. That was, literally, the truth of the matter. The inventory had been stockpiled and not kept up to any mentionable standard. Rosemary explained that her philosophy of any type of business success is first being clean and organized - you have to have pride in your work and your work environment to be successful.

When asked about the high employee turnover at the Nation Station, she said she was made aware of that and she is addressing employee issues from the start. She said soon as she came on board, employee evaluations were due - not good for her. But, she views employee evaluations as a good indicator as we all could improve in certain areas. She said each employee knows her expectations and she doesn't deviate from those expectations. She said she would not expect anyone to do anything she is not willing to do herself. She doesn't believe in fa-

voritism - every employee will be treated the same.

Tell me about your plan to improve the business? Rosemary said, first, we have to get a grip on the inventory control; know what you have, maintain only what is selling, and look for better buys. "It was quite obvious that we have ordered from high priced vendor in the past."



Continuing, she said, "I want to get the grill and fryer back and begin selling quality food around the clock - that's a secret to getting us back into profit making." Rosemary said she has learned from the best chef, Keith Russell, head chef for Marriott Hotels. She discussed quality demands made by Mr. Russell and how she will continue using those values here, as every little business tactic is a piece into making the Nation Station business grow and succeed.

**GAS PRICES** - "We have to be competitive with Holton and Topeka, but not lose money."

Vice Chairman Gary Mitchell is constantly asking for ice cream sales on the Reservation. "Are you going to sell ice cream cones?" She said it would have to be looked at - it is costly due to requirements of keeping it. Pushing on, I ask, "Is it a requirement that it has to be in one of those costly display cases where you can look at it, or can you sell it on a small scale at first with just a few of the common flavors?" She said, that can be done, however, there would be some equipment requirements for efficiency." I tried, Gary!

Rosemary said she would be trying a lot of new things in the food service department. I reminded her that there are approximately 300 some PBP Nation employees around this area and we love to eat, but the Nation Station has not been a crowd pleaser when it comes to food. She said she makes what she describes as "the best country fried steak around."

In closing, I ask her how long it will take her to turn this business into a moneymaker. She said, "My goal is less than six months."

### IMPORTANT NOTICE

Are you registered to VOTE in the upcoming election? If not, contact the Election Board for a Voter Registration Form.

## Haskell's "Arch" repair work is underway....says committee

Doris A. Potts

**March 7, 2002 - Four members of the Haskell Stadium/Arch Committee Eli & Mary Jackson, Dawn Matchie Harjo, and Gail Hood made on-site visit with Tribal Council to give them an update of how the repair work was progressing on the arch at Haskell's stadium. Previously reported in December 2001 newspaper, PBP Nation donated \$54,000 toward this repair.**

This arch project was made possible through PBP Nation's Charitable Contribution fund which is required under the Indian Gaming Regulatory Act, "1% of the net gaming revenues shall be used to donate for tribal or non-Tribal charitable organizations or local government organizations providing services to the Potawatomi Indians."

The above-italicized statement is repeated over and over in tribal materials, but is under constant criticism. And once again, the PBP Nation is required by law to donate a certain amount (1%) of the net gaming revenue to organizations such as Haskell who serves many Potawatomi students.

Co-Chair Eli Jackson reported that native contractor, H & H Waterproofing, has been selected to complete the one-month work project which will begin very soon - weather permitting.

During the visit, Tribal Council members encouraged Dawn to bring other PBP Nation members to the General Council meetings so that they could voice their thoughts on these types of donations. It was suggested that she initiate a Potawatomi Club at Haskell. Eli Harjo explained the added benefits of being recognized and organized as a Club. They could get use of a van to transport the students to the General Council meetings or tribal activities. Dawn said this is something she learned new today and will be looking into that suggestion.

Interacting with Tribal Council on this day, Dawn said she learned a lot from the leaders today, meeting them in this manner. She said usually in the General Council meetings, you just hear the people out on the floor talking along with formal presentations. You really never know all the Tribal Council is going through. The group talked about the Haskell Wetland issue, Haskell and the foundation funding situation, and the Nation's charitable contribution requirements. This was definitely a fresh perspective from a bright, young Tribal member.

## POST 410 WE-TA-SE

**Calls for your help in gathering all veteran names for Honor Roll Board**

Roy A. Hale

Post 410, WE-TA-SE, is currently in the process of constructing a veteran's wall display case, similar to the same style you see on the Holton Court House wall, displaying veteran's names that served in the Armed Forces of the United States.

This new veteran's wall display case will be installed in the WE-TA-SE building on the Potawatomi Reservation. This is one of the feature displays we would like to complete for our visitors to see at the forthcoming 9<sup>th</sup> Annual Potawatomi Gathering, June 27-30<sup>th</sup>.

Francis Jensen and Glen Levier (Post 410 members) have been helping research and obtain names for this project. There is no quick way to obtain these names, especially the younger generation, which identifies all eligible Prairie and Citizen Band veteran's names to be added into this collection. We need your help NOW!

**READERS!** Please send me the names of all Prairie Band and Citizen Band (**men and women, living or deceased that have resided on the Prairie Band Potawatomi Reservation in the past or still reside on the PBPN Rez**) that served in the Armed Services of the United States from World War I to the present date.

Submit information to the following address: AMERICAN LEGION, Post 410 WE-TA-SE, and 15434 K ROAD, MAYETTA, KS 66509.

Oh yes, if you know that there are others that have the same name as the one you are submitting, please include other identifying sources, such as a nickname or surname (Jr./Sr.). We do not want to duplicate names, and at the same time we do not want to overlook anyone either.

Post 410 WE-TA-SE offer our apology in advance because there will be instances where we may miss a veteran's name; we are striving hard not to miss anyone.

To date, Post 410 WE-TA-SE has collected 350 veteran names of this "Honor Roll Board." This honor recognition is wonderful for our community.

## Fried Bread Man

The February issue of the Potawatomi Nation News, Mary Swift Bird and Joe Fast Elk were advised by their parents to contact "Fried Brad Man." They were worried about some of their overweight classmates. The only way to get help from "Fried Bread Man" is through prayer. So Mary and Joe arranged a time to meet for prayer.

Mary and Joe met in a secluded clearing in a timber near their home. They first made a tobacco offering, and then began praying to the creator. Then suddenly they were engulfed in a fog. The fog felt warm and reassuring. They heard a voice that said, "Do not be afraid, it's me, Fried Bread Man." The fog



## BOYS & GIRLS CLUB OF AMERICA

### 2002 Kansas Area Council & Youth of the Year

By Brad Hamilton, Director  
Native American Affairs Office

TOPEKA, KS—On Friday March 8, 2002 it was my great honor and privilege to serve as a judge at the Boys and Girls Club Youth of the Year competition at the state level. The winner of this event goes on to represent Kansas at the regional competition and if successful there advances to the national level.

There were six candidates interviewed and what a wonderful experience it was, listening to these youth. Each told of educational challenges, peer pressure, personal hardships and tragedy that they had overcome in order to be participating in the Youth of the Year contest.

Some of the stories tugged at the heart strings while others evoked respect and admiration for all that these youth had accomplished in their young lives. They are "focused" in their lives on the spiritual, mental, and physical aspects that would help them succeed in their everyday living. They had developed goals and ideals and a philosophy of life.

They had established priorities and identified what they needed to do to be successful in a career and

**They are "focused" in their lives—the spiritual, mental, and physical aspects that would help them succeed in their everyday living.**

as a human being. *As I sat and listened at this remarkable group of young people, it became very clear that they had one overriding thing in common; it was the Boys and Girls Club.*

- They all indicated that the Boys and Girls Club had been there for them when they needed help or guidance.
- The Boys and Girls Club had provided a place where they could develop trust in those outside of their families.
- The Boys and Girls Club had provide an opportunity for them to develop mentors and role models.
- The Boys and Girls Club had been a place for them to develop leadership skills and find a sense of personal responsibility.

As the last interview ended and echoes of these young peoples footsteps receded from the room, I could still feel the vibrancy of their personalities resonate in the memories of the stories they had told. I was filled with a sense of pride and awe in these young people and also a sense of hope. Hope in them and hope for the future that they will help build. Also hope for the Prairie Band of Potawatomi Nation Boys and Girls Club—that it will become to the children it serves what the respective Boys and Girls Clubs have been to the young people I had just interviewed.

Through lengthy discussion of candidates, it was decided that the entire Board of Directors should be given the opportunity to give a second and final interview of 4 of the remaining candidates: Chanaye Sutton, Chris Kirmse, James "Nabby" Wabaunsee and Larry Barnes. The three local residents were interviewed immediately following Board of Director's election.

Larry Barnes, currently a Texas resident, agreed to make a second interview if he has a 2-day notice to make the 11-hour drive.

After interviewing the local residents, the Board agreed by majority vote to offer Nabby Wabaunsee the new Executive Director position of the Prairie Band Potawatomi Nation Boys & Girls Club. The Board discussed and voted on an authorized salary offer.

The Board looked forward to a bright and growing future under the new leadership of Nabby, one of our own very successful tribal members! Nabby was featured in a previous article as an outstanding, young Prairie Band Potawatomi Nation member.

In a surprise turn-of-events, on March 7<sup>th</sup>, new Board Treasurer Jake Huyett, made the authorized salary offer to James "Nabby" Wabaunsee; James refused the authorized salary offer.

The new Executive Committee and Human Resource Committee regrouped in a special session, deciding to give a second interview to the top candidate of the first round interviews. That candidate is scheduled for interview on March 19<sup>th</sup>.

## ERICA LEE—YOUTH OF THE YEAR

Erica Lee, a member of the Topeka Boys and Girls Club, was selected Youth of the Year. When interviewed, Erica said that the Boys and Girls Club was there for her when she lost her older brother. He was her mentor, role model and friend. After the death of her brother, Erica retreated into herself and did not want to interact with others outside of her family. With the help of family and the Boys and Girls Club, Erica began the process of healing.

Along the way, she began to interact with Boys and Girls Club staff and members, developing role models, mentors and friends. As a result, Erica now volunteers three days a week at a local middle school as a teacher aide. Erica maintains a 3.5 gpa and is a member of the academic honor roll at Topeka West. She does one-on-one tutoring and homework assistance for those students who need help with math skills. She also volunteers in the Boys and Girls Club Learning Center.

Erica is involved in a wide variety of clubs and organizations. She is Student Council President at Topeka West High School. She is a member of the Spirit Club and serves as Vice President of the Multi-Cultural Club. Erica is a starter on her high school basketball team. She was the regional champion in Boys and Girls Clubs of America Fitness Authority, a program that is designed to promote fitness in all youth. She competed against hundreds of girls her age to advance to the national competition where she placed second.

Erica is wonderful example of the positive impact the Boys and Girls Club can have on the lives of our youth!

## Kansas Delegation to the National Conversation for Youth Development

D. Potts

We are pleased to announce that among the delegation that represented the state of Kansas at the National Conversation for Youth Development, February 28-March 2, in Washington, D.C. is of Potawatomi descent, Megan McKinney, daughter of Smokey & Kristi McKinney and the grand-daughter of Jim McKinney.

Representative of Haskell Indian Nations University Extension was Carolyn King, Muscogee Creek from Eufaula, OK, residing in KCMO.

The purpose of this National Conversation for Youth Development is to create a vision of positive youth development for the future and to identify the highest priorities to accomplish this. The 4-H Youth Development Movement has hosted this series of conversations. A report will be prepared and presented to the President of the United States as well as Legislative Leaders at the National 4-H Conference in April 2002.

In addition to this Kansas delegation, two other Kansans shared national visibility during this event. The Honorable Bob Dole is the co-chair of the Congressional Banquet and Jackie Stiles, 4-H alumnus and basketball star from Claflin, Kansas, has been selected as a spokesperson during 4-H's centennial year.

This national conference brought representatives from across the states and territories to report, share and exchange ideas generated in thousands of local and state conversations that have been held since September and continue in communities across the nation.

Delegates represent various 4-H partner organizations in our state or were selected from applicants who participated in one of two statewide Conversations for Youth Development hosted during the Fall.

MEMO containing event specifics was submitted to newspaper by Kristina Stine and Carolyn King, Haskell Extension. Thank you.

## As the Rez Churns: PBPN Boys & Girls Club still striving & struggling...

Doris A. Potts

March 6<sup>th</sup>, 2002 – Three hot topics hit the floor for members of the Board of Directors during the March monthly meeting! The first hot issue was to review member status, determining who wished to remain on as board members.

Laverne Hale read Gary Mitchell's official resignation letter. Following suit, Voncile Mitchell and Doris Potts withdrew their names as board members.

Everyone else remained on the board which consists of the following board members: Brad Hamilton, Sydney Van Zile, Cathy Byers, Rey Kitchkumme, Jake Huyett, Jim McKinney, Smoky McKinney, Patrick Browne, Jackie Mitchell, David Prager, Paula Hopkins, Laverne Hale, Lavera Bell, and Don Fate.

The second hot issue was the election of new officers of the Board of Directors. The new Executive Committee Board Members are: Jim McKinney went uncontested as Chairman. Brad Hamilton and Sydney Van Zile are Co-Chairs; Cathy Byers, Secretary; and Jake Huyett, Treasurer.

The final and most important issue was the hiring of a new Executive Director. The Personnel Committee consisting of Brad, Cathy, and Sydney previously screened 12 applicants. Out of that screening, it was determined that 6 of those 12 would be given interviews.

## Where is Kee Wah Parker, 2001 Gathering Princess?

Ma Dos

Just a quick update on where Kee Wah Parker is keeping herself these days. She is at Sherman High School, a native boarding school in sunny California. Her mother, Nora, reports that she was recently nominated to attend the People to People Student Ambassador Program "2002 Leadership Summit: Making a Difference in Today's World."

The Summit is dedicated to helping prepare our nation's most promising young people for the opportunities and responsibilities that lie ahead. Kee Wah would have been joining a select group of students from across America – young people who share dreams and determination – to learn in an atmosphere in friendship and fun.

That Summit is being held on the same dates as our Gathering so Kee Wah will be bowing out of that appearance to be making her final reign here as the 2002 Gathering Princess.

Nora also reports that Kee Wah will be the head lady dancer for her School Pow Wow on April 20, 2002 – obviously, keeping her talent intact. We all look forward to Kee Wah finishing a successful school year and returning home to participate in the All Potawatomi Bands Princess Crowning Ceremony.



Kee Wah Parker



## Youth Awards Donations

**We are getting ready for the 2002 Student Awards night on May 1, 2002 At 6:00 pm at the Bingo hall. We have 10 students getting ready to Graduate From High School and would like to get our baskets ready for our Graduates.**

**If your department or you would like to donate items, please take your donation to the JOM office (Chago Hale), Boys and Girls Club (Cheryl Hopkins) or just leave it at the Government Center front desk (Shayla Catron). We would like all donations turned in by April 19<sup>th</sup>, 2002.**

**Some items could be pens, pencils, soap, socks, towels, sheets, or Anything they would use for College.**

**Lets show our Grads how proud we are of them!!!**



A smiling 2002 a Northwest High School graduate, Shauna Lea, will be marching down the aisle on May 23, 2002. Shauna is the daughter of Becky Nifong, and granddaughter of Mr. Ed Potts.  
*Congratulations, Shauna!!!*

**March 19, 2002—** Larry Barnes was hired as the new Boys & Girls Club's Executive Director. He has worked for nearly twenty years with Boys & Girls Clubs—last 11 years at Sedalia, MO. While at Sedalia, major accomplishments included:

- Building a \$35,000 budget to over \$225,000
- Increasing membership from 250 to over 1,000
- Developed 6 additional sites in the community (5 elementary school sites)
- Increased from four staff to over twenty
- Started a Teen Center and Keystone Club
- Became United Way's largest recipient for the first time in the club's history
- Yearly fundraising event grew 800%

Larry is a graduate of Howard Payne University, attended graduate school at SW Baptist Theological Seminary, and has 60 accredited training hours through Boys & Girls Club.

## VOLUNTEERISM PROMO

The Boys & Girls club is always seeking volunteers to become actively involved in all of the youth activities. If you enjoy the company of children or are a community supporter, please take the time to talk with staff members about volunteering in something you are interested in. They have a lot of offer and would love your support.!





## Editorials / Opinions

### 2002 Pow Wow Celebration – A Call for Support

By Rey Kitchkumme, Tribal Council Member Liaison to PBPW Pow Wow Committee

During the January 21, 2002 General Council meeting a motion was made, seconded and carried to cancel the regularly scheduled Annual Pow Wow (June 7-8, 2002). During the discussion I understood the cancellation of the 2002 Pow Wow was being recommended for two reasons: a) Prairie Peoples Park grounds can continue to be developed without interruption for the June 27-30, 2002 Potawatomi Gathering; and b) to incur budget savings.

I voted yes to cancel this years Pow Wow primarily to allow the grounds to be completed in time for our Gathering. Afterward, I was informed that the Pow Wow grounds would be completed one month before the June 27<sup>th</sup> Gathering.

I have been with the PBPW Pow Wow Committee every year since 1997. These Annual Pow Wow's increase community awareness of our culture and always been a successful means to fund the following years budget. Revenue Generation Facts: FY1997 - \$171.16; FY1999 - \$6,900; FY2000 - \$9,918.15; FY2001 - \$7,769.91.

### Request to Rescind Pow Wow Motion

Submitted by  
Prairie Band Potawatomi Pow Wow Committee

The Prairie Band Potawatomi Pow Wow Committee, would like a fair vote on the motion that was made during the January 21, 2002 General Council Meeting. We will make a request to rescind the motion, if necessary at the next meeting. The Pow wow Committee was not given the opportunity to speak on behalf of the Committee nor was the issue an agenda item. We would like the Nation to re-consider and give us a vote on a survey that is being placed on the website soon. The Pow Wow Committee met on January 23, 2002 to review the issues at hand. The following summarizes the concerns raised by committee members and visitors present:

- This committee has worked for the past three (3) years to build the attendance and respect in the Pow-wow circuit and surrounding communities. Canceling the Pow-wow one year will put the committee back to where it started.
- Many who have previously participated in the Pow-wow and surrounding communities are already expecting and planning on attending the Pow-wow. Canceling the Pow-wow may reflect negatively on the Nation.
- Our Pow-wow is already advertised in county, state and national Pow-wow calendars.

The Pow wow committee meets regularly planning the 2002 Pow Wow. A budget request was submitted to Badger Wahwassuck, Chairman on December 3, 2001 for review by Tribal Council, by Camilla Wishkenp Chouteau. To date the Pow -wow committee has not received an approval or denial.

In consideration please review the pro-

Respectfully, I have changed my opinion to cancel this years Pow Wow for the following reasons:

- The Pow Wow will not intrude on ground preparations for the Gathering Event
- The financial savings is not a detriment to the overall 2% General Welfare Contribution mandated in our Gaming Revenues Distribution Plan
- Celebration date has been established and is advertised in local and national periodicals
- Through the years, people have come to expect and enjoy participating in this annual celebration.

The 2002 Pow Wow is an agenda item on the April 20, 2002 General Council meeting. The Pow Wow Committee asks for your support in placing our Annual Pow Wow Celebration back on this year's calendar of events.

For additional information please visit our web page at [pbpnation.org/powwow/](http://pbpnation.org/powwow/) or forward comments to [rkitchkumme@pbpnation.org](mailto:rkitchkumme@pbpnation.org).

I gwi en.

gress and success our Nation's Pow Wow has made over the past three years.

- Every year the committee generated income to provide seed money for the next year. They presently have over \$7,000 in their account from last year's event.
- We established an annual date that has been advertised in various newspapers and websites.
- Each year the Pow Wow has grown with addition events, to include the Wellness Walk this past year.
- This is an annual event for our Youth Programs, who participate in the competition as well as being a vendor to help support their programs.
- Each year we recognize our Elders and one Senior is given special recognition annually.
- Each year we give special recognition to our Veteran's. We are proud of WE TE SA.
- Our Youth have the opportunity to compete in their own community giving them experience and confidence for other Pow Wow's across the nation.
- Some of our members have family reunions at this time.
- Our employees have an opportunity to understand and participate in a cultural event.

While we support and recognize the importance of the Gathering we feel that the Pow wow should not be canceled. The Annual Pow wow would be an opportunity to give all the enhancements at Prairie People's Park a trial run. The Pow wow committee contributed their volunteer time to making gradual improvements at the Park over the last 3 years.

On behalf of the Prairie Band Potawatomi Pow Wow Committee, we thank you for your time and consideration.

cant, while Indian families old and young alike continue to suffer from overcrowding and homelessness on the reservation!

*"O-ha! The enemy has entered the camp and it's named Greed. It rode in on the back of a golden cow called 'Casi-no' and it spouts money!"*

But if we have so much money, why is there such economic disparity? Maybe it's because tribal government operations is top heavy with elected officials acting as if they are the CEO's of a big corporation who can hire and fire at will; who readily involve themselves in the due process chain; and continuously abuse their authority in the employee grievance process. Clearly this seems to be a conflict of their 'official' duties. (Which may explain why we see so many ill-skilled nincompoops working in customer service and in high level jobs). There are more than a few of us, who see tribal government evolving into a giant monopoly. If you are not one of the 'chosen ones' there are few options if any, for meaningful employment, or opportunities to start up a small business. And it seems as if, government employees are evolving into an elite group who can access to tribal vehicles and are approved for administrative leave to attend out-of-state pow-wows and junket conferences. Most times their travel expenses and lodging are paid in full. It must be nice to be so privileged!

So, as election time draws near - learn the candidates. I would like to see a series of candidate's forums both on & off the reservation. But, be leery of those who are quick to sling mud. And beware of those who are quick to jump on the back of the golden cow for answers to our problems.

Until next time.



2001 Grand Entry at Prairie People's Park during the Annual Pow Wow.



### Enrollment Issues

Respectfully by the Enrollment Staff

The following is another example of the type of calls our department gets, usually on a daily basis.

A lady calls requesting 4 enrollment applications for her grown children, who are now adults in their 40's. She is from Kansas City. She also requests a "Indian Card". She proceeds to ask where we are located. The lady had never been to Mayetta, nor heard of our reservation. Nor even knew we had a reservation.

The main thing she was worried about was getting their home loan application in, and getting new computers for all her grandchildren. Our department gave her directions on how to get here and told her to stop in the Government Center for a visit. She replied: "Would I be able to find out what other rights I have as a tribal member?" "Can I get help with my rent deposit, utilities, and groceries?" We referred her to the Community Services Program.

Here are a few examples of other in-coming calls we get on a daily basis.

"I would like to enroll with your tribe. My great-great-grandmother was a direct descendant of Pocahontas".

"If I change tribes and come to the Prairie Band Potawatomi, can I receive "back per-capita?"

"Does my child have to be born before I can start the paperwork?"

A person who lost their C.D.I.B. card calls and says "I lost my 'Indian Rights' can you send me another one?" We did explain what a Certification of Degree of Indian Blood card is.

On a more serious and personal note, we have many tribal members who are proud to Prairie band Potawatomi. Even if our tribe had no per-capita or benefits, we would still be proud of our tribe. Many of us are aware of just how rich our tribe is, in a cultural sense. Although many of us don't speak our language, we still feel a deep sense of pride in being part of this tribe and community.

### NACAI

The National Congress Of American Indians "Tribes Take Action," met in Washington D.C., February 23—March 1<sup>st</sup>, 2002.

The following are websites that may be of interest:  
[www.ncai.org](http://www.ncai.org)  
[www.indian.senate.gov/](http://www.indian.senate.gov/)  
[www.thomas.loc.gov](http://www.thomas.loc.gov)  
[www.house.gov](http://www.house.gov)  
[www.senate.gov](http://www.senate.gov)

### Enrollment

By T.J. Kitchkumme

One day I received a phone call from a lady who wanted to relinquish from our tribe and become enrolled with another tribe. She told me of the hard financial times she was having and how difficult it was to even get a pair of eye-glasses she so desperately needed. I proceeded to ask if she was aware of the many benefits offered by our great Nation, the Prairie Band of Potawatomi. She said "no, what are they?" I proceeded to tell her about the "vision plan," our per capita we receive twice a year, our higher education program offered to all tribal members, a new computer for each household if a person as school-age children, I told her of the great housing plan offered to those who meet the criteria. (Even those requirements are very moderate and very much within reason. Any person who pays their bills and is current on all their monthly payments could certainly qualify for some of our great benefits.)

This lady, who name will remain anonymous, was taken by surprise to find out these things were available.

She has never even received a newsletter from our great nation. Once she realized that the P. B.P. Nation had so many opportunities to offer, she immediately had second thoughts about relinquishing to another tribe.

We contacted the Per Capita Department and found this individual to be on the "missing person's" list. She had never received any per capita payments. After completing proper verification, per capita then followed up with the proper tax papers.

Within the end of the week, this individual was registered for the "vision plan," was going to receive her per capita for the last four years and was very glad she was a member of our great nation. She just wasn't aware of all the great benefits offered to all tribal members off the reservation.

This was really a good day here in the Enrollment Department, we were able to help a tribal member stay with our tribe, become aware of the many benefits offered and receive all of her back per capita payments.

We seldom get recognized for the hard work we do here in the Enrollment Department. It is such a rewarding feeling when our constituents are actually happy and satisfied with the results.

[www.whitehouse.gov](http://www.whitehouse.gov)  
[www.c-span.org](http://www.c-span.org)  
[www.washingtonpost.com/wp-dyn/politics](http://www.washingtonpost.com/wp-dyn/politics)  
[www.info.gov](http://www.info.gov)  
[www.politicalinformation.com](http://www.politicalinformation.com)  
[www.cnn.com/ALLPOLITICS](http://www.cnn.com/ALLPOLITICS)  
[www.campaignline.com](http://www.campaignline.com)  
[www.speakout.com](http://www.speakout.com)

### "Unfinished Business"

By Juanita Jessepe

As the upcoming tribal election draws near - once again we must ready ourselves for the perennial onslaught of promises from candidates running for open council positions. For one, I am willing to bet the family teepee - that someone will run under one of two banner slogans: "Our Children Are Our Future." Or, "Respect Our Elders." Lofty words indeed to hoist and run with! But, what do they mean?

For our youth does it mean - satisfying outward appearances by covering up the inner child under designer label clothes? Does it mean we should feel privileged if our children get to play in a brand new youth facility with a pocketful of per cap money? Is buying new 'things' simply an easy way to cover up the 'inner' child who still feels neglected and abandoned - even for all the money in the world? Yet, the tribal social services staff constantly decries they have an extreme lack of resources, i.e., family counselors, mental health counselors, general transportation services, child welfare and community advocates, culturally appropriate substitute care, respite care and health care - to name a few. How important are our children? What lies ahead for them?

As for our elders, How much longer must they linger unassisted in their homes in need of medical care and advocacy services - languishing in county nursing homes and hospitals; and how many more must die, before we get around to designing and building our own assisted living units and a nursing home? Yet, the tribe has an over abundance of available housing stock of at least twenty-four brand new single family units, and a cache of at least a dozen homes that were bought in land sales with monies earmarked to 'buy back' the reservation. The most distressing part is that these homes are all still va-



## Native Women and Men's Wellness III Conference

By Mary Young

Once again, the Native Women and Men's Wellness III Conference took place in San Diego, California, on March 10-14, 2002, a conference sponsored by the Health Promotion Programs of the College of Continuing Education, the University of Oklahoma at Norman.

Craig Hoffer of HPP said, "This conference takes a long time to plan and this does not happen alone. If it isn't done well the first time, it might be the last time." The mission of the HPP conference is to "increase knowledge of holistic wellness and put it into action; and to take healthy risks at the conference because it is a learning environment and is an emotional experience." He also said we should celebrate the excellent work done in the United States on wellness.

Keynote speaker, Dr. Henrietta Mann, said that the participants at the conference were "oceans of relations" and that "we are people from all directions on Turtle Island. As we get up each morning we should feel grateful and thankful." She further stated, "that we had a holistic life prior to 1492, we had balance, identity, purpose and responsibility to Mother Earth and the Circle of Life. We must be aware of where we stand in the universe; this requires thought, creativity and action because we are accountable to our ancestors and responsible to all that is yet to be born. Life is a gift."

Barbara Graumann entertained the participants attending her workshop with "Laughter is the Way." Objectives included the following: learn to laugh, (in your own way), release stress and find ways to relax. She also pointed out that when a person laughs, endorphins are released offering an analgesic effect. A point she seemed to express was to be able to laugh at yourself, she continually made "jokes" of her weight and size.

Kathleen Brewer and Marilyn Robinson performed as a team in the skit, "Many Coats: the layers of defenses we use for self-preservation. Do we need them now or are they hurting us?" The workshop objectives were as follows: understanding defense mechanisms acquired over time, overcome denial and learn to make better choices, and develop a path of recovery and healing.

The workshop was an interactive group participation involving the "Many Coats" skit, which will illustrate the layers of defense mechanisms that women use in abusive relationships. As the victim of domestic violence, an abusive childhood, and/or having other related violence perpetrated against her, an individual may build rigid defenses and may become stuck in her own rigidity as an unhealthy form of self-preservation. The facilitators help women see the opportunities for change and become stronger by becoming more flexible. It is the movement from oak to willow. The oak does not bend in the storm, it breaks. The willow bends and is the perfect metaphor for building the woman's new recovery path.

Each time Ms. Robinson placed a "coat of defense" upon Ms. Brewer, Ms. Brewer's shoulders sagged from the weight. They pointed out that all the coats of painful feelings were weighing her down, and these coats were used as coping and survival skills. They told the group to look at the coats today as adults and decide to get rid of the coats or keep some that still may be useful. They also pointed out that change is slow and hard, and to be patient with self. Following the skit, the participants were asked to list healthy and unhealthy "coats."

The skit came from the "In Our Best Interest" manual.

Overall, the conference was a success. The conference was beneficial on a professional and personal level to all attendees. The presenters were knowledgeable and their topics were useful and helpful. Repeats of various workshops throughout the conference proved to be advantageous, the attendee need not miss any workshop and could plan to attend the session(s) that would not be repeated.

Each day contained a wellness activity to begin the morning and end the evening. Activities included pouch making, native aerobics, a fitness walk and Tai Chi exercises, clay pot and sand painting, Talking Circles and AA meetings including Ala-non and Ala-teen. Following the activities, a social pow-wow was held after the first full day of workshops. To celebrate the conclusion of the conference, a dinner and dance were held.

To continue the health and wellness theme, a health fair was held during the first three days of the conference. One important aspect of the conference was the availability of counselors should an attendee need to talk with someone. The counselors were identifiable by the color of vests they wore.

At the beginning of each General Session, the participants all said and signed the Wellness Pledge located in the Agenda. The pledge is as follows: "My life journey has brought me to a place where I am able to openly and freely participate in the building of healthy communities. As I come together with my relatives: I pledge to greet each and every day with a renewed spirit. I pledge to

open myself, physically, mentally, emotionally, and spiritually to learning everyday. I pledge to respect myself and those around me while traveling on my path of wellness. I pledge to honor my spirit by abstaining from the use of alcohol, and all illicit drugs, as well as the nontraditional use of tobacco. I pledge to take part in positive activities that will help me along my path of wellness. I pledge to respect nature. I pledge to show compassion and dignity. I pledge to rekindle old friendships and to build new ones. I pledge to honor my family and all of my relations...I make these pledges for today, for the whole of this conference, and for my future journey in wellness."



Dr. Harriet Mann,

## San Diego Conference

### Workshop: Wearing "Many Coats," a Coping and Survival Skill Device

By Mary Young

Kathleen Brewer and Marilyn Robinson performed a skit called "Many Coats: The Layers of Defenses We Use for Self-Preservation. Do We Need Them Now or Are They Hurting Us?" at the Native Women and Men's Wellness III Conference held in San Diego, California during the week of March 10-14, 2002.

Three prime objectives for the participant to learn or become aware of while attending the workshop were as follows: understand defense mechanisms acquired over time, overcome denial and learn to make better choices, and develop a path of recovery and healing.

Many Coats is a skit that illustrated the many layers of defense mechanisms that women or men use in abusive relationships. The skit was taken from "In Our Best Interest" manual. The workshop focused on the following: "As the victim of domestic violence, an abusive childhood, and/or having other related violence perpetrated against her [him], an individual may build rigid defenses and may become stuck in her own rigidity as an unhealthy form of self-preservation. The facilitators help women see the opportunities for change and become stronger by becoming more flexible. It is the movement from oak to willow. The oak does not bend in the storm, it breaks. The willow bends and is the perfect metaphor for building the woman's [men's] new recovery path."

In the skit, Marilyn Robinson placed nine coats upon Kathleen Brewer's shoulders, each representing her "coat of defenses" that she used in coping and surviving from painful feelings. Each time a coat was placed on Kathleen's shoulders, her shoulders sagged from the weight of too many coats. These coats must be looked at today as adults; and then decide to get rid of the coats or keep some that still may be useful. If the person can understand the why of having these coats or skills then they can ask the question, "How can I feel safe in this situation?"

Participants were urged to remember, change is slow and hard, be patient with self.

At the end of the skit, the participants broke into two groups to share what coats they wore. They were asked to list "healthy" and "unhealthy" coats that they use for survival and coping skills. Some examples of healthy coats were prayer, self-talk, nurturing self, forgiveness, reconciliation, truthfulness, and healthy surroundings. Unhealthy coats could be the use of alcohol and drugs, negative thinking, anger, isolation, suicide, guilt, shame, and denial, either with the individual or community.



## Denise Alley Reveals: "Three Secrets to Create Raving Fans"

By Mary Young

Denise Alley presented the workshop "Soar Above the Crowd...like an Eagle and avoid quacking like a duck on the ground. Giving Excellent Service in the Workplace" at the Native Women and Men's Wellness III Conference at San Diego. She is a dynamic speaker and through her company, Native Star, offers personal and professional development workshops and retreats.

According to Ms. Alley's biography, she has "facilitated workshops for companies, hospitals, Native American programs, casinos, and schools throughout the country the last 11 years." She can schedule a 1-2 day on-site workshop to "Team Spirit, Customer Service, Build Communication, Set Goals, and Increase Joy and Productivity in the workplace."

At the 1-2 day workshop, the staff can learn the following:

- The Four Personalities you deal with on a daily basis and how to better communicate
- The Power of Positive words and thinking
- The Three Techniques to keep your energy up during the day
- The Tapping Technique to let go of negativity in self and the workplace
- Communication and Goal Setting to increase productivity

In the process, Ms. Alley would help the staff to:

- Let Go of negativity in self and in the workplace

## Here's the Secret

### Creating Raving Fans! A Revolutionary Approach to Customer Service

By Ken Blanchard

3 Secrets:

- Decide What You Want

Remember you are the source. Use your creativity and initiative. Work is work, but have fun! Enjoy the journey!

- Discover What The Customer Wants

Understand your customers. Discover the customers' vision of what they really want and then alter your vision.

- Focus on an attitude of gratitude and create more Joy in your daily work
- Honor and love self so as to honor and serve others
- Renew commitment to mission of your department and set goals
- Inspiration and motivation from the heart

During the San Diego workshop, Ms. Alley's objectives were to help the participant to learn the three secrets to creating raving fans; to clarify vision values, and goals for work; and to learn simple ways to create more joy in the workplace.

She pointed out to the participants "sharpen your vision and recommit to giving excellent service in your workplace and to let go of the things that are holding you down and learn ways to create more joy in the workplace by focusing on the positive, using personal affirmations and simple fun activities."

To start out the workshop, the participants did the Tapping Technique: Three Thump, Cross Crawl, Wayne Cook Posture and Crown Pull exercise to get everyone moving in a positive direction. These exercises helped everyone to focus.

In making her point that words are powerful whether thought or spoken, she showed photos taken by Mr. Emoto during his research study of the power of words. Mr. Emoto used water and frozen water. He showed love and appreciation to the water, prayed over the water, and spoke harsh words over the water. After freezing the water, the water crystals were beautifully shaped when spoken in a positive manner and ill-formed when spoken in a negative aspect.

Self-talk! Ms. Alley asked the question, "What are you saying?"

- Deliver the Vision - Plus One Percent

Consistency, Consistency, Consistency. Start small. You can always build toward the total vision once you're successful with one or two things; it's difficult to try to change too much at once.

\*\*\*\*\*

Denise Alley had the participants work in seven groups and answer these questions:

- What is your vision while at work? What do you want?
- What do your customers want?
- What can you do to create raving fans at work? What is something you can do that is just a little extra?

## Soar Above the Crowd...like an Eagle and avoid quacking like a duck on the ground-Renew Team Spirit and Giving Service in the Workplace!

Presenter: Denise Alley - Native Star - PO Box 5634 - Mesa, AZ 85211 - (480) 926-4561



## Duck vs. Eagle (The No-Quack Campaign)



"Well, I was sitting in a taxi line one day waiting for a fare, thinking how awful everything was and listening to the radio. The program host was interviewing an author named Wayne Dyer. He had just written a book called *You'll See It When You Believe It*. He said, 'If you get up in the morning expecting to have a bad day, you'll rarely disappoint yourself.' He went on to say, 'Stop complaining! Differentiate yourself from your competition. Don't be a duck. Be an eagle. Ducks quack and complain. Eagles soar above the crowd.'"

"That hit me right between the eyes," said Dennis. "He was really talking about me. I was always complaining. Quack! Quack! Quack! So I decided to change my attitude and become an eagle. I looked around at the other cabs and their drivers. The cabs were dirty, the drivers were unfriendly, and the customers were unhappy. So I decided to make some changes."

"Was that tough?" asked the Area Manager.

"Not really," said Dennis as he turned the cab onto the interstate and headed toward the golf club.

"I decided I was going to do it right and enjoy myself. One by one I started to make changes, beginning with cleaning up the car, installing a telephone, printing up a nice-looking calling card, and deciding that my customers were my number-one priority."

"I take it this has paid off for you?" asked the Area Manager.

"It sure has," said Dennis with a big grin.

"The first month it didn't make much difference, but I kept at it. Soon customers started to call and business picked up. I don't sit at cabstands anymore. I book appointments."

When they arrived at the golf club Dennis bounced out and opened the door for the Area Manager.

"It was a real pleasure to serve you, sir," he said, handing him a card. "Please call if I can every be of service."

Excerpt:  
Raving Fans: A Revolutionary Approach to Customer Service by: Ken Blanchard & Sheldon Bowles



March 2002

Prairie Band Potawatomi News

## Health Resources

By Arlene Wahwasuck, RN

One of the objectives of the Prairie Band Potawatomi Nation (PBPB) Health Committee is to explore health resources available to members of the PBPB. In January and February Camilla Chouteau, Secretary, PBPB Health Committee and I visited Let's Help, Marian Clinic, and Hospice House in Topeka.

These are some of the services available at these agencies. **LET'S HELP**, 302 SW Van Buren, Topeka, KS offers a variety of services including some health care. Student Nurses from Washburn University screen and monitor blood pressure and provide health information every Monday and Friday. Clients in need of medical care are referred to the Marian Clinic by Let's Help staff. The Marian Clinic provides medical care for clients without health insurance. There is a \$10-\$20 fee for a visit. Let's Help pays the fee and provides a bus token to the clinic if the client cannot pay. Dental Care is also available at the Martin de Porres Clinic for their clients.

Emergency food services, Low Income Energy Assistance Program (LIEAP), referrals to other agencies in Topeka and Clothing Bank. A hot nutritious lunch is served daily. Brunch is served the three last Saturdays of each month. Security staff is on site daily. Intake Clients must apply for some of the services. Intake hours are from 9-11 A.M. and 1-3 P.M..

Ms. Chouteau and I had lunch with the staff during the visit. The lunch room is clean and the food service was clean and well organized. The lunch was both nutritious and delicious. After lunch I toured the clothing bank. It was clean and well organized.

The Marian Clinic is located at the Medical Plaza Building, 1001 SW Garfield Ave., Topeka, KS. The telephone number is (785)233-9780. The clinic provides on-site Medical Care. They also provide (1) Referrals as needed for specialist consultation and treatment, (2) Health Education, medications, medical supplies and equipment as available, (3) Women's health program, and (4) Diabetic Clinic (Tuesday morning) with Nutrition education and a Podiatrist once a month. This clinic is conveniently located across the street

from the Topeka Library and near Stormont Vail Hospital. The clinic is clean, professional, and modern with five examination rooms. It is staffed by volunteer physicians, physician assistants, and nurse practitioners. Another 140 specialists and specialty groups care for referred patients at no charge. A social worker is on staff to assist with non-medical needs. Psychiatric and psychologist appointments are available at the clinic. Routine screening for breast and cervical cancer screening and exams are available for women.

There is no billing of insurance or the patient. An envelope is provided for the patient if they cannot pay the minimal fee at the time of service. Medications are available through the Medical Indigent Program. Patients requiring laboratory services or hospitalization are referred to St. Francis Hospital.

Dental Care is provided through the Marian Clinic at the Martin De Porres Dental Center, 3164 East 6th Ave., Topeka, KS. The dental clinic telephone number is (785) 233-2800. The following dental services are provided at a minimal charge: (1) Exams, Restorations, X-rays, Fillings, Cleaning, Simple extractions, (2) Sealant Treatments, Dental Prosthetics, Limited emergency services.

Clients must meet the following eligibility requirements for medical care:

1. Low income residents of Shawnee County
2. Living at or below 175% poverty level guidelines
3. No health insurance

There is a minimal charge for services \$10.00-\$20.00. If a client cannot afford to pay the minimum fee, they are given an envelope to bring or mail payment. PBPB members could request payment through Community Services if they cannot afford the minimum payment.

Eligibility for Dental Care includes:

1. No dental insurance
2. Income at or below federal poverty guidelines

Children who have Medicaid or Healthwave are accepted for dental services. An appointment is required for dental services.

We did not visit the Martin De Porres Dental Clinic. We were provided information about the

clinic by the Executive Director.

We also visited the Midland Hospice Center, 200 SW Frazier Circle, Topeka, KS. Their telephone number is (785)232-2044 or toll free 1-800-491-3691.

The Hospice Center provides Hospice care in 15 counties in Kansas, including Shawnee, Jackson, Brown. They also provide a variety of bereavement services for children, teens, and adults who are grieving. Adult Day Care, Hospice House for the terminally ill, and Hospice Care in the home with a team of providers.

Eligibility for The Hospice House services are as follows:

1. Adult Day Programs- anyone 18 years or older who can no longer reside safely at home alone. Cost \$50.00/day-\$25.00/ 1/2 day
  2. Hospice House-terminally ill as determined by physician. Depending on length of stay. Medicare and Medicaid reimbursed.
  3. In-home hospice care by a team of care givers who determine needs of the patient and deliver determined health needs in the home. Medicare and Medicaid reimbursed.
- The Hospice Center is located to the north of 6th and Gage Blvd. on the old Menninger Campus. Both the Adult Day care and The Hospice House are clean and modern staffed by caring staff. The Hospice House caters to the patient and the family of the terminally ill. The Hospice House has a home like atmosphere. It has a children's area that provides toys, games, and a computer in a specially designed environment. There are several gathering areas for family, friends and loved ones. Patient rooms are individualized with a chair that folds out into a comfortable twin bed.

Prairie Band Potawatomi Nation (PBPB) tribal members and members of other tribes living in Shawnee County residents can use the Marian Clinic and Martin De Porres Dental Center for medical and dental care needs if they fall within the eligibility guidelines. If PBPB members cannot afford the minimal charge, submit charges to Community Services. Let's Help in Topeka provides bus tokens for eligible patrons. Let's Help was a recipient of a donation from the PBPB.

PBPB tribal members may request hospice services, as needed, from The Hospice Center for both in home care and inpatient care if living within the 15 county area served. (Includes Shawnee, Jackson and Brown Counties). Referrals for care would need to be obtained from the patient's physician.

I hope this information is helpful to PBPB tribal members living in Shawnee County and Northeast Kansas. All of the resources we visited welcomed the visit. We were assured by staff at these agencies that all members of any tribe are welcome to receive services provided. Eligibility criteria for the agencies must be met for services.

## Support Groups

### Topeka Area

**AA (Alcoholics Anonymous)** - For people who have a desire to stop drinking. For meeting schedule and times in the Topeka area: 354-3888

**Native American AA** - 8:00 p.m. Friday, 5th & Washburn, Potwin Church Bsm. Non smoking, Closed meeting.

**Native American AA Meeting** - 8:00 p.m., 235 Buchanan. 357-6511.

**Recovering Women's Group** - 5:30 p.m. Monday, 725 Buchanan ring bell. Non smoking, closed.

**Cancer Support Group** - For people with cancer and their families; caregivers are encouraged to attend. 5:30 to 6:30 p.m. Monday at Pozez Education Center, 1505 S.W. 8th. Free. Information: 354-5225.

**Gamblers Anonymous** - For people seeking help for problem gambling, 7 p.m. Wednesday at St. Francis Hospital, 1700 S.W. 7th, 2nd floor, meeting room 6: 862-6666; 7 p.m. Friday at St. Francis Hospital, 2nd floor, meeting room 9: 862-6666; and 7 p.m. Wednesdays at Westminister Presbyterian Church, 1275 S.W. Boswell: (785) 339-3583.

**Food Addicts Anonymous** - For people who feel addicted to certain foods, such as sweets, and who want to abstain from eating them; uses a 12-step program, 3 p.m. each Sunday at Pozez Education Center, 1505 S.W. 8th, in Centennial Room D. Information: Michele at 233-1604. Internet: [www.foodaddictsanonymous.org](http://www.foodaddictsanonymous.org).

**C.A.R.E.** - For people seeking a Christian 12-step program, all addictions welcome, 7 p.m. to 8:30 p.m. each Friday at Inward Faith Outreach Ministry, 625 S.W. Polk. C.A.R.E. is a Christian Addiction Recovery Empowerment 12-step program.

### Mayetta Area

**Open AA Meeting**, Wednesday, 7 p.m. to ??, We Te Sa Building, 15434 K Road, Mayetta, KS

**AA Meeting** at St. Francis Xavier Church bsm, 7:30 p.m. every Thursday and Sunday.

**PARR Ranch**—Open meeting, Monday at 7:00 pm

**Kickapoo AA meeting**— at the Kickapoo Senior Citizen Building at Friday at 8:00 p.m.

**Holton AA Meeting** — at First Christian Church, 5th & Wisconsin at 7:00 p.m. 966-2178, 364-4479.

## Effective April 1, 2002 REFILLS.....

Due to current workload, the Following procedure is required for refills on chronic meds:

1. Refills requested will be available for pick-up after 24 hours. This applies to all call-in requests as well as requests in person.
2. The pharmacy will no longer be able to do refills on a walk-in basis.
3. Please plan ahead! Leave refill requests on my voice mail if no one answers when you call. The phone number is (785)364-2176, extension #24.

DEPT. OF HEALTH AND HUMAN SERVICES  
USPHS INDIAN HEALTH CLINIC  
100 WEST 6th STREET  
HOLTON, KANSAS 66436-0190

Amos Osh  
RPN



Counselors at the Wellness Conference, ready and identifiable by pink and blue vests, for those who may want to talk

## T.E.A.M. = TOGETHER EVERYONE ACHIEVES MORE

### Essentials of Teamwork and Cooperation

- Interaction and involvement of all members. To achieve synergy and teamwork, all team members must contribute actively and be involved to attain team spirit.
- Maintenance of individual self-esteem. The good of the group should not prevail to the point that members lose self-esteem. Each person's contribution must be heard, valued, and acknowledged. Favoritism must be avoided, and members must be encouraged to be themselves.
- Open communication. Team members need to feel the channels of communications are open to everyone, especially to the leader. The team should have ample time to communicate; share information; discuss issues; and use communication channels to pass on information, make suggestions, and bring up new ideas to bring about cooperation.
- Respect for differences. Team members need to feel they can disagree and be different from others without being judged. The leader sets the tone, but each member has to take responsibility for acknowledging and respecting the work of others as you work on a common vision.
- Leadership. Teams need leaders and members who can follow and lead when necessary. Whether a group has a formal leader or leadership is shared, the group needs someone who is willing to take the risk of leadership. A leader that coordinates the work of the team, must have good communication skills, and must know how to get everyone involved. *Leaders soar above the crowd!*
- Common goals. Team members need a reason for being and working together. This is often provided in the organizational mission statement. Whenever people have a common vision they work together and achieve the team goal. Without a common goal or vision the people become apathetic or could turn the use of the group to achieve their own personal goals.
- Vision. A vision is a mental image that comes from within. It involves imagination and creativity to bring into focus your direction and dreams for your organization. A vision is essential to achieving team goals.
- Commitment. Commitment is what transforms a promise into reality. It is the words that speak boldly of your intentions. And the actions which speak louder than the words. It is making the time when there is none. Coming through time after time after time, year after year. Commitment is the stuff character is made of; the power to change the face of things. It is the daily triumph of integrity over skepticism.





## DISTANCE EDUCATION PROPOSAL BROUGHT TO THE REZ *Strike while the iron is hot, says Smokey*

Doris A. Potts

There's an advantage to having a tribal member as department head of Distance Education at the local native university, Haskell Indian Nation University. In a briefing to members of the Tribal Council, Dr. Smokey McKinney, laid out his current and fast-moving project of "bringing education to the student" – by means other than sitting in the traditional classroom at Haskell, a concept called distance education.

Smokey said, "The desire to reach (teach) beyond the Haskell campus has been around for a long time, and several experimentations using technology to accomplish this objective have occurred in the last few years. In 2001, the establishment of the Institute of Distance Education pushed the idea of the distance classroom to the forefront of many campus discussions."

Smokey explained how Haskell planned to eventually make distance learning possible - first by laying the groundwork with a firm foundation in academic computing. The main focus has been on using the Blackboard course management system, satellite system, and eventually moving to an economical alternative of two-way video conferencing.

Despite intentions to take a slower, long-range approach, things have already begun changing for the new Haskell Distance Ed program. The Cherokee Nation (Tahlequah, OK) phoned, asking Haskell to consider a collaboration in which this exciting education concept would be used in their community immediately.

Within a week, Cherokee members arrived on Haskell campus to discuss ways of launching this education concept as early as the fall of 2002. There were requesting: a core English course, a core Math course, Cherokee 1, and Cherokee History. Existing syllabi would be used in the first three courses; Cherokee History would be taken through appropriate channels for approval.

Moving this direction so fast would require a lot of fast planning and legwork by many people. Is this something the Prairie Band Potawatomi Nation would be also be interested in for our nation members. In the past year, the PBP Nation has funneled many dollars into all levels of education – *higher education within walking distance?*

Smokey wrapped up his presentation with "This Cherokee opportunity proposes to get us into distance education a little sooner than we expected. It is, in my opinion, a time to strike while the iron is hot. With your support and assistance, we'll proceed by laying additional practical groundwork, addressing issues that arise, and composing and signing a Memorandum Of Agreement. The MOA will include an articulation of how costs and benefits will be mutually shared in a true collaboration."

Dr. Smokey McKinney is a very active member on the Prairie Band Potawatomi Nation Boys & Girls Club of America Board of Director, continually extending his services beyond the call of duty as a Haskell Department Head. You will find him always identifying connections in which his own Nation members may benefit in the areas of education, youth development, language and historical preservation.

### MEET ME BY THE RIVER FINE ARTS FESTIVAL

Sponsored by the Leavenworth County Artists' Association  
Saturday, May 4, 2002

**Location:** Leavenworth Landing Park behind the Riverfront Community Center (at the very end of Delaware Street right on the river)

**Eligibility:** Artists exhibiting original work in the form of paintings, sculpture, pottery, prints, weaving, jewelry, photography, or graphics. No kits, molds, patterns, or commercial stock. Subject matter should be considered suitable to the community...LCAA reserves the right to remove any work that does not meet these guidelines.

**Entry Fee:** LCAA members are \$25 each and non-members are \$30 each. Wire panels can be rented for 410.

**Mail all registration forms** with a check to Matt Nowak, 1007 North Second Street, Lansing, Kansas 66043-1152. Any questions: contact LCAA.

## Kansas City Artist's Coalition Call for Artists

By Rey Kitchkumme  
Council Member

On February 25, 2002 I received a notice from Chris Howell at the Kansas Arts Commission in Topeka, Kansas informing us of an upcoming Kansas Regional Artist Exhibition.

The event is the 2002 River Market Regional Exhibition – Kansas City Artist's Coalition's 20<sup>th</sup> Annual Juried Competition. The event is scheduled for July 26 – September 6, 2002.

The Kansas City Artist's Coalition (KCAC) is a non-profit artist run organization that promotes visual arts awareness in Kansas City and the surrounding region, and supports the professional growth of its members. KCAC produces approximately 24 exhibitions a year in its three galleries; organizes Open Studios and an annual benefit auction; provides services including the Resources Center, Slide Registry; Professional Development for Visual Artist's Workshops, and publishes the Artists Directory and Forum.

This years Juror for the competition is Elizabeth Smith, Chief Curator, Museum of Contemporary Art,

### CALENDAR

**April 19, 2002**—Entries are due at KCAC; this is NOT a post-mark date. Entries should be mailed so they arrive by April 19. Artists are required to pay shipping to and from KCAC Gallery.

**May 20**— Notification of accepted artists mailed

**July 12-13**—Work due 11:00am - 4:00pm

**July 26**—Open reception 6:00pm - 9:00pm

**September 6**—Exhibition ends

**September 6**—Pick up of hand-delivered works 3:00pm - 4:00pm

**September 9-10**— Return of

**Awards:**  
**\$2,000 IN CASH PRIZES**—Ms. Smith will select award-winning artists.

**Catalog:**  
KCAC will publish an illustrated catalog with an essay by Ms. Smith. A copy will be sent to all entrants. Catalogs will be distributed to contemporary art curators and gallery directors nationally.

**Eligibility:**

Open to artists over 18 years of age, who are current residents of Missouri, Kansas, Iowa, Nebraska, Arkansas or Oklahoma. Entries must be original work completed in the last two years and not previously shown in the KCAC Galleries.

All media is eligible. If slides are submitted in lieu of actual artwork it must be submitted on a 35mm slide.

**Entry Fee:**  
\$20. for 1-3 entries; \$30. for 4 entries; \$40. for 5 entries. Fees are non-refundable.

**Sales:**  
KCAC will take 30% commission on work sold from the exhibit.

**Liability and Agreement:**  
KCAC provides insurance for the exhibition. Artists are responsible for providing their own insurance on works during shipment.

For a prospectus send a SASE to:

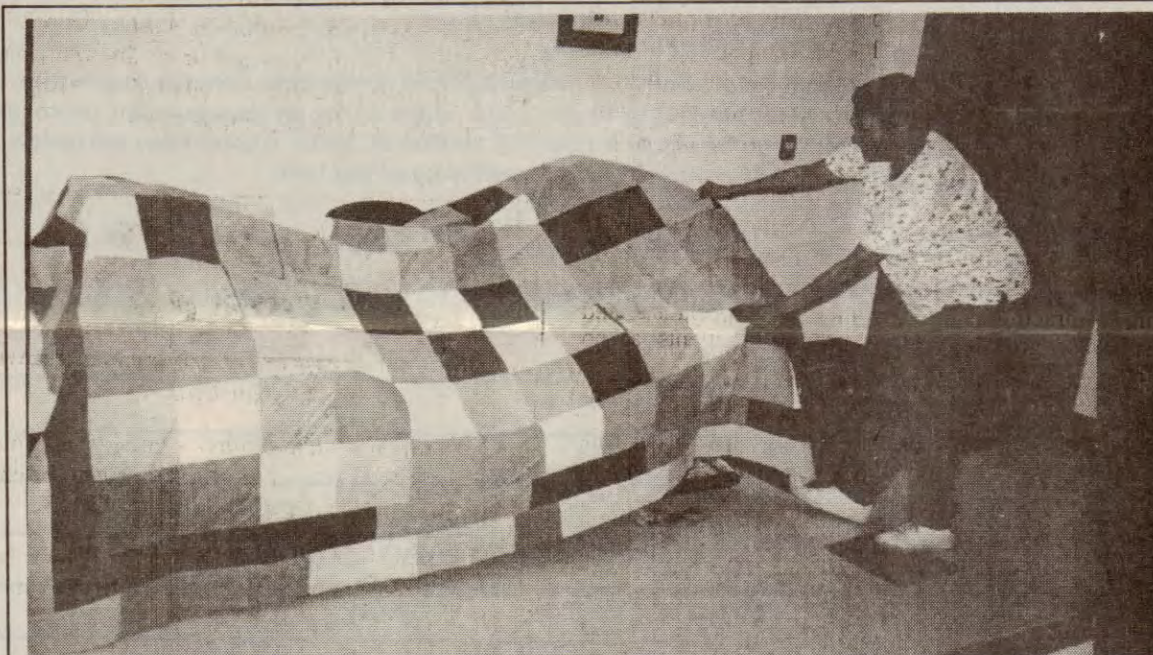
The River Market Regional Exhibition, Kansas City Artist's Coalition, 201 Wyandotte, Kansas City, MO 64105. FMI call (816) 421-5222.



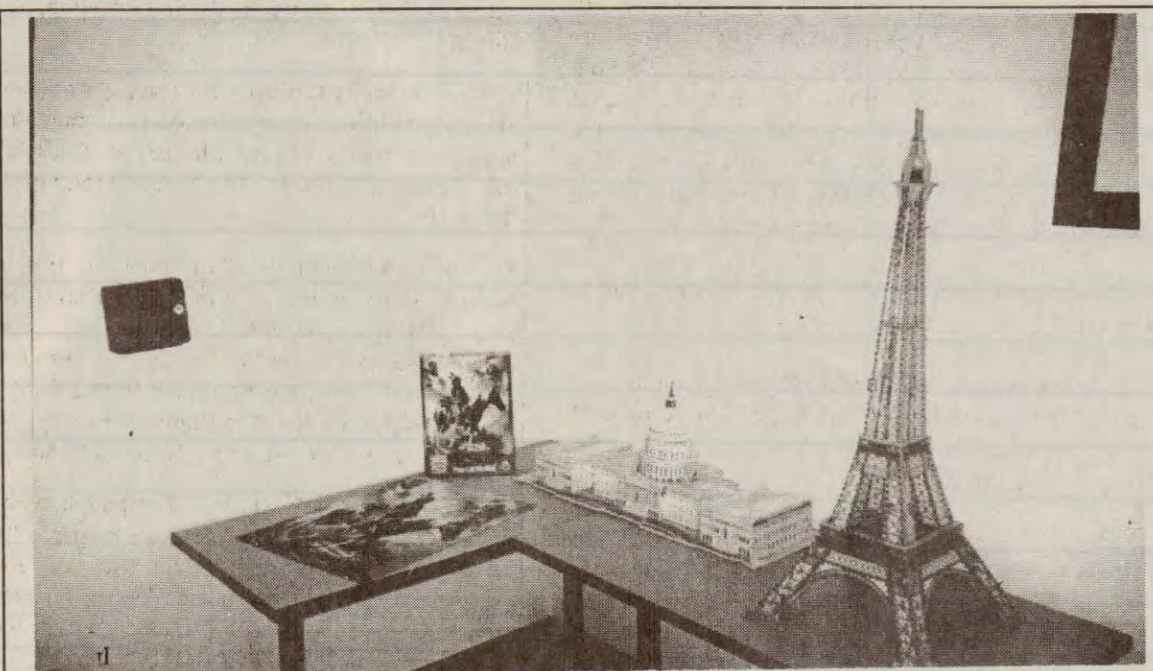
Women's 8-Ball Tourney. (L-R) Rose Jessepe, 3rd, Laura Abeyta, 1st, & Jodi Jessepe, 2nd place.



Juanita Jessepe making points at the Women's 8-Ball Tourney at the Elder Center.



Charlotte Mattwaoshshe's quilt from recycled "old" denim jeans at the Elder Center.



Projects completed at the Elder Center: 3-D puzzles.



Hedy Noland sewing at the Elder Center.





By Mary Young

A thank you lunch was prepared by the Our Lady of the Snows Women's Auxillary on March 6, 2001 in appreciation "for all the help given by the Tribe to remodel and update our community hall," expressed Laura Thackery. Tribal Council Members, various departments and the community showed up for this event.

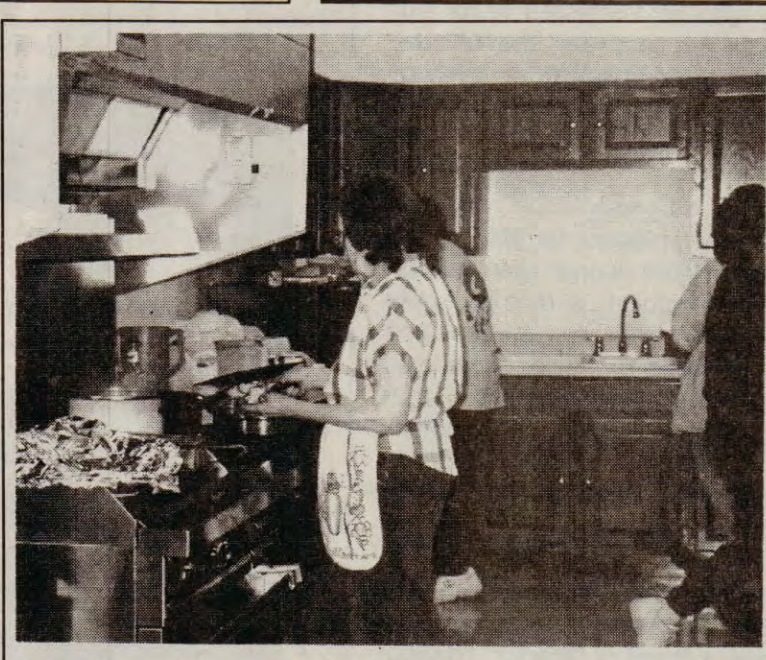
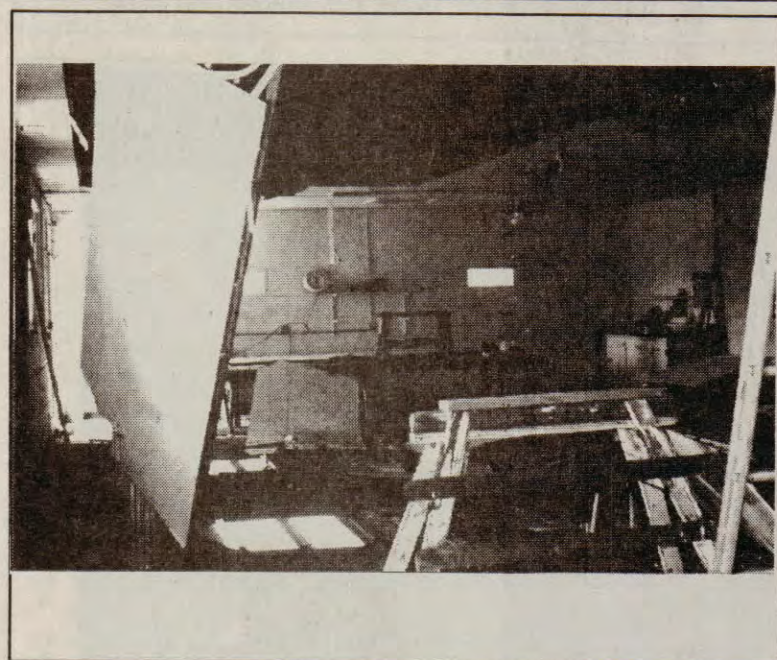
Space and storage were the two commodities that had the ladies smiling as they busily prepared the lunch; the "space" includes a metal rack to hold items such as pies, cakes, etc., kitchen cabinets and a storage room. The Sister Therese Klepac, SCL Memorial Hall now has central air conditioning and heat, indoor plumbing, and a large stove and refrigerator including a much needed lighting system.

Another enhancement is the sidewalk, no more muddy feet.

Jane Puckkee smiled as she commented that the renovation was "all right and the people were coming back home and we need them here."

Other memories were shared during this time. One story that was told was the story that Mayme Mattwaoshshe used to share and that was how her family walked to Our Lady of the Snows every Sunday for Mass and that was a few miles. Glenn Levier shared how the cooks would cook over the open fire and carry the food into the Hall, but now that place is enclosed and still usable.

A Mexican dinner was enjoyed by all! And if you wanted to see the sanctuary's new look, the door was open.



One person from the Prairie Band Potawatomi will be selected from nominations from the community. This person can be any age but must be enrolled Prairie Band. There will be an essay question, which will be limited to one page. The deadline for entries is 4:00 P.M. on May 01, 2002. A committee will review the entries and a final selection will be made. All entries need to be on this form

NAME OF ENTRY

AGE

**ESSAY QUESTION: WHAT HAS THIS PERSON CONTRIBUTED TO HIS/HER COMMUNITY AS A WHOLE—OR TO THEIR FAMILY—OR TO BOTH.**

Doris A. Potts  
March 5-6, 2002

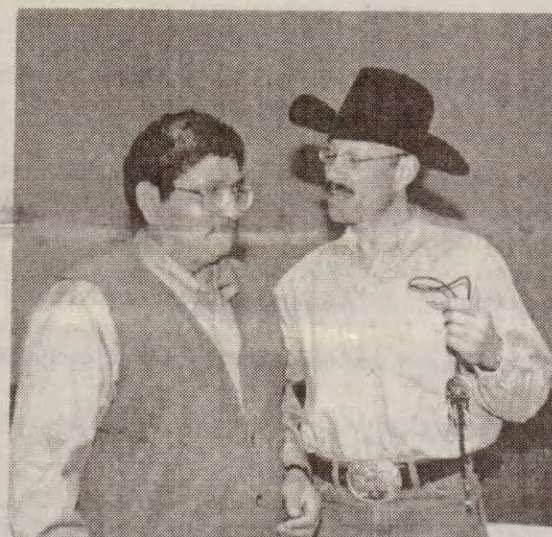
Curt Luger - this man has the right idea when it comes to efficiency. Curt Luger, President of the GPIGA, opened the gaming workshop with an interesting statement. Why not bring this valuable information to the tribes; locally, rather than going across the country for the same training. The difference is this workshop costs \$150.00 and the same workshop across the United States cost \$450.00.

During the GPIGA training session at the Golden Eagle Casino, Vice Chair Gary Mitchell shares a story with the crowd about Curt. He then gives Luger his bolo right on the spot.

Mitchell tells how he has had great respect for Luger for several years now and says of Luger, "He's a real good politician."

Mitchell says the last time he saw Luger, he didn't want to talk with him because he was afraid Luger may ask about his mother, Alberta. She has passed on since he last spoke with Luger. Still in mourning, he didn't know how he would handle that situation.

Gary said on one of Luger's visits here, he took



Luger to his mother's house for breakfast, a real treat. And Curt really liked that. It was most unusual for anyone to be treated in that manner. Curt said he would forever hold that dear in his heart.

This was a nice touch coming from a couple of politicians!

An added touch of class was when LaVeda Wahweotten, out-going Gaming Commissioner, presented in-coming Gaming Commissioner with a gift. One gift was a beaded pouch that Laveda said was "for all the money she'd be making as a Gaming Commissioner."

This training session served well for a Gaming Commissioner just coming aboard such as Joyce. There was a disk that contained all the new regulation changes given to each Tribe that was present, an aid to enlighten and educate our Gaming Commissioners.

On both days, Curt Luger had a random prize drawing - a sharing of beautiful gifts from GPIGA.

The grand finale of this 2-day event ended with a family pow wow exhibit by our own Chair Badger Wahwasuck and his family. This is always a treat!

# Bosho

## from the Language Department

We are almost to completion of the building renovations that have been going on for the last four months. It will be really nice to get back to our office and have it look so new!

We are due to start our next round of beginning language classes in April. Watch for flyers and postings on the calendar on the tribal website. The parent/child class will start as soon as the building is ready. We have had "department will travel" and I did not want to have parents and children moving sites during the renovations. I must say a huge thank you to Nona and especially Shirley at

the Senior Site for holding our Tuesday evening classes and to Chief Price and Mary LeClere for arranging classes for our Wednesday night classes. Also, thanks go to HR for all the room reservations for our documentation classes at the government center.

Included in this article is the nomination form for Outstanding Prairie Band Potawatomi. This is part of the gathering activities and the winner will be announced at one of the powwow sessions. The winner will be kept secret until then! Please read and follow the instructions on the form. If you do not want to cut out the form from the newspaper, then feel free to pick up a form from the front desk at the government center and the tribal offices on K road. If you have any further questions, please feel free to give our department a call.

Pama mine



Laveda

Wishing you the best and Thanking you for your Commitment to the PBN and Indran Gaming!



March 2002

Prairie Band Potawatomi News

## Recipe Corner

By Mary Young

This month we have recipes submitted by Lynn McKinney and Carole Havner. Thank you both for your "good eating" recipes and we hope everyone will "enjoy."

### Impossible Pumpkin Pie

Preheat oven to 350°  
Grease 9"x 1 1/4" pie pan

3/4 cup sugar  
1/2 cup baking mix (commod or bisquick)  
2 tbsp butter (commod or margarine)  
1 cup evaporated milk  
2 eggs (2 tbsp powdered = 1 egg)  
1 can pumpkin  
pumpkin pie spice

Mix all ingredients together until smooth. Pour into pie pan and bake 50-55 minutes, until knife inserted in middle comes out clean. (LM)

### Easy Toffee

1 pkg Graham Crackers  
1 cup brown sugar (packed)  
1 cup butter or margarine  
1 pkg chocolate chips  
1 small pkg nuts (type=your preference)  
no stick cooking spray

Lightly spray large rectangle cookie sheet with cooking spray. Place whole graham crackers on cookie sheet as a base. Boil brown sugar and butter to a hard boil. Pour over graham crackers, smooth to edges if necessary. Immediately sprinkle chocolate chips on top, spread to the edges of toffee, sprinkle on chopped nuts and press into chocolate. Let set until cooled and break into pieces. (If sugar & butter are cooked to a soft boil, it will resemble caramel.) (LM)

### Peach Cobbler

No stick cooking spray  
2 cans sliced peaches  
1 cup brown sugar (packed)  
1 tsp cinnamon  
1/4 tsp clove (if desired)  
1/4 tsp nutmeg (if desired)

Topping:  
1 1/2 cup baking mix (commod or bisquick)  
1/2 cup brown sugar

3 tbsp butter or margarine

Lightly spray 9"x9"x2" baking pan. Pour in peaches w/ juice. Mix in cup of brown sugar. Sprinkle spices over the top. Mix baking mix & 1/2 cup brown sugar together and sprinkle over the top to the edges of the peaches. Dot butter over the top of baking mix topping. Bake @ 400° 30-40 minutes or until bubbly and topping browns. (LM)

### Dump Cake

1 can apple pie filling (can substitute pineapple or peaches)  
2 eggs (2 tbsp powdered = 1 egg)  
2 cup sugar  
2 tsp cinnamon  
1/2 cup oil  
2 cup flour  
2 tsp baking soda  
1/2 tsp salt  
1 cup chopped nuts (type=your preference)

Dump all ingredients into a large mixing bowl. Mix by hand. Pour into a greased 9"x13" baking pan. Bake 1 hour @ 325°. Top with cool whip or eat plain, scrumptious either way. (LM)

### Buttermilk Brownies (CH) 400° 20 minutes

2 c flour  
2 c sugar  
1/2 c butter/oleo  
1/2 c Crisco  
1 c (strong) coffee  
1/4 c dark cocoa  
1/2 c buttermilk  
2 eggs  
1 tsp. baking soda  
1 tsp vanilla

In saucepan combine butter, shortening, coffee, & cocoa. Stirring, heat to boiling. In large mix bowl, combine flour & sugar. Pour boiling mixture over flour & sugar. Add buttermilk, eggs, baking soda & vanilla. Mix well with wire whip or electric mixer. Pour into well battered 17-1/2 x 11" pan. Bake 400°, 20 min. As they bake make frosting in saucepan combine butter, cocoa & buttermilk. Heat to boil. Stir in a pinch of salt. Mix powdered sugar (pre-sift), & vanilla until smooth. Pour over warm brownies. Cool, cut into 48 bars.

### Frosting

1/2 c butter/oleo  
2 tbsp. dark cocoa  
1/4 c buttermilk  
3-1/2 c powdered sugar  
1 tsp vanilla  
Pinch of salt

Please submit your favorite recipes to the PBPB Newspaper. Be sure to include your name, telephone number and/or address in case we have any questions. Until next issue, Recipe Corner would like to say wis-ne-men!

## Fourth Annual Earth Day Celebration: Earth Day Committee Looking for Volunteers

By Virginia LeClere  
Earth Day Committee Member

April 27, 2002 will be the 4<sup>th</sup> Annual Prairie Band Potawatomi Earth Day Celebration. The celebration will be held at the We ta se building on K Road beginning at 9:00a.m. The PBPB Earth Day Committee is still looking for volunteers to help coordinate Earth Day events and complete community clean-up projects. Volunteers & event participants will receive an Earth Day T-shirt. However, to ensure T-shirt availability, please register as soon as possible.

Earth Day 2002 events:

- 3 & 6 mile run\*
- 3, 6, & 12 mile bike ride\*
- 4 mile predictor's walk\*
- Bike safety check
- Bike rodeo (ages 10 & under)
- Activities for elders
- Environmental information booth
- Community clean-up projects
- Flower/shrub giveaway
- Concession stand

\*Prizes awarded to first three places in each category.

Categories: Male 12 & under 13-17 18-39 40+

Female 12 & under 13-17 18-39 40+

You can volunteer or register for an event by calling or writing the PBPB Department of Planning & Environmental Protection 15434 K Road Mayetta, KS 66509. (785) 966-2946.

## Security: Lights for 142 Road Project

By Mary Young

Installation of security lights at Southwood Place located on 142 Road here in Mayetta has been ordered and confirmed by Jon Boursaw. Construction of the new lights will begin immediately. Leavenworth Jefferson Electric Cooperative has been awarded the contract to complete this project.



Joyce Guerrero, Gaming Commissioner & Carrie O'Toole. Joyce's Congratulatory cake.

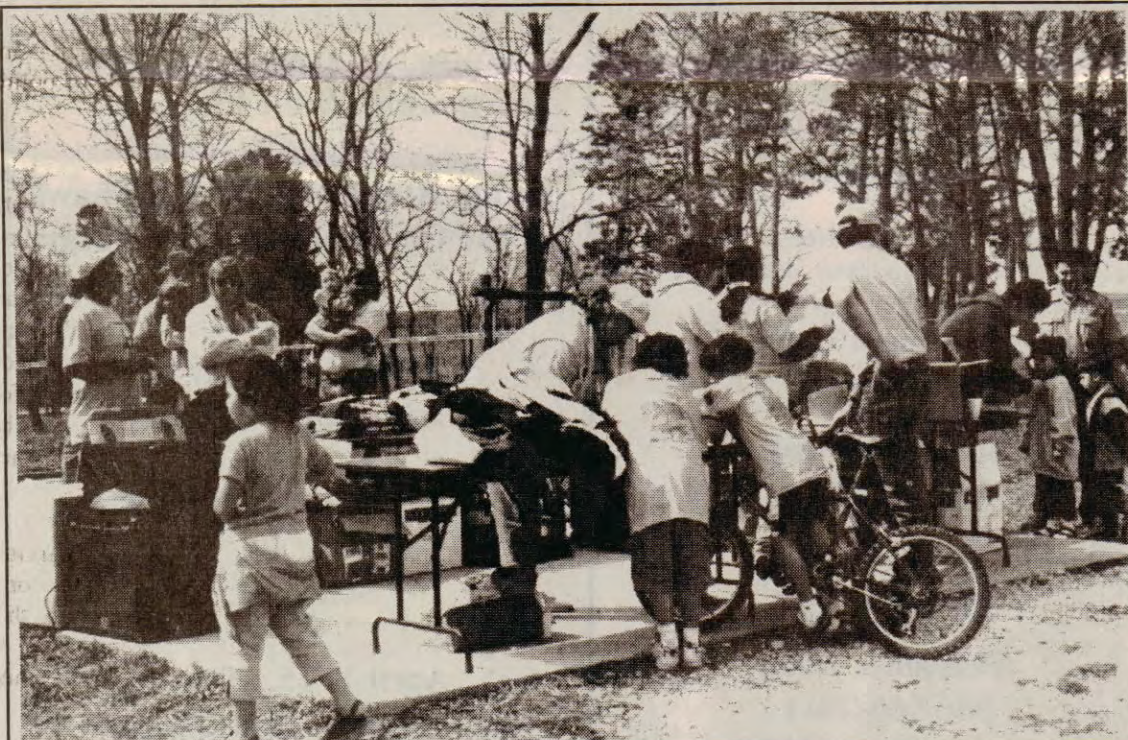
## GINIGITTEK (Those who are born)



### Francisco Antonio T.

Born: Thursday, February 28, 2002  
Time: 3:03 pm  
Weight: 10 pounds and 12 ounces  
Length: 22 inches  
Parents: Jennifer and Rodolfo T.  
Message: Proud sisters Liz'ette & Bre'Anna.  
Delivered by: Brittani J. Roles, M.D.

Proud Grandparents  
Vernona and Jerry Lewis



Last year's 2001 Earth Day Celebration. Participants are picking up their T-shirts and signing up for the Predictor's Walk and Bike Run. (PBPB News Staff Photo)

## Gambottek (Those who died)

### Virginia Jacobson

MAYETTA -- Virginia M. Jacobson, 85, Mayetta, died Wednesday, March 6, 2002, at a Holton care facility.

Mrs. Jacobson owned and operated Holton Northside Antiques for 26 years.

She was born Sept. 22, 1916, in Mayetta, the daughter of Dennis B. and Mary Cadue Delgadillo. She lived most her life in the Mayetta community.

Mrs. Jacobson was a member of the Prairie Band of Potawatomi Nation and the Potawatomi United Methodist Church west of Mayetta.

She married Charles Jacobson on Dec. 29, 1937, in Soperton, Wis. He survives.

Other survivors include a son, Charles "Chuck" Jacobson, Mayetta; three daughters, Carol Kern, Mayetta, Shirley Ortega and Judy Darnell, both of Topeka; a brother, Anthony "Tony" Delgadillo, Lecompton; 14 grandchildren; and 10 great-grandchildren.

Services will be at 1 p.m. today at Mercer Funeral Home in Holton. Burial will be in Mayetta Cemetery. Mrs. Jacobson will lie in state at the funeral home today and until service time.

Memorial contributions may be made to the Potawatomi United Methodist Church and sent in care of the funeral home.

## Men's Open Basketball Tournament a Success

By Virginia LeClere

On March 9-10, a men's open basketball tournament was held at the O-ketch-a-shawn-o Center gymnasium on the Prairie Band Potawatomi reservation. The tournament was a success, considering the short notice and minimal advertisement. Eight teams entered. The traveling team, First Nations, came from Macy, Nebraska. There were also teams from Lawrence, Atchison, Robinson, Horton, Kansas and our own rez warriors. The results were as follows:  
1<sup>st</sup>)-Who's Next Atchison, KS 2<sup>nd</sup>)-First Nations Macy, NE 3<sup>rd</sup>)-Lawrence Lawrence, KS

The excitement of the event generated interest in holding more basketball tournaments on, or near, the PBP reservation. Players and spectators were requesting tournament coordinators, Roy Spoonhunter and Merle Green, have an All-Indian, women's, and even a Co-ed tourney soon. Roy and Merle indicated the possibility of holding more tournaments, "after softball season."

The tournament wouldn't have been possible without the help of many individuals who donated their time & materials. The coordinators would like to thank all those involved. Your assistance was very much appreciated and did not go by unnoticed. A special thanks goes to Cheryl, Raphael, Nathan, and the rest of the Boys and Girls club for their assistance and use of the facility.

## Area Churches

By Mary Young

Religious needs of the community are met through the Drum Religion, Native American Church, Catholic, Pentecostal, and Methodist churches located on the reservation.

The following are highlights of the various churches.

\*\*\*\*\*

### Our Lady of the Snows Parish

A monthly **potluck** will occur on the second Sunday of each month.

Mass will be every Sunday at 2:00 p.m.

Mark your calendar: **Annual Bazaar** will be the first or second Sunday in June. (TBA)

The Archbishop will be visiting on the first weekend in June.

Future events include the following: A Mass will be held for those at the **Potawatomi Gathering** and, breakfast will be served after Mass. Laura will be following up with more information.

Notify Laura Thackery "If you would like to have a Mass Intention for any of the Masses here or at Assumption Native American Mass so they can be scheduled."

\*\*\*\*\*

### Native American Mass at Assumption Church

204 West 8th, Topeka, KS

A 2 p.m. Mass will be on the first Sunday of each month unless there is an unusual circumstance that prevents it.

The Mass schedule is as follows: January through May and September through December. There is no Mass during the summer months. Due to Labor Day, Mass will be held on the Second Sunday.

\*\*\*\*\*

### Potawatomi Pentecostal Church

4-1/2 mi. west of mi. marker 134  
(785) 966-2885

Rev. Vernon Potts

Sunday: 10: a.m. Sunday School  
10:45 a.m.—Worship Service  
&:00 p.m.—Evening Worship

**Pottawatomi United Methodist**  
On O Road between 142 and 150 Road

Rev. Floyd Nolin, Jr.

Sunday: 9:45 a.m. Sunday School  
10:30 a.m. Worship Service

\*\*\*\*\*

## The Dogwood

According to legend at the time of Jesus the dogwood was a large strong tree like the oak or the cedar. Because it was a strong large tree it's wood was used to make the cross on which Jesus died. God in anguish for his Son's suffering decided that the dogwood would never be used again for such and awful deed. So God made the dogwood forevermore small and crooked. God also made its blossoms in the symbol of a cross with marks for the nails in the hands feet and the crown of thorns. Now each spring it blooms as a reminder of Christ's death. But because of its beauty and vibrancy it is also a reminder that Jesus rose again and lives. So through the dogwood God proclaims the truth that Jesus died for the sins of the world and rose again to give us eternal life.

This page is inspired by the belief that the truth of Easter is Eternal. "Easter Eternal" is a web ministry of Alex Stevenson pastor of Grace United Methodist Church and is dedicated to the Christian observance of the death and resurrection of Jesus Christ.

\*\*\*\*\*

Matthew 28:5-6 And the angel answered and said unto the women, Fear not ye: for I know that ye seek Jesus, which was crucified. He is not here: for he is risen, as he said. Come, see the place where the Lord lay. (KJV)



March 2002

Prairie Band Potawatomi News



**APRIL**

Monday 1 <sup>st</sup> April Fools Day Ham & C. Croissant Vegetable Soup Citrus Salad Crackers	Tuesday 2 <sup>nd</sup> Baked Chicken Stuffing Steamed Carrots Dinner Roll	Wednesday 3 <sup>rd</sup> Meatloaf Potatoes & Gravy Green Beans, Salad Dinner Roll	Thursday 4 <sup>th</sup> Shepherds Pie Cottage Peaches Tossed Salad Biscuits	Friday 5 <sup>th</sup> Fried Catfish Baked Potato Zucchini & Tomato Texas Toast
Monday 8 <sup>th</sup> Breakfast Sausage, Bacon, Scram Eggs, Biscuits & Gravy Fruit Salad	Tuesday 9 <sup>th</sup> Pork Chops Scalloped Potatoes Brussels Sprouts Dinner Roll	Wednesday 10 <sup>th</sup> Chicken Rice Casol. Harvard Beets Tossed Salad Biscuits	Thursday 11 <sup>th</sup> Indian Tacos <b>HAPPY BIRTHDAY</b>	Friday 12 <sup>th</sup> Chef Salad Minestrone Soup Orange Slices Bread Sticks
Monday 13 <sup>th</sup> Chicken Noodle Soup Grilled Cheese Cauliflower Salad Fruit, Crackers	Tuesday 16 <sup>th</sup> Lasagna Green Beans Tossed Salad Garlic Bread	Wednesday 17 <sup>th</sup> Chinese Stir Fry White Rice Egg Rolls, Broth Cantaloupe Slices	Thursday 18 <sup>th</sup> Roast of Pork Potatoes & Gravy Carrots Dinner Roll	Friday 19 <sup>th</sup> Tuna Casserole Broiled Plum Tomatoes Tossed Salad Bicuits
Monday 22 <sup>nd</sup> Fried Cube Steak Potatoes & Gravy Peas & Carrots Dinner Rolls	Tuesday 23 <sup>rd</sup> Chicken Cacciatore Fettuccine Green Beans Garlic Bread	Wednesday 24 <sup>th</sup> BLT Sandwich Baked Beans Quiche Fruit	Thursday 25 <sup>th</sup> Roast Beef Broiled New Potato Broccoli & Cheese Dinner Roll	Friday 26 <sup>th</sup> Red Beans & Rice With Diced Ham Tossed Salad Wheat Bread, Butter
Monday 29 <sup>th</sup> Liver & Onions Potatoes & Gravy Green Beans Dinner Roll	Tuesday 30 <sup>th</sup> Chicken Fajitas Pinto Beans Spanish Rice Tomato Salad			

Don't forget... Spring forward Sunday the 7th

Adults \$3.50  
Children \$2.00  
Native Seniors \$Free  
Lunch Hours 11:30-12:30  
Menu Subject to Change

## PRAIRIE BAND POTAWATOMI NATION Health Committee

### Announces

**Regular Meetings at 10:00 a.m.,  
last Monday of each month, 2002  
16281 Q Road, Tribal Government Center,  
Mayetta, Kansas**

**Committee Members:** Arlene Wahwasuck, Chairperson, Gilreath Aitkens, Vice Chairperson, Dorothy Simon, Member, Camilla Chouteau, Secretary, Angie Wahweotten, Member, and Steve Ortiz, Tribal Council Liaison.

## FOR SALE

Used Vented Room Heaters  
(Mostly Warm Morning Model)  
Approximately 3 years old

# \$300.00

Inquire at the PBP Housing Office

Toll Free 1-866-966-2756

Phone 785-966-2756

Will deliver on the PBP Reservation

(Delivery does not include installation.)

### BINGO

#### Hours of Operation:

**Monday through Saturday  
Doors open 5:00 p.m.  
Mini session 6:30 p.m.  
Regular session 7:00 p.m.**

**(Closed Wednesday)**

**Sunday  
Doors open 10 a.m.  
Mini session 12:30 p.m.  
Regular session 1:00 p.m.**

**Located off Hwy. 75, Rd. 162**

**MUST BE 18 TO PLAY**

### Nation Station

#### Hours of Operation:

**Sunday through Thursday  
6:30 a.m. — 10:30 p.m.  
Friday and Saturday  
6:30 a.m. — 11:30 p.m.**

**Located at 12285 — 150 Rd.  
Off Hwy. 75**

### Gift Shop

#### Hours of Operation:

**8:30 a.m. — 12 Midnight  
(Seven (7) days a week)**

**Located in Harrah's  
PBP Casino**

## NEWSPAPER INFORMATION

#### Mailing Address: a:

P. O. Box 116, Mayetta, KS 66509-0116.

#### Physical Location:

16281 Q Road, Mayetta, KS (lower level, southwest corner of PBP Government Center).

FAX # (785) 966-3907

Mark "ATTN: PBP News"

#### Doris A. Potts

(785) 966-4047 e-mail: doris-potts@hotmail.com and/or DorisP@pbpnation.org

#### Mary L. Young

(785) 966-3948 e-mail: maryy@pbpnation.org

### WANTED

We are compiling a list of all Potawatomi women that have served in the Armed Forces. If you could send us your name, branch of service, rank, year served and discharged, overseas command, and where you were stationed.

If you would like your photo in the PBP News, please send us one and we will return your photo soon after we go to print.

We are preparing the list to honor during the month of November.

#### Send to:

**Prairie Band Potawatomi News  
16281 Q Road, Mayetta, KS 66509**

I gwi en

### Web Site Addresses of Interest

**Prairie Band Potawatomi  
HTTP://WWW.  
PBPIIndianTribe.Com**

**Indian Health Services  
Http://www.ihs.gov**

**Forest County Potawatomi  
http://www.fcpotawatomi.com**

**WELLNESS  
JOURNEY  
AT  
HASKELL  
on  
May 15-17  
2002**

**LOOK FOR  
FLYERS TO  
ANNOUNCE  
THE  
AGENDA**

Prairie Band Potawatomi Nation

### TOLL-FREE NUMBERS

The following are the toll-free numbers that are available to the various departments at PBP.

#### Government Center

877 715-6789

#### Social Services

888 966-2932

#### Tribal Court

866 966-2242

#### Alcohol & Drug

866 966-2411

#### Boys & Girls Club

866 727-6242

(866 PBP-NBGC)

### Reminder

**The  
Sewing Circle Project:**

**Making Ribbon Shirts and Shawls  
for the Childcare and Head Start  
Graduates**

**April 1 and May 6  
Babysitting provided**

by

RVHS Native American Club

Schedule:

**April 1, 15, 29 and  
May 6 is the Last Chance  
At the  
PBP Ben-no-tteh Wigwam  
Conference room**

## April 2002 Computer Lab Schedule

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 Excel 2-3:30	2	3 Elders Lab 1-3pm	4 Key- boarding 4:45-6:15	5 Excel 1-2:30	6
7	8 Excel 2-3:30	9	10 Elders Lab 1-3pm	11 Key- boarding 4:45-6:15	12 Excel 2-3:30	13
14	15 Excel 2-3:30	16 Access 4:30-7pm	17 Elders Lab 1-3pm	18 Key- boarding 4:45-6:15	19 Training Wichita	20
21	22 Excel 2-3:30	23 Access 4:30-7pm	24 Key- boarding 4:45-6:15 Elders Lab	25 AutoCAD 9-4pm	26 AutoCAD 9-4pm	27
28	29 Excel 2-3:30	30 Access 4:30-7pm				

### Computer Lab

Frances Wabaunsee  
16281 Q Road  
MAYETTA, KS 66509

Phone: 785-966-2884  
Fax: 785-966-2956  
Email:  
wabaunsee@frances@hotmail.com

GED preparation and  
Destinations (High School  
Completion Program)  
available on an individual  
basis. Please call or stop by  
to make an appointment.

