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Prairie Band Potawatomi Nation
16281 Q road, P.O. Box 116
Mayetta, Kansas 66509-9114

Prairie Band Potawatomi News

JANUARY 2001 EDITION

A Report to the People of the Prairie Band Potawatomi Nation

Meet Mr. Chairman, Badger Wahwasuck – BIG on OPEN-DOOR POLICY

By Doris A. Potts

Since Badger and I are both from the little bit older school, I open the interview with questions about his career when he left the Reservation years ago to become a movie star. He smiles and said, "Not exactly a movie star...I've worked in the film industry on several different projects." *We now have a Chairperson who has professional experience being in the limelight.*

Badger was involved with the film career for 15 years doing Christmas commercials for Wells Fargo and Best Western, did Hubba Bubba Bubble Gum commercials, Bandit Candy Bar (England-based co.) and a Swedish-based western style jeans co. He appeared in the following movies: *Frisco Kid* with Gene Wilder & Harrison Ford; *American Eagle* with Larry Hagman; *Sept Gun* with Lee Majors & Pernall Roberts; and *Stir Crazy* with Gene Wilder & Richard Pryor. He was also involved with coordinating extra castings for *Little House on the Prairie*, *Stir Crazy*, *Dooley Brothers*, and *Buffalo Soldiers*. Currently, he has two scripts pending which are *Fantasy Island* and *Mod Medicine Man*.

Moving on up the years, he started pow wow dancing in 1977. With a silly grin, he says, my family is referred to as "professional pow wow bums." I asked him if it was okay if I could quote that. He said "Sure." They have made a living from their major pow wow travels. When living in Arizona, they would leave in May up the West Coast to Canada, returning to Phoenix in September. During that stint, they would hit about 16 pow wows. He said when his kids were young, they were always winning first place awards. He said he has always placed among the top 5.

All his family are pow wow dancers--- Badger (50), Karen (wife), John Roy (30), Trilby (20) all dance Northern traditional style. Josette (26) dances fancy shawl and Adriana (25) dances jingle dress style. They also have their family drum group that is called Big Soldier Creek. He has 12 grandchildren with one on its way, possibly this weekend.

Inserting a personal note, it has been quite obvious that Badger's family is a very tight knit family as you always see them involved in activities as a family. You'll always see them laughing, carrying on, and in general just having a great time. This past weekend, they sponsored a pow wow in Holton, KS, a Xmas Pow Wow, and it was considered as just a great family affair, involving the entire crowd throughout the evening.

Moving right along, I asked him if he is looking ahead to running for re-election after completing this 2-year term of former Chair Rupnicki who recently resigned.. He said, "I will see how things go and if I hear it from the people saying, yeah, you're doing okay. Then I will run again."

Asked how his first month in office has been, his response was that business with the Tribal Council has been very good; teamwork has been great—communicating updates has been good.

"What do you expect to accomplish in your 20-month term?" In summary: 1) Badger said he'd like to see in the Jan 2001 General Council Meeting an Economic Development Advisory Board set up to begin looking at business development on the Reservation. These people serving on this board would be selected and appointed by the Tribal Council, hopefully, based on their dedication characteristics rather than who is their friend. 2) There is a need for more in depth program reviews that includes budget revisions. We should be developing our current programs to utilize them to their maximum potential. Part of that may be hiring an Officer Manager to assist current Executive Director. He feels that Mr. Boursaw is over burdened with daily personnel issues that he is unable to assist programs in their developments. He cited a few examples that he sees as ones that could possibly be developed further which were our Parr Ranch treatment program, the Gift Shop, a need for a Job Developer (new) 3) Committees that were established in 1999 should be reviewed to see if those people really want to serve as most have fizzled out. 4) He said he would like to have an 800 number developed to just keep people posted on current events, updating every couple of days.

Badger has been self-employed for the past 15 years as a jewelry wholesaler, audio/video recording company, and of course the pow wow circuit business. He has done independent contract/proposal writing with his most successful being a $165,000 treatment grant back in Arizona. He would get a consultant fee from these grants. He has served as Executive Director for the American Indian Association of Tucson; Job Developer at the Denver Indian Center; and, Half Way House Director for American Indian Alliance for the Tucson area.

Parting words from Mr. Chair (Badger), ***"They can come in anytime. They have the right to know the issues. This is our Tribe and we're (Tribal Council) just working for you."***

Don't walk behind me; I may not lead.
Don't walk in front of me; I may not follow.
Walk beside me that we may be as one. (Ute)

Karen and Badger Wahwasuck awaiting Grand Entry at the Veterans Pow-wow Nov. 18, 2000. (Photo by PBP staff)

Steve Ortiz (Sec.), Gary Mitchell (Vice-Chair), Badger Wahwasuck(Chair), Jim Potter (Trea.). 2nd Row: Tribal Councilmembers Rey Kitchkumme, Jackie Mitchell, Roy Ogden. Shortly after the Swearing in Ceremony on Dec. 5, 2000. (Photo by Gary Jones)

PRAIRIE BAND POTAWATOMI NATION

GENERAL COUNCIL MEETING

Saturday, January 20, 2001
Prairie Band Potawatomi Bingo Hall
16277 Q Road, Mayetta, KS 66509

AGENDA

1. Registration opens at 8:00 a.m.
2. Call to Order at 9:00 a.m.
3. Invocation
4. Tribal Chairperson Address
5. Treasurer Report:
   - A. Enterprises Report (Gift Shop, C-Store, Bingo Hall)
   - B. Progress Report
   - C. Progress Report on Investment Counselor for the Nation
   - D. Consultant Update on Government Budget Formats
6. Shobney Project Update
7. General Comparison of Tribal Government Salaries
8. New Business—Open Discussion
9. Announcements
10. Adjournment

Lunch Provided

Perk Whitetail Honored As Employee of the Year 2000

By Doris A. Potts

Last evening, Mary and I were working in the office after hours because it is a great time to accomplish work uninterrupted. Who pops into the office doing his evening rounds, but "Perk," (a Cheyenne) the Building Maintenance Supervisor. Mary says something to Perk about getting the honors of "Employee of the Year." I am in absolute awe. I am on the floor and I excitedly respond with something like, "Let me shake your hand to congratulate you cause I think this is so deserving and great!"

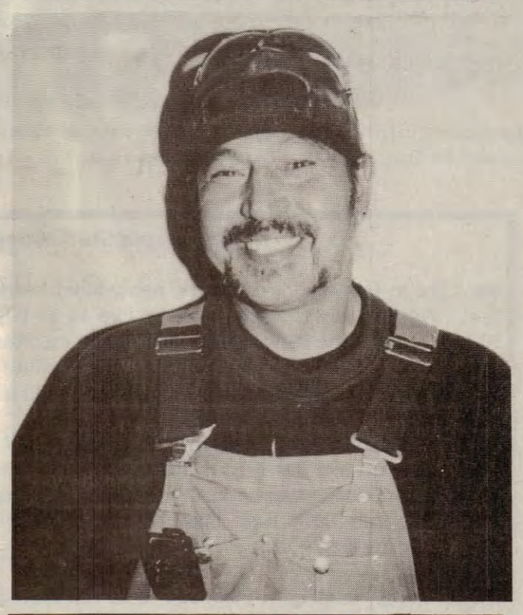
This is truly wonderful news to me because it so fitting to what I am most comfortable with. Having just recently finished a degree in Human Resources, it was in my program to study all aspects of the ideal employee—motivations, work habits, attitudes, in general, the overall picture or composite of the "ideal employee." Perk has always exhibited work habits of that ideal employee.

I wasn't even aware that we had such an honor, but there is no one more deserving than Perk. You'll always find Perk focused on his assigned task with a warm smile and a sincere interest to do the best possible job that he can on that task. He just gives you that feeling that you are special; it takes a special person to give everyone that feeling. And he does just that with such ease.

I commented to him about his positive attitude during all this congratulating talk and he responds with a very simple, common sense answer. **"Yeah, I always like to give everyone a 'good morning or greeting' and a smile. Maybe they aren't having such a good day and just that little smile and greeting can change their attitude."** That is such an effortless, little gesture that can truly compound into a great working environment if we all practiced that on a daily basis. What a role model!

Lately when I was setting up my office, I asked Perk to hang pictures for me. During that time I engaged him in small talk about himself and learned that he was like 30 hours away from completing a social work degree. I told him that he shouldn't have told me that because I am one for pushing a person to complete a degree program, especially if they are so close to that completion. This old lady, after all, did just that. It's never too late. Maybe, that degree won't be used or necessary but it is exhilarating to have that success under one's belt as it's been said that education is something that can't be taken away from a person.

Perk went on to say that he had gone so far with his education then his family came along and you gather that he is also a great family man. He goes on about the joy of his new grandchild and his eyes are now twinkling even more than before. Just from this little conversation, you can tell that he is truly happy with his present life and he's comfortable with that because he makes the best of his life as it is. I, myself, have way more to learn from him than I could ever teach him. He leaves me with truly inspirational feelings of the real meaning of his life—happiness, family, friends and hard work. Sincere and Deserving Congratulations from the Newspaper Staff!!!



"Perk" Whitetail Employee of the Year

Packed House for Grand Opening of the Elder Center

By Mary Young

Gala event held to celebrate the grand opening of the new Prairie Band Potawatomi Elder Center on Friday, December 22, 2000. Wynona Wahweotten, Director of the Senior Citizen center, received a plaque from Badger Wahwasuck, newly elected-Chairperson. The center also received a grandfather clock located in the dining area.

Many community members braved the chilly weather to attend the festivities and were not disappointed. The Potawatomi language class members have been practicing Christmas songs since the fall and they opened with several Christmas carols both in English and Potawatomi. My favorite was Rudolph the Red-Nosed Reindeer (the "deer" in Potawatomi made my mouth drool in anticipation of the meal to be served by volunteers from Harrah's). In keeping with the holiday, each elder received a fruit basket.

Our new center will be offering many activities such as: sewing, crafts, exercise, shooting pool or just visiting and relaxing in the lounge by the fireplace. You will have to check out the exercise room: the machines do the "work" for you! Just bring your gym bag. **Please note, the schedule of hours and** activities **will be posted in the near future. Be on the look out!**

Also, a name for the center is still needed. Send in your suggestions to Nona with the spelling, meaning and why you think it would fit the site.

The Elder/Senior Center is located on 15372 K Road, Mayetta, KS. The telephone number is (785) 966-0040 and the FAX number is (785) 966-0052.

Welcome Aboard

By Shirley Wakole

My name is Shirley Wakole. I am the Activities Coordinator for the P.B.P Elder Center. Feel welcome to stop by to visit about what activities or crafts that interest you and to see the activity rooms. Supplies and furnishings are still being brought in, so soon you'll be able to come in to get your projects started!

The T.V. rooms are open every day the Elder Center is open. The pool table is already being enjoyed. More table games are expected, also.

This new program addition to the Elder Center will provide many opportunities to keep busy or just a place to spend time with others.

You already possess everything necessary to be great. (Crow)

Elder/Senior Center nearing completion. The resort-style plans become a reality with the Grand Opening scheduled for Dec. 22, 2000. (Photo by Gary Jones)

PBP Nation Members Join Countdown to Clemency March in New York City

By Doris A. Potts

Eddie Joe Mitchell and I ventured to New York City on December 10 to join the Leonard Peltier Countdown to Clemency March. Supporters throughout the United States and abroad were there to support this clemency request. Time is now very short as President Clinton has only until January 20th to grant this Clemency Request, but there is still time for you to join in this Clemency Drive.

At the end of this little update, I will tell you how you can support Leonard Peltier Clemency efforts.

Ever since we returned home, I've been watching and listening to the media for any late-breaking news on the Peltier case since New York newspapers or television didn't report anything about the Clemency March. But, when the FBI joined forces for the march against this clemency request, they were widely covered by the media.

The only report by the New York media was that 4 Peltier supporters were arrested. That is understandable because there was one man who looked like an FBI clone, as compared to other FBI agents seen on television, standing on the corner screaming "100 more years – 100 more years!" He was being totally intimidating so some bypasser deservingly should have waxed him. (Regrettably, it wasn't me.) Overall, it was a peaceful march.

As with all important issues, they soon turn into politics as the latest is that President Clinton has met with Governor Janklow of South Dakota, a constituent that Clinton finds to be a reliable source but one who opposes clemency for Peltier. That is not good Peltier though, as Governor Janklow is known as a modern day "Indian fighter." In the 1970s, Janklow was notorious for his comment, ***"the only way to deal the Indian problem in South Dakota is to put a gun to the AIM leaders' heads and pull the trigger."*** Speaking as a native woman, we are all too familiar with that attitude throughout history.

Janklow was condemned by the U.S. Commission of Civil Rights for spreading misinformation to the media and public about the shoot out. Most of what he reported was found to be totally false. He is not a reliable or a neutral source.

We all could go on and on about injustices...

But, Natives have always had the most to lose throughout history—land, language, ways, and population. I have always felt that our population has been trimmed so much that when it comes to forces, our force is so small that we aren't able to fight against the big guns. This is a one force that we can peacefully all join in to support NOW—Leonard Peltier Defense Committee best say it when they say "solidarity."

Here is what you can do:

1) Call the White House daily: 877-561-1364 (toll free). Ask your friends and family to do the same. Tell the operators you support clemency for Peltier.

2) Call Congressman Moore and ask him to endorse clemency for Peltier by signing onto Congressman Conyeris letter to the President. 913-383- 2013

3) Contact your Tribal Council people and ask them to personally call Lynne Cutter at the White House and express support for clemency.

Mi gwetch.

Eddie Joe Mitchell, PBP Nation Member (left)
Jennifer Harbury, Attorney for Leonard Peltier
Doris A. Potts, PBP Nation Member (right)

THINGS YOU WILL NEVER HEAR a NÉSHNABE SAY:

8. You can't feed the dog that.
7. No, thanks, we're vegetarians.
6. No, thanks, I don't want any fried bread.
5. Do you think my hair is too long?
4. Trim the fat off of that steak.
3. The tires on that trucks are too big.
2. Yes, officer, I have my license, registration, and insurance right here.
1. PELTIER WHO?

There can never be peace between nations until it is first known that a true peace is within the souls of men. (Oglala Sioux)

Tribal Council Moves Ahead on Housing Plans

By Doris A. Potts

On November 14, 2000, Tribal Council met with Lyndee Wells, Washington state-based attorney to discuss the current housing dilemma. Vice-Chair G. Mitchell opened meeting by giving an overview of what the Tribal Council was expecting to develop from this meeting.

He explained that other tribes are experiencing tax assessments being levied on tribal members after home purchase has been complete. We want to avoid this happening to our members. We want affordable housing without worry of losing our home.

We will soon have 12 new homes ready to move into but there is no plan of who will get those homes even though there are 100 people on the current housing waiting list. Tribal Council wants to assure a fair system is designed for assignment of those homes.

The second issue was that many elder homes are in need of renovation. It was said that PBP nation members will be given preference in completing those renovation jobs, thus creating employment.

Technical aspects of this housing plan was further discussed with Ms. Wells informing Tribal Council that the Nation really needs to go through the formal channels of creating a comprehensive housing plan, identifying our needs through a problem identification.

Ms. Wells requested comprehensive PBP nation statistical data to begin drafting an immediate plan which will satisfy the 2 housing areas above. She will continue to work with the Nation to draft a comprehensive housing plan.

Newspaper Staff Members

We'd like to formally introduce the newly-hired Newspaper Staff Members (official titles). We are Mary L. Young (date of hire 11-15-00) and Doris A. Potts (date of 09-20-00), both Prairie Band Potawatomi Nation members. You'll find mugshots of both of us in this edition and we assure you this "picture thing" won't be a bad habit we are trying to form. We just want to put a face with a name. Now, a little about us...

Mary has Bachelor of Art degree in Journalism and a Master degree in Library Information Science and has lived in major cities throughout the United States. I have a Bachelor of Science degree in Organizational Management and Leadership (Human Resources) and have lived both on the Kickapoo and Potawatomi Reservations throughout my life.

We both enjoy reading, writing, and research (photography, a little). Special interests projects include cultural & spiritual revitalization endeavors, getting the communication out to the PBPN that they really want to know, and battling with rewriting the PBPN's Constitution.

One point that we wish to stress to all PBPN members is that this is your newspaper (your voice mechanism). We realize that with life, there is good and there is bad. It is a matter of how the information is presented. We are not here to try to destroy characters or give glossy or false information. We will approach the subject matters in a respectable manner and work with people to get the information out to you as that is the Native way...with honor and respect. Mi gwetch. Ma-Dos

HUNTERS SUPPORT TRADITIONAL WAY OF HUNTING RIGHTS

By Doris A. Potts

Two months ago, avid hunter Wade Pahmahmie headed up a hunter, fisherman, and trapper group, objecting sections of the Nation's Law & Order Code Title 18 Wildlife Conservation. After careful review of the current Title 18, he began inquiring around about the code, trying to get answers about who drafted this Code. No one could answer. Evidently, the code appears to be another one of those forced templates, which isn't suitable for our Reservation.

Vernon Potts, a well known and lifelong hunter, fisher and trapper stated that at one time he was told that our Code was modeled after the Sioux Tribe where hunting is totally different from ours, including seasons. Vernon said that

(cont. on page 4, col. 3)

NEWSPAPER INFORMATION

Mailing Address: P.O. Box 116, Mayetta, KS 665009-9114

Physical Location: 16281 Q Road (bottom level, southwest corner of PBPN Government Center) Mayetta, KS

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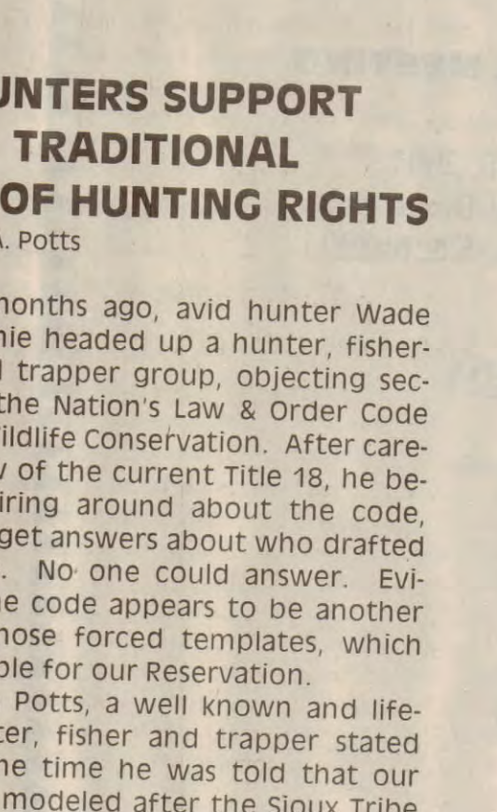
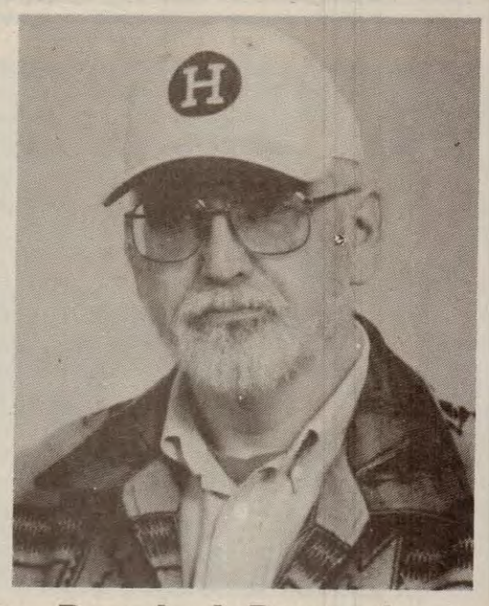
PRAIRIE BAND POTAWATOMI NATION MEMBER BI-MONTHLY **NEWSPAPER TARGET MAIL-OUTDATES**

January 1, 2001
March 1, 2001
May 1, 2001
July 1, 2001
September 1, 2001
November 1, 2001



Mary L. Young

First Campaign Run In 2001



Dennis J. Degand
GAMING COMMISSIONER CANDIDATE

Dear fellow Tribal members, my name is Dennis J. Degand and I am one of the candidates for the position of Gaming Commissioner. I am a resident of the reservation and have lived here for the past 20 years.

I am a graduate of Haskell Indian Jr. College, having finished my schooling there in 1976. After graduating from Haskell, I went to work in the drywall trade. I worked in the construction business for 22 years, the last nine of which I was a partner in a small business. I am currently employed with the Prairie Band Potawatomi (PBP) Gaming Commission as a Gaming Inspector. I started my job as a Tribal Gaming Inspector in April of 1999. Previous to this job, I was employed by Harrah's Prairie Band Casino as a slot attendant, and as a security officer prior to that. I will have close to three years of gaming experience as the Election Day nears.

As with almost everyone from this area the gaming experience is a new and very educational experience. In my employment at our casino I feel I have learned much of what it will take to be a commissioner, although there is so much that we all are still learning. Everyday on the job at the casino is a challenge in that there is so much regulation; regulation that is crucial to the success and integrity of our casino endeavor. As Tribal Gaming Inspector part of my duties include making sure that the stringent rules and regulations are being followed. Another facet of my job is working as a team with my fellow inspectors and I feel I would be an asset to the PBP Gaming Commission as a Commissioner.

Management focuses on creating revenue and the Tribe needs to focus on maintaining the regulatory aspects of the operation and the constant vigil of protecting Tribal assets. If we are to be successful as casino operators it is the strict adherence of the controls and regulations set forth by our Nation, the state of Kansas, and the Federal Government that will ensure this.

As we all have seen in recent weeks the importance of your vote is crucial and I hope to see all voter eligible tribal members exercise their right. I appreciate all the support I have received and if there are any questions or comments anyone would like to convey I can be reached at (785) 966-2137 or emailed at djdegand@yahoo.com. I will appreciate your continued support and get out there and vote!

Thank you.
Dennis J. Degand

Joyce Guerrero
Gaming Commissioner Candidate

Hi, my name is Joyce Kitchkommie Guerrero and I am running for the office of Gaming Commissioner. My parents are Agnes Wabski and Joe Kitchkommie. My grandparents were Joe Wabski and Ship-Shee-Qe/ Mary Wabski and Dora Gokey and Francis Kitchkommie. I have lived and raised my family in Topeka, with strong ties to the Potawatomi reservation community, where my parents were raised. I attended Washburn University during the years of 1975 to 1980, part time student and full time single parent.

I served on the Tribal council in 1980-1982. I have worked in various government agencies in Topeka, including the Shawnee County Sheriff's dept and the Municipal city court as a court clerk. I currently am employed by the BNSF railroad in the accounting/ payroll department. I have been employed there since 1994. I enjoy my job at the railroad, however, I would leave there if elected to this position. The office of the Gaming Commissioner is vital for our continued achievements in gaming areas. The people we elect have an obligation to uphold the rules and regulations of that position to ensure continued success for our Tribe. I am confident that I can serve in that position responsibly and with accountability. I am a reliable and trustworthy employee and have good working habits. I have learned, from my past employment and service to others, is to enjoy your successes and learn from your mistakes. I am asking for your vote in the upcoming election.

would ask that you look at qualifications and accomplishments before casting your vote. Do I care? Yes.

I have been a police officer, plumber, businessman, mechanic, electrician, carpenter, heating/ ventilation/air conditioner technician, supervisor, foreman, tribal councilman, minister, parent, husband, and down and out. I try never to forget as to who I am and where I came from.

I wish to serve as your voice on the Tribal Gaming Commission.

Roland Matchie
Gaming Commissioner Candidate

Greetings. My name is Roland Matchie and I would appreciate your vote in the upcoming election of two new Gaming Commission members.

I feel that we have a multi-million dollar business here and that we need to have a qualified person to look after our interests. We need to be aware of what Title 12 authorizes us to be able to do. We need to be able to exercise those powers to the full extent of what is best for us as a sovereign nation. We need to do what is best for the employees that work under these rules. We need to be able to work with the Tribal Council, Tribal Courts, Federal and State lawmakers in whatever fashion that would most benefit our peoples. This position carries with it some great responsibilities and we need a responsible person to carry out the duties. I feel that I can fulfill these duties. I have been in business for myself for a great portion of my working years and have the knowledge and skills to run business.

I have lived on the reservation for the most part of my life and I am aware of the struggles that it takes to walk through this life. Many times do I call on our Creator to help me make it through each day. I do not want that walk to be any harder than it has to be for your vote, so that somehow, by whatever means necessary and available to me I might be able to ease your burdens in your walk. I

Tom Ogden
GAMING COMMISSIONER CANDIDATE

I would like to take a couple of minutes to introduce myself. I am Tom Ogden and have declared my candidacy as a Gaming Commissioner. I have worked in the gaming industry for five years as a Gaming Inspector for the Kickapoo Tribe Gaming Commission. In that time I have had the opportunity to learn much about the gaming business. I have read the compact many times and have learned that as a document it is very complicated. It requires a strong commission to see it serve us to our advantage.

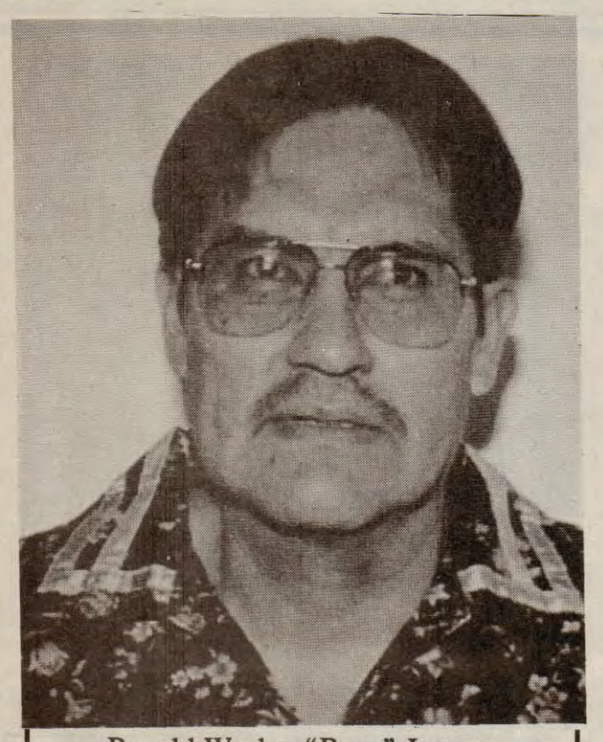
Gaming has to serve the people as a funding source for programs, benefits, jobs, and first and for most, as a propellant towards self-determination. This business is for us, the Prairie Band Potawatomi people.

As a commissioner I would work to see that this business is protected from the forces that serve to bring it down. If we protect the integrity of the Casino, it can serve us for years to come.

To accomplish this I would work to see that our inspectors are supported in their efforts, have the training they need. So they can enforce our gaming ordinances. I would also work towards the goal of self-determination, by working to have our inspectors recognized as enforcement agents by the State and to the ultimate goal of effective self-regulation.

I have been considering this move for about two years, with much consideration about how to best serve you. Gaming or gambling has been a part of our lives, in one form or another for a long time. While this new form is different in some ways, we can still keep up our values and use this to help each other.

Thank you for your time and your support.



Ronald Wesley "Buzz" Jessepe
Gaming Commissioner Candidate

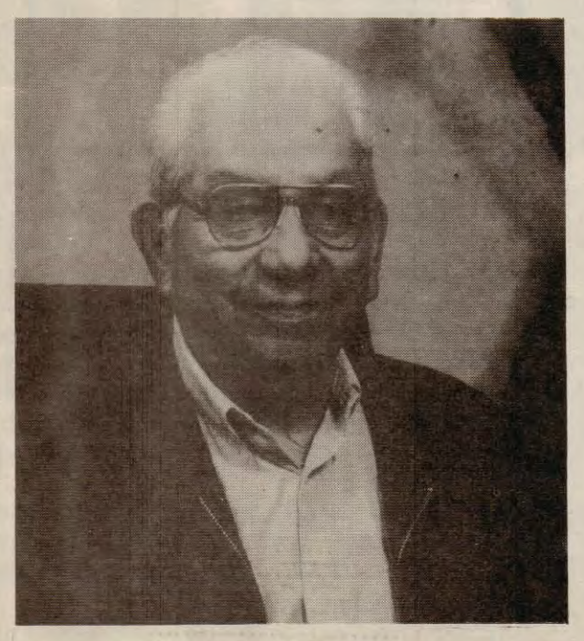
MY Indian name is "Wanakee". I was born in Wamego, raised in Emmett, Kansas to Wesley Alex "Wabnos" Jessepe and Mary Jo Magnaauck. My six sisters are Juanita Jessepe, Jennifer Jessepe-Kelley, Linda Jessepe, Deborah Jessepe-Shields, Mary Jessepe, and Carol Jessepe-Nanaeto Godparents: Mrs. Jane Puckee of Mayetta, Ks., and the Late Mr.. Nelson "Mage" Puckee, Paternal grandparents were Charlie "Pack-chabee" M'Jissippe and Susie "San-namkee" Rhodd M'Jissippe and Maternal Grandparents were Grant Magnauck and Madeline Tomey—Magnauck. BOTH SETS OF GRANDPARENTS WERE OF POTAWATOMI DESCENT.

Education: I Graduated from St. Mary's High school, St. Mary's Kansas, where I was recruited to St. Mary's of the Plains, Dodge City, Kansas by former Big 8 and 12 Coach Mr. Danny Nee, on a Basketball Scholarship. I graduated with a B.S. Degree in Sociology and Minor in Physical Education.

I make my home in Oklahoma City, Oklahoma with my wife, Rose Jessepe. Resided in the Mountain Southwest and Midwestern States due to my profession as Truck Driver and therefore, I can move at a moment's notice.

I am very grateful for he Prairie Band Potawatomi Nation's Prosperity and know that these better times did not come overnight. I can remember, as many of us do, the hardships that our parent sand grandparents endured.

I have Knowledge on the Tribal State Gaming Compact and Regulatory Act and know that Prairie Band Potawatomi Gaming Commission stands by these Compacts. I would APPRECIATE YOUR VOTE and I can assure you that I will serve you with INTEGRITY and a PROMISE to look out for the TRIBE's best interests.



Milton LaClair
GAMING COMMISSIONER CANDIDATE

You may not know me but know of me. I am Milton LaClair. A reason I continue to be active is that I am here and I can. I am a veteran and proud of my service. I am fortunate. I survived and came home when many others did not come home to have this opportunity.

I would like the honor to continue to serve you as a Gaming Commissioner. I intend to remain fair and objective in the process of individuals applying for gaming licenses. I will do my best to protect the assets of the Tribe in our gaming operations. Working hard is not always enough. I will strive to work smarter to better meet the needs of a Commissioner. I will do these things to see that the money earned by our gaming operations goes to our Tribal business needs and to you.

My work experiences include police work as a dispatcher. I worked for the Federal Government in areas one might describe as social work. I currently serve as one of your Gaming Commissioners. I understand both politics and bureaucracy problems.

My experience on your Commission is strength. Our management contract will soon expire. Negotiations must begin on whether we keep who we have or select someone new. I will strive for the most favorable outcome for us. I offer you the opportunity to maintain some longevity at the bargaining for who will manage our future gaming business.

I ask for your vote. I will work hard for you in return.

Mickey Martinez
GAMING COMMISSIONER CANDIDATE

Bozho

My name is Mickey Martinez and I am seeking a position on the Gaming Commission. I will gladly accept the responsibilities of this position. I will educate myself about our Casino operations and work closely with the other Commissioners, Tribal members and employees to ensure the continued operation and success of our Casino. I will work under the guidelines of the National Indian Gaming Regulatory Act (IGRA) and the National Indian Gaming Commission (NIGC). I will insure all gaming activities and
operations are in compliance with Title 12 and the gaming compact between the Prairie Band Potawatomi Nation and the State of Kansas. I will exercise the powers, conferred by the Potawatomi Law and Order Code Title 12, with great care and understanding if elected. I am committed to preserving this valuable resource we have in the casino. I will do my best to see this prosperity continue into our children's generation and beyond. I would sincerely appreciate your vote for Tribal Gaming Commissioner.

I'd like to take this opportunity to introduce myself to those who do not know me. I am a descendent of Nes-Se-Kah, on my father's side Eddie Rice. On my mother's (Gladys Cadue Hawley) side, I am the granddaughter of Benjamin and Irene Cadue.

My husband Leo and I will celebrate 24 years of marriage in February. We have two sons, Daniel, 13, and Gabriel, 23, and two grandsons ages one and a half years and four months. Gabe is employed full time in Topeka and Daniel attends eighth grade at Shawnee Heights Middle School and enjoys drumming and singing with Gemonen-wek Singers led by Chub Masquat.

I am currently employed with the Prairie Band Potawatomi Nation as the Manager of Motor Vehicles. Prior to becoming the Motor Vehicle Manager, I was the executive secretary to Chief James Battese of the Prairie Band Potawatomi Tribal Police where I also served as a back-up police dispatcher. I enjoyed my employment immensely with the Tribal Police. It was certainly a new challenge each day. Along with my regular duties as the Motor Vehicles Manager, I also serve on the Pow-wow Committee and the Gathering Committee for 2002.

When I am not at work you may find me doing crafts (especially scrap booking), playing my flute or find me out and about enjoying my favorite hobby, photography. I enjoy taking photos of everything and everyone, so if you see me with a camera stop and smile so that you make become part of our pictorial history. Pow-wow pictures are my favorite, with all the brilliant colors and eloquent dancers. You may have seen some of my pow-wow photos in Rey Kitchkumme's office, the Rez Gazette and the Prairie Band Potawatomi Newspaper. I also won an Honorable Mention award in the Topeka Capital
Journal and was very proud of that photo being published in the paper. The most important joy of my life is spending time at home with family and meeting new people.

Iwgwien

The Prairie Band Potawatomi Nation Tribal Council would like to express Our wishes to each and every Nation Member a

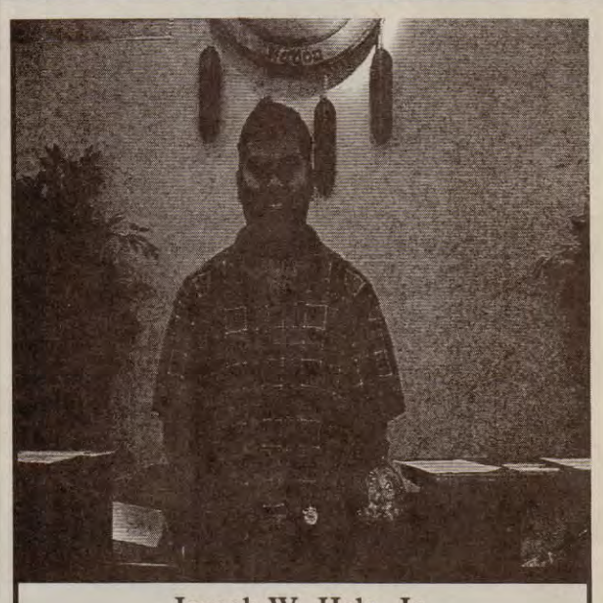
Happy New Year.

Hello people of the Potawatomi Nation. My name is Chago Hale, AKA, Joseph W. Hale Jr. I'm the oldest son of Joe & LaVerne Hale. I have a beautiful 3 year old daughter named Mi-tti-na. I have lived most of my young life here on the Prairie Band Potawatomi Reservation. My education has taken me to Royal Valley where I graduated, then to Kaw Area Vo-Tech in Topeka and on to Haskell Indian Nations University.

I have worked for the Tribe over the last 10 years at the Bingo Hall, the Nation Station, and presently I have moved up to the Tribal Court as the Deputy Clerk of Court Services. My job consists of working with all types of people. I oversee the community services of our court system, which consists of arranging community service work for people that go through our court system. I am trained and prepared as the Courts Probation Officer. A few of my other duties are Bailiff and I take care of the traffic fines. Since serving in the Tribal Court, I have become familiar with the Tribal Law & Order Codes and how they are applied.

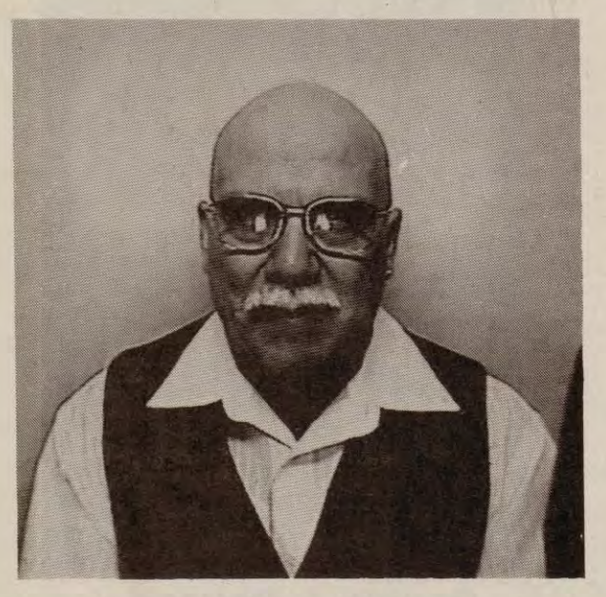
There are many reasons that I decided to run for Gaming Commissioner. My family has been involved with Tribal Business all my life. I realize the importance of our Tribal Government and its operation. I want to be a part of this. My belief is to work together with all involved and through continued good communication, I know I would serve my people well if elected to the Gaming Commission. It is my desire to ensure that whatever gaming discussions the tribe goes into, the tribe, the people, will be represented with a strong Potawatomi voice which will look out for our people.

Thank you for taking the time to read my words.
Chago Hale



Joseph W. Hale, Jr.
"Chago"
Gaming Commissioner Candidate

Bernadette Lewis
Gaming Commissioner Candidate



Galen Ray Steward
Gaming Commissioner
Candidate

My name is Galen Ray Steward, grandson of John Moore. Robert and Lucille Shumway raised me at Mayetta. I graduated from Mayetta High School and Haskell University. I have attended Kansas University and taken business classes at Washburn University. I am presently employed by Josten's Printing and Publishing where I train apprentice pressmen, test new printing products, and am a member of the liaison team to monitor paper quality from the manufacturer. I have owned my own businesses and was a licensed business agent and vice-president of Local 49 GCIU as well as Chairman of the Executive Board. As Chairman I was involved in organizing businesses and negotiating contracts. I wrote contracts, worked with keeping the local Union in compliance with State and Federal laws, and approved membership applications that involved doing background checks.

My experience and cultural upbringing provide me with a unique prospective that would allow me to become a positive and productive member of the Gaming Commission. As a professional with integrity, dedication, and foresight, I would be honored to accept the challenges of this position.

I would appreciate your vote in the upcoming election. I can be reached by phone at (785) 256-2215, cell phone (785) 249-5923, or-email at May

ELECTION DATES
TO
REMEMBER

JANUARY 4, 2001—REGISTRATION DEADLINE- Local PBP Nations members still have time to get registered to vote.

JANUARY 11—BALLOTS WILL BE MAILED TO REGISTERED VOTERS.

FEBRUARY 14—GAMING COMMISSION ELECTION DAY

Ho Ni Kon

I want to introduce myself, my name is Bernadette Lewis. Some people know me as "Squirt" (nick name). I am single, the mother of two daughters, and one grandson Nickolas Nickelson. I was born on the reservation, near Delia, Kansa s . My grandmother Angelina Moore original allottee. My parents Pete Oliver Levier and Mary O. Levier "Shugo". (now deceased).

I was educated at Marty Indian school. I lived in L.A. and Sonoma, California. I came back to Kansas in 1974. I went to Topeka High School and I received by GED diploma in May of 76. I have been on my present job in Topeka for 23 years.

You heard it said, "the only thing in life is change" I would now like to change careers. So I am asking all the people for their support and help in making this gaming commission job possible. My parents were hard working people and so am I. So please give me a "break" and vote for me!
Sincerely and Thanks for your kind support,
Bernadette Lewis

Our Lady of the Snows Parish Celebrates Jubilee Year 2000

By Mary Young

On Sunday, Nov. 19, 2000, Our Lady of the Snows Parish served as host for the Jubilee Celebration Pilgrimage of the Catholic Archdiocese of Kansas City, KS with well over 200 attendees. The participants arrived from South Dakota, Arizona and other regions of the country. Archbishop James Keleher, S.T.D., the main celebrant, held Mass at 12:30 p.m. in a large tent and confession in the main sanctuary. All were invited to share in the annual Thanksgiving potluck.

Steve Ortiz served as MC and Laura Thackery as the liaison. The Standing Bear Intertribal Brotherhood drum group opened with a Flag Song and Cornelia Donahue performed the Our Father in sign language. Steve also taught the congregation five Potawatomi words: Bo-sho (a greeting), Mek-takon-yat (priest for the Black Robes), Mbish (water), Kwiwis-ne-men pi (come and eat later), and MeGwetch (thank you).

Other participants and officiates included the following: Rev. Francis Hund (St. Theresa, Perry and St. Aloysius, Meriden); Rev. Thomas Cawley (St. Joseph, Nortonville and Immaculate Conception, Valley Falls); Rev. Ron Cornish (Our Lady of Snows, Mayetta; St. Dominic, Holton; and St. Francis Xavier, Mayetta); and Rev. Dwayne Brehiert (counselor and priest at Haskell Indian Nations University). The choir members included Sharon Runyan, Sandy Nilges, Kathleen Reid; organist, Cathleen Reed; and the cantor, Cody Utz. The servers were Ramona Jackson, Bud Danielson, Lan Danielson, Jessica Matchie, Robert Matchie, Damon Adame and Kimberly Degand. The gift holders were Sherry Jim, Dana Jim, Roman Adame and Sydney Jessepe.

Carla (Keesis) Johnson stated that she was glad to be a part of today's festivities. Today was extra special because the pilgrimage represents the return to her homeland and beliefs.

Upon entering the sanctuary, a display table was setup with photo albums and other historical material about Our Lady of the Snows and the Potawatomi people.

Historically, in 1915 Our Lady of the Snows was the first Catholic Church built on the Potawatomi Reservation and was originally known as St. Mary of the Snows. The church was closed for 20 years after the Jesuits left the vicinty in 1965 and reopened with the assistance of the Archdicocesan Ministry to Native Americans and Father Bob Hasenkamp.

Some members shared how they would start out early in the morning and walk miles to attend services.

Our Lady of the Snows Parish located on the Prairie Band Potawatomi Reservation, Mayetta, KS.
(Photo by Gary Jones)

Teri Barr

Teri Barr, Lawrence, KS, graduated from the University of Kansas School of Law in Aug. 2000. Teri started law school in May,1998 and went through K.U.'s fast tracking program. While a law student, Teri was active in Women in Law and Douglas County Legal Aid. She won the W. Ross Hutton Memorial Award for the year 2000. This award is presented annually to the legal intern having the best overall performance for the year. Teri will take the bar exam in Feb. 2001. She and her husband, Alan Barr, have three sons, Chris, Alex and Mason. Teri is the daughter of Jim and Tutti Kern of Mayetta, and the granddaughter of Creston and Elsie Kern of Mayetta and the late Pete and Blanch Matchie.

HUNTERS (cont. from page 3)
he currently has 5 different licenses
. Wade stressed that he would like to revise the Code that is representative of our Reservation's hunter, fishermen, and trapper's needs, respecting tribal tradition.

Native hunters feel this Code is an infringement upon traditional ways of hunting—the way of the wildlife according to their seasonal life patterns. Hand fishing, a truly tradlife a youngster grows up with, respecting itional skill of food gathering, is being reviewed.
Hunters noted also that much of the sport is just to "run their dogs."

Wade went on to say that there are still unresolved jurisdictional issues, requiring resolution between the State Game Warden and the PBP Nation.
The group continues to meet so if you would like input into this wildlife conservation project, contact Wade at 785-966-3905 or (home) 286-1871.
It is becoming obvious that there is a need for form a committee to address these requested changes.

LOCAL BARBER REACHES THE BIG 50

(Barber Shop)

By Doris A. Potts

Seventy-Seven year old PBPN member Francis Jensen jokingly tells his customers, *"I'm not the oldest business man but I've been in business the longest."* Joking aside, Francis began his barbering on Holton's north side of the square in April 1951, remaining in the exact same location today.

Francis received his training at the Barber School in Kansas City on a GI Bill. Reminiscing, he said he has seen a lot of changes but basically styles are revived such as the flat top, buzzing many flat tops back for the K-State students through 1948-51. With the recent revival of the buzz/flat top, business boomed once again as that was right down his alley.

As with time, he said he has seen the Holton square change, the people grow up and move on, and the passing away of many friends. Joking with Francis is so easy, I asked him if Rusty Potts was his worst customer as it took Misho Maynard and me both to hold him down to get his first hair cuts. He only responded with a big grin as that is just the type of easy-going guy that Francis is—a very gentle person.

Francis said his business has been good to him, enabling him to put his 2 sons through school—both doctors. Retired teacher and wife of Francis often tries to persuade Francis to retire. He is considering retiring in April 2001, but his response to that is "Well, I'm not really in a job like Goodyear or something like that. Besides, I might lose touch with all my friends who are my customers also."

Congratulations

Tribal member, Edwin L. Young and Kira Cassidy of Oakland, CA announce their marriage on December 21, 2000 at Reno, NV. The bride and groom chose this day because it is the shortest day and longest night and a time of new beginnings.

Chair-elect, Swearing-In Ceremony

By Mary Young

Badger Wahwasuck, the new PBN Chairperson was sworn in on Dec. 5, 2000 at 10:00 a.m. replacing and finishing the former Chairperson Mamie Rupnicki's term. Badger stated that this was an honor and as a tribal person, he was "returning the position back to the people." He would like everyone to come in and talk with him, especially the elders. He would like the elders "to let him know if he is not doing his job or if he is doing something wrong to come in and tell him." Badger further stated that "we need criticism and our duty is to accept and be the best in this position." Badger's stance is to be available to the people and work as a team.

Badger would like to remind everyone that the Tuesday night potluck meetings are still on and meetings are once or twice a month at the new Elder/Senior Center (15372 K Rd.). The meetings are like a tribal council meeting but informal. This is where opinions and input are expressed.

Prairie Band Potawatomi Ben-no-tteh Wigwam

December 2000

The following information represents the current enrollment of children at the Prairie Band Potawatomi Early Childhood Education Center. In addition, we want to inform the community about the many resources that are important to our progress.

CHILDREN:

The PBP Head Start Program has 32 (3-5 year olds) enrolled; Child Care Program has 30 (Infant/Toddler/Preschool/Kindergarten); Early Head Start Program has 14 (Pregnant Mothers, Infant/Toddlers-Birth to age 3); Part C Program provides early intervention services to 4 of the infants and toddlers enrolled in Child Care and/or Early Head Start. In collaboration with the Royal Valley School District and the PBP Early Childhood Education Center, 7 children receive Early Childhood Special Education services.

The Total Number of Children served by the Prairie Band Potawatomi Early Childhood Education Center is 83.

STAFF:

The Head Start Program employs 9 positions; Child Care Program-10 positions, which is also Tribally Supplemented; Early Head Start Program-3 positions and contracts 1 Mental Health Consultant.

The Early Childhood Special Education Program employs 1 Teacher, supported by 2 Bus Drivers, 2 Paraprofessionals, 1 Bus Monitor, 1 School Psychologist, 1 Speech/Language Pathologist, 1 Para-Speech/Language Pathologist, 1 Physical Therapist, and 1 Occupational Therapist.

The KU Speech and Language Department employs 1 student who assists with speech and language goals in the infant/toddler classrooms on a weekly basis. She is completing her clinical fellowship year, a requirement for certification.

Congratulations to Amy Pruyser for her great accomplishment, a Master's Degree in Early Childhood Special Education! We are very proud of her, and she is an inspiration for the rest of the staff members working toward their educational goals.

COMMUNITY:

The Prairie Band Potawatomi Language Department employs 3 local Elders who work with all the children in the center on a weekly basis to teach the Potawatomi Language in a meaningful way. Their valuable wisdom, time and efforts are appreciated.

Thank you to our new Policy Council members; Vicki W.-President, Marilyn B.-Community, Wade Pahmahmie-Community, Christi I.-Parent, Arlene L.-Community, Janelle M.-Parent, Nikki F.-Parent, Cathy C.-Parent.

We are very fortunate to have high school students or community members who were willing to give up their time and energy to provide child care while parents attended the Love and Logic Parenting & Scrap Book Night Sessions. We want to extend a special thanks to Rachelle, Justin, Jolene, Amber, Hattie, Joe, Kristina, Robert and Shamaga.

The PBP Fire Department will be assisting in the classrooms by reading stories, helping with projects and increasing their skills and experience with our investment for the future, the children. We appreciate all their efforts in coming to our rescue and assisting with safety aspects of the children, staff and learning environment.

The Prairie Band Potawatomi Interagency Coordinating Council/Health Advisory Committee sponsored another successful Fall Health Fair in November 2000. We'd like to recognize the following community partners for their efforts in providing a web of support for families to receive Health and Developmental Screenings and information about community resources:

1. Royal Valley Parents As Teachers Program-Developmental Screens
2. KU Speech and Language Department-Speech/Language & Hearing Screens
3. Jackson County Health Department-Undressed Physical, Urinalysis, & Hemoglobin Screens
4. Dr. Richelle Roy's Office-Dental Screens & Parent Education
5. Dr. Meerpohl's Office-Vision Screens and Parent Education
6. PBP Community Health Representatives-Height, Weight, Head Circumference & Blood Pressure
7. Kansas Department of Health & Environment/ Nutrition & WIC Services-PBP Head Start Nutrition Provider-Nutrition Questionnaires, Growth Charts & Parent Education
8. Indian Health Services-Undressed Physical, Urinalysis, Hemoglobin Screens, & Immunizations
9. Royal Valley Early Childhood Special Education-Developmental Screens

The following programs donated items for door prizes:

1. Harrah's/Prairie Band Potawatomi Nation Casino
2. Prairie Band Potawatomi Nation Station
3. Prairie Band Potawatomi Bingo

The following programs donated their time and/or information to the Resource Room:

1. Prairie Band Potawatomi Fire Department-fire safety
2. Prairie Band Potawatomi Police Department-car seat safety
3. Health Wave-children's insurance
4. Early Childhood Resource Center-educational resources

The success of any program is interdependent on the assistance and support from parents and various community resources. Without everyone's help, we would not be able to provide the quality of care and education for our most precious assets.

Thank you to our tribal and community leadership for being there and giving your continued support.

Instructors Alberta Marshno & Cecelia (Meeks) teach Potawatomi language at Child Care Center.

John Deere CEO's Rank PBPN

By Mary Young

According to John Deere CEO's, the PBPN ranks as "a major" purchaser of John Deere equipment in the state of Kansas and in the NE section as "the major" purchaser. The CEO's toured the Government Center and reservation on Dec. 1, 2000 to learn more about the PBP's goals and how John Deere would fit in. The CEO's stated that they appreciated PBPN's business although the direct line of questioning concerned PBPN's financial status.

The PBPN Land Management Dept. (LMD) utilizes John Deere equipment in keeping with their mission statement to protect (and reclaim) our tribal lands. The LMD's responsibility includes the preservation of culturally significant sites and the conservation of the natural environment. In using the John Deere equipment, the LMD complies with the Conservation Reserve Program (CRP) to plant various crops such as grasses, alfalfa, and oats with clover.

For service safety, appropriate John Deere staff will spend a day with the Road and Bridge crew to review equipment, to assist in setting up the equipment correctly and actually go into the fields with the R&B crew. Some equipment is not built for prairie grass and the sticks, holes or rocks could mess up the drills or tractors.

LAND DEPARTMENT BRIEF

By Ann Garcia

What's going on in the Land Department? That's a question we've been hearing a lot lately. We (the Land Department) would like to apologize for not keeping everyone informed on a regular basis. We've all been very busy.

We would like to start by letting you all know that we are doing our best on keeping up with the work orders. There have been quite a lot of requests for wood. We would like to remind you that our work orders for wood are for the Elders and the disabled only. If you need wood and are not an Elder or disable you can go ahead and fill out a work order, but it'll have to be approved by Rey Kitchkumme before we can do it. So it might take a little longer than others.

Another thing we would like to tell everyone is that we received some information from the Kansas Forest Service at K-State University. They have a program that they thought we might be interested in. It's called the Kansas Conservation Tree Planting Program. What it is is that they are looking for homes for "Working Trees ". Certain plants can be purchased by the public, but must be used for conservation purposes only. Conservation purposes would be windbreaks, woodlots, wildlife habitat, Christmas trees, water erosion, noise and dust barriers, and snow fences, ECT. The only restriction is that the plants cannot be used in landscaping or for resale as landscape plants. If anyone would like more information on this program, please feel free to drop by the office. We have the order form and the price list you can look at.

We would also like to encourage anyone with questions or comments to stop by, our door is always open, or just give us a call at 785-966-3900.

Tribal Land Update

By Mary Young

As of today, the Prairie Band Potawatomi Nation currently owns 35% of the reservation with 3,131 acres of tribal trusts lands and 28,999.35 acres as allotment land, keeping in mind that the total acreage of the reservation contains 77,440 acres and the reservation is 11 sq. miles. The tribe acquired 1,618.10 acres between Oct. 1999 and July 2000. Several PBP Newspaper issues ago, statistics indicated that the tribe owned 23% of the reservation.

Ken Coover, Land Mgmt Coordinator, (holding hat) and Jon Boursaw, Executive Director (far left) shown above providing Reservation tour for John Deere CEO and staff members.

EPA & PLANNING DEPT.

What are those people with strange equipment doing on the road out on the rez?

By: Jason Auvil

Over the next few weeks there will be a team of surveyors working on the reservation. The surveyors are taking measurements for a pilot project which involves the Prairie Band of Potawatomi Reservation and the Center for Local & Regional Government Applications of Remote Sensing Technologies (CLARA) at the University of Missouri. CLARA is a university-based remote sensing support center focused o n helping mid-continent (Missouri, Arkansas, Iowa, Oklahoma, Kansas) local and regional governments integrate remote sensing into existing information networks to solve complex real-world problems. The goal of CLARA is to help local and regional governments use remote sensing data in government decision making. This pilot project was one of two projects chosen from 40 proposals. The proposals came from cities, counties, and state agencies from Missouri, Arkansas, Iowa, Oklahoma, and Kansas. The other pilot project involves Blackhawk County in Iowa. CLARA is funded through the NASA Commercial Remote Sensing Program. The Department of Planning and Environmental Protection are coordinating this project. How can this benefit the tribe? One example is providing current topographic (elevations) along the roads, to help in planning the paving for roads.

What is remote sensing?

Remote sensing involves using satellites to collect images or other forms of data about objects and features on the surface of the earth. The imagery and data collected from satellites is very valuable. It gives people an overhead look at objects and features on the surface of the earth. This can help people understand relationships among those features that might not be as apparent when viewed from the ground level. Satellite imagery also allows people to view conditions that can not be detected by the human eye. Remote sensing can be used for many applications. This includes land use / land cover mapping, transportation and infrastructure planning, watershed and stream analysis, etc. The information collected from this project will help manage tribal lands and re-

Small Business and other Development's

By Veronica N. Zerrer

The Grants and Development Office hosted its second Small Business Development Seminar on Thursday December 14 in the new Training Room downstairs in the Tribal Government Center. A total of eight tribal members attended bringing with them ideas for small businesses that ranged from Fry Bread to computer website design. Les Steit and Brian Eilert of the Kansas Small Business Development Center, Washburn University Campus, provided instruction. This seminar concentrated on the development of the business plan and thinking through the cash and financial needs your new business will have. Mr. Don Fate from Denison State Bank was available to address questions from a banker's perspective. Future seminars are planned and can cover other areas of operating a small business such as advertising and marketing your service or product, business accounting, and business taxes. Please look for further announcements in upcoming issues of the newspaper.

In other Office news the Tribe is the recipient of an approximately $25,000 grant from the Kansas Health Foundation to conduct Cancer Prevention education to all Native Americans in Kansas in the upcoming year beginning on January first of 2001. The project educator will partner with the Kansas University Medical Center's Cancer Institute.

The Grants office also has a Resource Center located next door. We have installed a computer at the workstation that is linked to the Grants computer. I have moved all previously written grants to a new drive called the "Z" Drive. With this linkage it will enable a program director to prepare grant goals and objectives (the nuts and bolts of any ultimate grant application) and email the document to me. I can then save it in a shared file (the Z Drive). From there the grant can be finished at the resource center, in a program director's office or by myself. The Resource Center also combines references both electronic and paper on thousands of funding opportunities from Program Directors to pursue. Please plan on coming over to the Grants Office to view and experience the new resource at your disposal.

Employee Assistance Program

by Tim Oliver

The New Employee Assistance Program began operation on September 15, 2000. The coordinator for the EAP is Tim Oliver. Tim comes to the Nation from Horton, Kansas; and is an enrolled Kickapoo Tribal member. Tim has a Masters in Social Work, and graduated from Arizona State University in 1980 and is presently working on his second master's degree in Community Mental Health counseling, from Emporia State University. During the past 18 years, Tim was employed with the Bureau of Indian Affairs and Indian Health Service. The EAP offers counseling services.

The EAP is a solution focused counseling service that helps employees and their family members deal with personal difficulties. Personal problems are a normal part of life. However, there are times when problems grow too difficult to handle alone. The EAP can help you resolve these problems. And if EAP cannot assist, we will contact other programs/ agencies who can help.

Referrals are made from Supervisors/Directors to EAP in sealed envelope or interdepartmental delivery. Employees will be notified within 24 hours of a scheduled appointment.

Services that EAP is offering:

- Couple/Relationship Difficulties.
- Home/Work Stressors.
- Family Violence.
- Addictions.
- Bereavement.
- Child/Adolescent Behavior.
- Separation/Divorce.
- Critical Incident Stress.
- Financial Crisis.
- Depression.
- Anxiety.

The EAP is located in the basement of The Government Center. The days of operation is: Tuesday, Wednesday, and Friday. The hours are from 8:00 am to 4:30 pm. The telephone number is 966-3904. The EAP strictly adheres to confidentiality. If any employee has questions, please stop by or telephone.

LANGUAGE DEPARTMENT

Submitted by Sydney Van Zile

We have been busy in this department so I'll try and catch you up on what has been going on. First, we just came back from a language workshop that was held in Preston, OK. The Oklahom Native Language Association and Northeastern State University sponsored it. There were 8 of us from our department that attended. We all enjoyed ourselves and learned a lot at the same time. We learned more information towards our goal of total immersion and were given an excellent example by the Mississippi Choctaw of how that can work. They have tried all the methods as told by their director and have found the most success with total immersion. We were also very fortunate to meet with Dr. Ofelia Zepeda. She is Tohono O'odham and Professor of Linguistics and American Indian Studies, University of Arizone, Tucson. Also, she was awarded the McArthur Fellowship Award for all her work that she has done with her language. She is a published author of poetry and books in her language and also written for numerous literary publications. We all enjoyed her calm manner and stories from her tribal background. One of the class exercises was to try and write poetry in our own language. The group all giggled around and tried, but we still need alot of work!! It was a good trip and very informative.

Pretty soon you should see road signs that have been translated form English to Potawatomi showing up along 158th Road and K Road. We are anxiously awaiting their arrival; Road and Bridge have donated their time to put them up for us. Thanks a lot.

Also included is an article that covers some work we did earlier this year with Missouri Western State College. They were delightful to work with and we enjoyed ourselves very much.

Well that's about all for now and I encourage anyone interested in the language to give the department a call at 785-966-2138. Pama mine

SEEKING POTAWATOMI PROVERBS/TEACHINGS

Throughout this newspaper, we have printed other Native Nations' proverbs/teachings. "Proverbs are time-honored truths which conndense the collected wisdom and experience of a people and their culture. If you want to know a people, the saying goes, know their proverbs." (*The Soul Would Have No Rainbow If the Eyes Had No Tears*) (Minquass)

In the above listed book, there are no Potawatomi proverbs. Yet, I know that we have them because I recognize Assiniboine has one very similar to a line I have heard endlessly, "Actions speak louder than words." But they say, deeds speak louder than words.

Proverbs are simple yet very deep teachings. Perhaps, your elders have raised you on these 1-2 liners and you still have them in your mind bank. Would you be willing to share these? We'd like to gather this Potawatomi information and include it in written form so that we can pass it on to our children as teachings.

"It takes a village to raise a child." (Omaha) Hillary Clinton coined that and made that a national headliner. We are not looking to make these proverbs/teachings famous but used as a teaching. If you want to be a part of this, write or call—see phone #s and address on page 2.

Wisdom comes only when you stop looking for it and start living the life the Creator intended for you. (HOPI)

If there is light in the soul,
there will be beauty in the person.
If there is beauty in the person,
there will be harmony in the house.
If there is harmony in the house,
there will be order in the nation.
If there is order in the nation,
there will be peace in the world.

(Chinese proverb– but, it is a one of my favorites) Lakotas have a proverb very similar to this.

PROUD TO ANNOUNCE ALL EMPLOYEES OF THE MONTH FOR YEAR 2000

On Friday December 8, 1999 the committee voted on selecting employee of the year for 2000. All member and their alternates did attend and vote. The nominees are employees that have won an employee of the month award. The employees are as listed.

January	Roy Spoonhunter	EPA Planner/Coordinator, Environmental Protection Agency
February:	LaVerne Hale	Administrative Assistant to Tribal Council Secretary
March:	Greg Wold	Biologist/Environmental Planner, EPA
April:	Linda Tecumseh	Payroll Clerk, Finance Department
May:	Myra Matchie	Community Service Program Coordinator, Social Services
June:	Chad Edwards	Fire Fighter/Paramedic, Tribal Emergency Services
July:	Alan Pahmahmie	Fence Crew Supervisor, Road & Bridge Department
August:	Vicki Wahquahboshkuk	Child Care Aide, Child Care Center
September:	Dwayne Cheshire	Accounts Payable Supervisor, Finance Department
October:	Mary Richardson	Accounts Payable Clerk/Bookkeeper, Finance Department
November:	Perkins Whitetail	Building Maintenance Supervisor, Maintenance Department
December:	Voncile Mitchell	Election Clerk, Election Department

The employee that won the employee of the year award for 2000 was Perkins Whitetail. See cover page.

Pond-ering new names

Missouri Western turns to Potawatomi language

By Meredith Hines Dochterman
St. Joseph News-Press

What's in a name?

That is the question representatives of the Potawatomi Tribe tried to answer when they visited Missouri Western State College last spring to suggest names for the campus' nine ponds.

"We wanted to continue the concept of Native American names because our biology study area at the Missouri Department of Conservation is named the Oteo Creek Nature Trail," said Dr. John Rushin, chair of the biology department.

The project began soon after the college safety committee proposed pond names for security purposes. Dr. Rushin, a member of the safety committee, presented the ideal to Tri Beta, the biological honor's society. Tri Beta sutdents named Oteo Creek in the early 1990s.

Bilogy major Lisa Lehnoff volunteered to head up the project, first contacting the Oteo tribe to see if it would help with the process. Members said no, but directed her to the Potawatomi Tribe outside Topeka, Kans., and Sydney Van Zile, the Tribe's language specialist.

"Once it was made clear that we would respect the language, they ageed to help us," Ms. Lehnoff said.

Five representatives of the tribe came to Missouri Western last spring to spend a day touring the campus and taking notes on each pond. A month later, the tribe suggested nine names, which were approved.

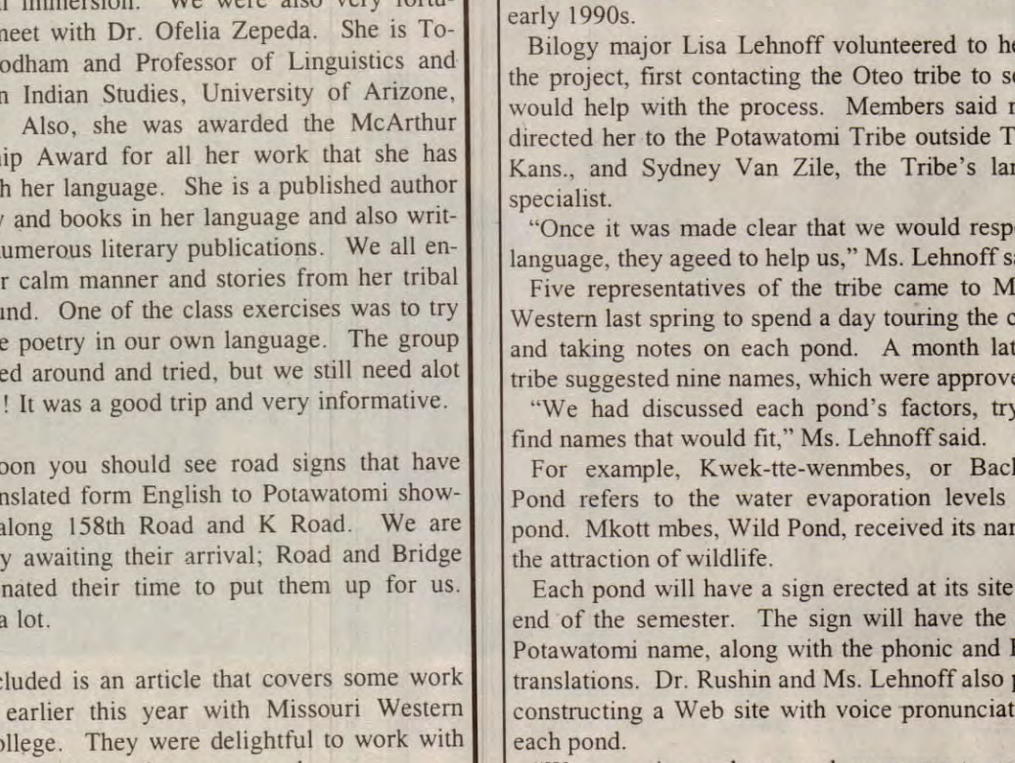
"We had discussed each pond's factors, trying to find names that would fit," Ms. Lehnoff said.

For example, Kwek-tte-wenmbes, or Back/Forth Pond refers to the water evaporation levels of the pond. Mkott mbes, Wild Pond, received its names for the attraction of wildlife.

Each pond will have a sign erected at its site by the end of the semester. The sign will have the pond's Potawatomi name, along with the phonic and English translations. Dr. Rushin and Ms. Lehnoff also plan on constructing a Web site with voice pronunciations of each pond.

"We are going to do as much as we can to make this an educational experience," Dr. Rushin said, adding his hope that students try to use the Potawatomi names.

The Board of Regents approved the proposed names at the September board meeting.



ERIC KEITH/ St. Joseph News-Press

The highly visible canoe pond at Missouri Western State College is called Tti-man mbes in the Potawatomi language.

HUMAN RESOURCE 2000

BY Dale Delg

The Human Resource office has been extremely busy this past year with employee relations, benefits, insurance issues and interviewing approximately one thousand applicants for open positions with the Nation. The Nation now has 280 employees, 5 additional people on temporary contracts, and we are proud to announce that over 75% of our work force is Native Americans, 55% are Prairie Band enrolled members.

Our weekly payroll is growing by leaps and bounds, since we have quadrupled our workforce since the opening of our Casino. Weekly payroll is approximately $165,000.00 and the average wage is around $12.00 per hour. We have 33 different programs, or departments that help us run our Nation's daily operations, not counting the Casino.

The Nation as an employer has a full benefit package for all of the employees who join our workforce, Blue Cross/Blue Shield Health insurance, vision care, dental plan and a 401K retirement plan. With these benefits the Nation can be more selective on who we hire in open positions with the minimum qualification requested on job descriptions. More of our Prairie Band members that work here have come with formal education or some of them are currently taking classes to improve their skills, so they can move upward in the ranks with higher education.

Your Human Resource office has an open door policy, and you may stop in on any given day Monday through Friday and just browse around or inquire about open position available or call 785-966-3060 for fax us at 785-966-3062. Our staff of seven members will be glad to help you or answer any question you may have. Happy Holidays and a great New Year! from your Human Resource staff.

New pond names at Missouri Western

Potawatomi name	English reference	Pronunciation
Tti-man mbēs	Canoe Pond *(behind the fitness center)*	Chee mahn mbus
Ni-satt-wėn mbēs	South Pond *(south of campus housing)*	Knee saj wen mbus
Mish-mēsh mbēs	Oak Pond *(across blacktop from Mitchell Ave.)*	Meesh mesh mbus
Mkott mbēs	Wild Pond *(behind the Mo. Dept. of Conservation)*	Mkoch mbus
Ke-te mbēs	Old Pond *'biology study area)*	Ka ta mbus
Ek mė gish ēk mbēs	Everyday Pond *(NE College Drive)*	Ek me geesh uk mbus
Pi-na-bo-ya mbēs	Clear Pond *(pasture of north side of campus)*	P(ee) nah bo yah mbus
Kwek-ttė-wėn mbēs	Back/Forth Pond *(pasture of north side of campus)*	Kwack che wen mbus
Shi-shi-be mbēs	Duck Pond *(I-29, across from Woodbine Road)*	Shee shee baa mbus

Topeka Indian Education Program

Youth Pow Wow *(tentative)*

Friday, Jan. 12, 2001
Gage Park Shelter House
(adjacent to the Topeka Zoo)

Grand Entry 7:00 p.m.

Dinner 6:00 p.m.

Host Drum: Ge mon wuk Singers

Sponsored by Topeka Indian Education Program

EVERYONE WELCOME

For more info. Call (785) 232-0551 ext. 291
Ask for JoAnne Kaner, Indian Educ. Office

Royal Valley High School Native American

POW WOW

Jan. 13 & 14, 2001
Royal Valley High School Gymnasium
Hoyt, KS

Public Welcome
Doors open 2 hours before Grand Entry
Admission to be charged / Concessions Available

Grand Entry
Sat. Jan. 13 1:00 p.m. / 7:00 p.m.
Sun Jan. 14 1:00 p.m.

Invited Drum: The Boyz, Twin Cities, MN
Host Drum: Little Soldier Singers, Mayetta, KS

Money paid out to the first 4 drums registered.

Contest Dancing Point system to be used
Tiny Tots (6 & under) Day money Regalia req'd
Dancers must register by 4:00 p.m. Sat.

Sponsored by: Royal Valley H.S. Native American Club
Prairie Band of Potawatomi Nation
For more info. Call: (785) 986-6251 day or (785) 966-2602 evening

REMEMBER

TO

VOTE

Sharon Anderson
Senior Human Resource Assistant

By Doris A. Potts

Have you ever wondered what the Harrah's Training Center is up on Highway 75? I used to wonder that when I would pass it on my way to Holton. There is one person, a tribal member, by the name of Sharon Anderson who can tell you all about it, as she is a Senior HR Assistant there. Sharon is being highlighted this month as one of Harrah's tribal member employee standouts.

In May 1996, Sharon began her gaming career at the Golden Eagle Casino as a Cage employee, departing as a Cage Shift Supervisor to come to Harrah's PB Casino on December 22, 1997. Sharon began her Harrah's career in the Income Control department under the supervision of Lisa Wamego, another standout being highlighted. Sharon has been in numerous departments and says she feels that she has now reached her peak in her current position and is considering a change geared more toward the operation side of the business.

She said the opportunity for growth is one of the aspects of Harrah's that she enjoys. Once you've got your foot in the door, you can move upward with hard work. Sharon said if she would look back (5 years ago), she would never imagine herself being a trainer. She considered herself somewhat of an introvert, perhaps, in-a-shell type of person.

Michael Stands, another trainer and her mentor, was Sharon's biggest influence. She thought "that he was the greatest." She credits Michael for her current teaching ability. These days, you can find Sharon up in front of classes lecturing on numerous subject areas that are required of all Harrah's new hires. These are all classes that ensure that each new hire is aggressively exhibiting the most positive personality in their customer service delivery.

Having personally experienced some of the course work, I can personally vouch for the aggressive approach Harrah's instills in all new hires. It is so simple, yet we sometimes take it personally. It is very important in any job to leave your "personal garbage/baggage" at the door and enter your work environment with a positive attitude. Harrah's call it Brand. At first, one may view this as brainwashing but in reality it is serious consideration of others, reaching into their comfort levels in attempts to entice potential customers into action/spend. It's a main ingredient if you are going to succeed in capitalizing on profit.

Having said that, Sharon does her major part in bringing in those profits at Harrah's as does every employee there.

Sharon has a Bachelor of Science degree from Kansas State University in Animal Science and is seriously looking at the prospects of applying for Law School. My immediate response was "Go for it as we need more tribal lawyers and you're in an ideal position to do it." With that, I will say encourage Sharon when you see her to do that. She's right on the brink of taking the big leap!

LISA WAMEGO
INCOME CONTROL SUPERVISOR

By Doris A. Potts

Lisa Wamego, tribal member, is being recognized as an outstanding employee at Harrah's who assisted in opening the first Casino at 162nd Road as a Lead Accountant. Lisa has been around the Rez all of her life so we can warm-heartedly say this is one tough cookie. Being a tough cookie is exactly what it takes to work at Harrah's 365+24+7 and in the Finance Department. To top that schedule off, Lisa was recently honored as one of the few recipients of a cash award for Perfect Attendance.

We talked with Lisa about her work and accomplishments at Harrah's. She's been serving as the Income Control Supervisor since 1997. She is in charge of all department revenue audits at the Casino, ensuring Harrah's has what they say they have – money balancing. Wow! Wouldn't you love her to take a look at your checkbook? Mine has never balanced...

Lisa has always been in the financial books as she was previously a Contract Specialist and Budget Analyst for the PBP Nation's finance department. Upgrading her educational status, she attended Topeka Technical College from 1991 – 93 to earn a Computer Accounting Technician diploma. It's Lisa's goal to keep the upward mobility pace but was told she had to have a 4-year degree to continue in that direction. Hmmm! That didn't discourage Lisa.

She currently finds herself doing just that, attending Baker University to get a 4-year degree in Business Administration. Lisa says her goal is to become the Financial Controller of the casino. With her determination and commitment, we will definitely see that become a reality! Go girl!

Congratulations for Perfect Attendance

Listed to the right are Harrah's PBP Nation Members/employees who were eligible to receive a $300.00 reward for Perfect Attendance for a whole year!

"Mando" Evans
Marty Greemore
Frank LaClair
Ronald Lynch
Ralph Tecumseh
Drusa Wabaunsee
Lisa Wamego

Owner Anniversary Gala: Harrah's Prairie Band Casino proudly presents an owner anniversary gala featuring a dinner and show with Ronn Lucas, World class ventriloquist. Saturday, Jan. 20, 2001: Dinner 6:00 p.m., Show—7:00 p.m., Dancing/DJ 8:00—10:00 p.m. Call 1-800-HARRAHS (1-800-427-7247) and mention offer code ORONNLU RSVP by Jan. 17, 2001. MUST BE 18 OR OLDER

Harrah's Prairie Band Casino is looking for fun, energetic, outgoing people to fill various positions within the casino. Positions now available include:

Security Officers
EMTs
Cleaning People
Front Desk Clerks (Hotel)
Casino Cashiers
Cooks
Specialty Cooks
Bus People
Cashiers/Hosts
Stewards
Games Assistants

If you are interested in working for the Casino voted "Best Place to Work" please call (785) 966-7663 or visit our Human Resources office located right behind the casino. Office hours are as follows:

M-W, F	7:30am-6:00pm
Thursday	9:00am-9:00pm
Saturday	7:30am-4:00pm
Sunday	Closed

If interested in other positions, please call the above number or our Job Hotline at 800-287-1779.

Article Review

By Mary Young

In summary of Venida S. Chenault's **"Indigenous Gaming: Economic Resources for Social Policy Development in First Nations Country,"** the article is intended to "advocate for the right and need of First Nations people to engage in social policy and community development initiatives using economic resources generated by Indigenous gaming in overcoming the legacy of oppression." In the process, educating social workers to focus on strengths and resources rather than the First Nations' problems is crucial. Ms. Chenault's viewpoint on empowerment through social policy and community development utilizing gaming resources requires a change in perspective and not to be taken lightly.

In reading Ms. Chenault's article, the reader will note that she has eliminated the "normal" library subject classification system and descriptors for the first peoples of this continent. In lieu of American Indian, Native American, and Indians of North America, Ms. Chenault replaced these terms with "Indigenous Peoples" and "First Nations people." The importance of the wording is to "advance the discussion of decolonization and the profound impact of language in subjugating peoples and perpetuating counterfeit identities."

To get to the heart of the article, the reader must first review the historical aspect of the Indigenous Peoples from the first European contact up to the present day federal policy. Although President Nixon was instrumental with the policy on self-determination, tribal self-government, economic development, and self-sufficiency, the Indigenous Peoples remain under the federal and some states government control in what is described as "what's best for First Nations people." In keeping with the idea of "economic self-sufficiency" the Indigenous Peoples tried selling tobacco products but the Supreme Court ruled, "the First Nations people had no right to the "artificial" advantage of jurisdictional tax differentials." The First Nations people continued to search out new avenues for economic independence and gaming was the next step. The Seminole tribe opened the way when their high stakes bingo parlor began operation in 1979. In 1988 the Indian Gaming Regulatory Act was passed. Thus recognizing "the inherent sovereign right of the tribes to conduct and regulate gaming on their reservations" but also allowing "state governments a say in what should essentially be a tribal decision; that is, what kind of gambling is allowed." The tribes are being forced to negotiate gaming compacts with the states and this may go against the tribal interests.

Too long has the Indigenous People depended upon the federal government and private sources for help also dependent upon if they qualify for the help they seek. A point that is misleading to the non-native but is stated in the article is that not every tribe in the United States is involved in gaming nor are the tribes that have gaming rich in revenues.

Gaming has provided the economic resource for the development of social policy and programs that seemingly will empower the Indigenous People. The past is ever present with the Indigenous peoples, especially concerning their resources. Ms. Chenault makes a point in her analogy with the National Indian Gaming Association as the "Davids" in competition with the non-Indigenous gaming "Goliaths." I would like to take it further and say that in order for gaming to benefit the Indigenous Peoples, they need to band together as the "Davids."

Although social conditions are improving, such as job and educational opportunities and services for the children and elderly, the need to rebuild the social structures and community is essential because of the historical and continued oppression of the First Nations people.

The reader may expect more in-depth material concerning social policy development but will find history to be abundant. History, a key element, is vital to move from the status of oppression into an empowering "strengths based practice." Now is the opportune time for social workers and social policy development to move forward.

Venida Chenault, mother of four children, is a member of the Bear clan and Prairie Band Potawatomi and Kickapoo Nations. She continues and has served on the Haskell Indian Nations University (HINU) faculty for ten years in Social Science and American Indian Studies. Ms. Chenault is currently working on her doctorate with a social science emphasis. The prime focus with her writing has been on empowerment and how communities and Indigenous Peoples empower through a strengths perspective. The Indigenous Peoples have strength and stamina. Ms. Chenault also served as the On-Site Coordinator for the Potawatomi Language Scholar's College at HINU in Lawrence, KS that was held July 12-24, 1999.

PATRICK BROWNE HAS 20 YEARS WITH HARRAHS

Friends and co-workers surprised Patrick Browne, General Manager at Harrah's Prairie Band Casino, with a celebration party to honor his 20 years with Harrah's on November 14, 2000.

Patrick is one of Harrah's success stories as he is one of those that climbed to the top of that mountain the hard way, beginning as a lifeguard for Harrah's Atlantic City Property during his college days. Now, look at the smiling General Manager pictured above in center with PBP Nation Members, Steve McDonald, Intern Associate, and Peggy Houston, Human Resource Director.

Steve McDonald is currently being polished for a future position similar to Patrick's job as General Manager. That is the reason you will see these 2 smiley faces all over the Casino together. Congratulations, Patrick!

Miscellaneous

(Palm Springs, CA)

By Gary E. Mitchell

Recent gaming revenue streams has empowered many tribes to make whole-sale changes and the ability to make million dollar economic decisions on their reservations.

This abrupt economic change has left many Indian people and tribes searching for good planning models to effect those long over-due changes to the reservation infrastructure.

A conference held in Palm Springs, November 28-30, may have been the answer to over 900 participants. It was sponsored by the U.S. Department of Housing and Urban Development, and called "Building Stronger Tribal Communities Through Planning." It was billed as the first of its kind.

By and large, the conference was an excellent first effort by the federal agency. A bit of advice: catch the second one.

Jacqueline Johnson, HUD Deputy Assistant Secretary, Office of Native American Programs, a woman who seemed committed to making life better for Indian people, said:

"This is a chance to learn and share ideas about comprehensive planning and to use those ideas to chart our path for the future."

The conference agenda was comprised of comprehensive plenaries on key topics on a wide range of planning issues and several interactive events that allowed participants to know one another a little better.

Throughout the sessions, the presenters stressed the value of long-range planning. Plans that range from 5 years to 20 and the importance of getting input on what the tribal people want.

Some basic questions were: Where do we want to go? How do we get there? Benchmarks of a plan shows how a tribe is doing at any given time.

The values of a community should come first and to acknowledge all of the tribal strengths was another important message heard. It is important to have projects driven by community values and to build bridges of understanding, both within the tribal community and the surrounding local governments.

A critical element in planning is tribal government stability and to get away from short-term goals and promises. That transparent motive is to please people now, in order to get votes in the next election.

After all, one presenter said short term results isn't what you are looking for and compared that notion with the guy who has cirrhosis of the liver. That ailment can't be fixed in five years because it took longer to get to that stage.

An important planning principle then is to get away from this mentality for tribes. It takes time to develop a long range vision. In the interim for many tribes there is lost housing opportunities and lost economic opportunities.

One presenter said there are several factors to consider when developing a planning process for your tribe:

- Set up a planning department that works for the tribe;
- Dealing with the need to include specific land use;
- Dealing with planning
- conflicts caused by outdated processes;
- Gaining support of planning goals for the tribal departments and tribal members;
- Defining a Tribal Planning Department rather than a Western European model of planning.

And as for a tribal planner, it was stressed how everything they do will echo through time. It is a serious responsibility.

He/she has to understand the people and their history, of what the land has been over time and the community over time. They have to know what makes a society functional and what did the tribe do historically in regards to planning. A basic credo for a tribe is to maintain their cultural integrity. Not understanding these segments of culture is only creating intervention.

Education and training of tribal members was another common theme. "Invest in the future. It's our children, teach them the tools they will need," said one man. Today, there is ample resources to accomplish this goal.

Any plan has to build on the tribe, culture and identity. A plan can only work when there is serious community input—a plan that is explained, revised as needed and most importantly, tribal politics needs to be kept to a minimum.

One way to avoid tribal politics is to get the needed input from tribal members through meetings and surveys and maybe that will withstand change. "It's what the people want."

Through this approach that develops a peoples vision, it is possi ble to create tribal futures.

But there was one warning: Adoption of a plan is great but some tribes are struggling with implementation. It is a challenge to get cooperation. Too many people have become overly independent.

Another aspect that is critical to tribes is the development of partnerships with local governments. It is important to build upon a common recognition of issues and common strategies with outside communities. But, another warning was that it doesn't do any good to have a good tribal government if they have to interface with incompetent local governments.

Lastly, a community must accept change in order to accomplish and achieve a long-range strategic plan. It is a fact that planning is better than improvising.

Overall, it was summed up best by one presenter: If you set low expectations, that's what you'll get. Set higher standards. His parting comment was that decisions we make today don't change the past, nor can we change the present. Our decisions can only change the future.

Pictured is Francis Wabaunsee, Educaiton Department, teaching PBP Nation employees a computer class. Facility is the Nation's new computer lab.

PUBLIC NOTICE - December 21, 2000

U.S. ENVIRONMENTAL PROTECTION AGENCY

REGION VII

Introduction

In accordance with the Clean Water Act's National Pollutant Discharge Elimination System (NDPES), the Prairie Band of Potawatomi Indians, Mayetta, Kansas, has applied for a permit to discharge treated wastewater from a new wastewater treatment facility located at the Tribal Administrative and Government Area. The facility will discharge to Big Elm Creek via an unnamed tributary. The facility serves the museum, administrative building, bingo hall and maintenance facility. Since the discharge is on an Indian Reservation, the authority to issue the NPDES Permit Number KS-0096199 for this facility is EPA's. On the basis of preliminary staff review and application of lawful standards and regulations, the EPA Region 7 proposes to issue the permit to discharge, pursuant to Section 402 of the Clean Water Act, 33 U.S.C. Section 1342, subject to certain effluent limitations and other conditions.

Making Comments on this Public Notice

The conditions of the draft permit are tentative subject to public comment. Persons wishing further information, to comment upon, or object to the proposed permit should request a copy of the draft permit, a copy of the statement of basis and a copy of the executed water quality certification by writing or calling:

Mary Tietjen Mindrup, Chief,
NFMB Branch, U.S. EPA, Region 7,
901 North 5th Street, Kansas City, Kansas 66101
Phone: 913-551-7431 or 1-800-223-0425.

Anyone wishing to comment on or object to the proposed permit must do so in writing to the above address prior to January 31, 2001. Only comments that pertain specifically to the proposed permit will be considered in the final determination. You may request that EPA hold a public hearing by submitting a written request citing specific reasons and a proposed list of topics to cover.

Administrative Record Availability

The administrative record and other information concerning the proposed permit are available for review at the USA EPA Region VII office at the above address from 8 a.m. to 4:30 p.m., Monday through Friday.

Holiday Blues

by Timothy Oliver, EAP

HOW TO SURVIVE THE HOLIDAY

Has the holiday season arrived without you? Since we can't control the season's arrival, it's not unusual for adults to out-of- synch with the holiday crowd. These tips might help you pick up your spirits and see you though.

START NEW TRADITIONS

Since the carrying on of "tradition" is on of the hallmarks of the holidays, you might feel most acutely sad if it's not possible to carry out some of your usual traditions. If you've recently lost a loved one, if the holiday season is the anniversary of such a loss, or if your living situation has changed in the past year and you are away from loved ones, remember that you can start new holiday traditions. They may not seem like much at first, but if you are able to repeat them over the next few years, they'll begin to feel comfortable.

PARTICIPATE WHEN YOU CAN

If you're feeling blue, it's difficult to have much enthusiasm for social expectations such as gift giving or party-going. Participate at a level that feels comfortable to you, but try not to isolate yourself entirely. A little participate might pick up your spirits.

TAKING CARE OF YOURSELF

Holiday media messages can be over whelming at the height of the season. This might be a good time to spend evenings with a good book or quiet music instead of watching television. Write letters to friends and loved ones instead of sending cards. By staying involved in some activity you might find your mood lifting a little.

VOLUNTEER YOUR TIME

There are many social service programs for people in need over the holidays. Taking time to participate, if only for a few hours, can be a good way out of the holiday doldrums and help season's greetings to others.

TALK THINGS OUT

Many adults experience holiday blues. If you are not able to compensate for it in some other way, or feel that the "blues" might be drifting into depression, get professional help through your physician or your community mental health center.

Article taken from: *Life Changes, Inc.*

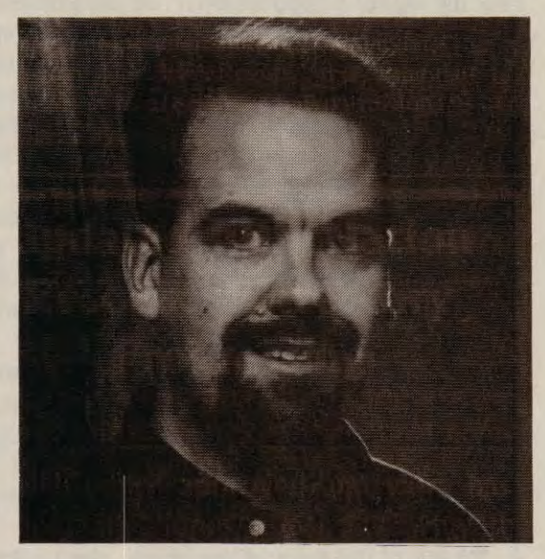
Updated PBP Nation Resource Directory Progressing

Tribal Council approved and work has began with Jones, Seel, & Huyett (Advertising, Marketing and Public Relations firm) on a PBPN updated resource directory.

The same company did the Chapters In Time, winning a national award for that booklet. Since that publication, the Nation has grown immensely, requiring this updated version. A new piece to be added to this booklet will be a family tree section so it can be filled in and stored as a keepsake.

We are still looking for artifacts to photograph for this booklet. If you have some treasures that you would be willing to have photographed, please contact Doris A. Potts, (785-966-4047) The items will be guarded with extreme care and returned immediately.

We want this to be a PBP Nation project so if we have artifacts representative of various families, it will be a community venture and product. Your cooperation will be appreciated.



Ryan M. Ross

Budget Tips for 2001

by Timothy Oliver, EAP

- Start saving for holiday gifts as early as possible in the year. Start today. Determine how much you want to spend on all Christmas gifts, divide that amount by the number of paychecks you have between now and 12/24/01 and put that amount, out of each paycheck, into a savings account.
- Shop for holidays throughout the year.
- Spend only what you have available in cash. When you purchase gifts with cash or with money from your holiday savings account rather than using a charge card, you will spend less and shop smarter.
- Put something into savings out of each paycheck even if it is $1.00. It is a start and the beginning of a really good habit.
- Write down financial goals: a.) Decide on an amount you want to save from each pay check; b.) Determine an amount by which you will lower your indebtedness; c.) Commit to a budget, d.) Talk to a financial planner.
- Find free entertainment and recreational activities. Some ideas include hiking, backyard sports like touch football or Frisbee, card games with family or friends, going to a public beach in the summer, sledding or snowball fights in the winter.
- Set a limit of how much you will spend on impulse. When an item is more than this amount, wait a few days before making the purchase. In this "cooling off" period you may decide you don't want to part with the money.
- If you are married or in a relationship, in which expenses are shared, work together to determine an amount that each of you can freely spend without the need to consult the other. For any purchases over that amount discussion and joint decision-making is needed.
- Don't carry credit cards in your day-to-day activities. This can help you control impulse spending.
- If you are behind on payments, don't ignore the problem. Remember....
- The number one hardest thing to do when behind on payments: call the creditors.
- The number one best thing to do when behind on payments: call the creditors.
- Most creditors will work with you if you stay in touch with them. They want to get paid and will go to great lengths to work with you on repayment plans.

Article taken from: "Topic of Concern," *Employee and Family Resources* – EAP Division.

Dear Tribal Members,

Hi! My name is Michelle Ellison and I am 1/2 Potawatomi and an enrolled member. My family and I live in Harriman, Tennessee.

And the reason why I'm writing "Ya'll" a letter was to find myself a pen pal. You see, this way I can keep in touch with the "other half" of my family. Even tho I do have family members who live there we don't keep in touch.

And even tho I attend school part-time and work part-time and take care of my "little family" I can still find time to write which I love to do.

I already have 2 pen pals, but I'd really like to have one from "up there" too! Especially from Horton since I did live there for a while which I really liked.

So, if anyone from Horton (or the surrounding areas) would care to have a "pen pal" too please write to me!!(I have no computer address) But please, only write to me if you're very serious about wanting & keeping a pen pal. Maybe we can become "life long" friends which I want!

Your friend & (proud member) M.E.

Michelle Ellison
P.O. Box 1517
Harriman, TN 37748

The PRAIRIE BAND POTWATOMI NEWS
reserves the right to refuse to print or edit any material or letters sent in for publication.

Attn: General Council
of the
Prairie Band
Potawatomi Nation

I just want to say thank you for your generosity following the General Council meeting in October, 2000. As a small gesture of my appreciation, I have donated $100.00 to the Prairie Band Potawatomi Nation Education Department, and another $100.00 to the Prairie Band Potawatomi Nation Johnson O'Malley Department.

I look forward to continuing to serve the Tribe in order to help maximize the profitability of the casino for the benefit of the Prairie Band Potawatomi Nation. Thank you, again.

Ryan M. Ross

A PERSPECTIVE ON INDIAN EDUCATION

By Juanita Jessepe, JOM Coordinator

"HOW IMPORTANT IS AN EDUCATION?"

Nationally and locally, many school age children barely know how to read and write at their grade level. As a result they have poor study habits, making it difficult or next-to-impossible for them to stay in school. The quality of education being taught in schools and in homes is a concern of educators, parents and tribal officials across Indian country, and is a concern of the Prairie Band Potawatomi Johnson O'Malley (JOM) Program, whose overall goal is to develop ways to keep Indian children in school until they are ready to graduate and on to becoming upstanding adults.

Teachers are required to a attend college or university where they can attain a Teacher's Certificate. However, there is no Institution of Higher Learning where parents and relatives can enroll to learn *"How to Teach Our Children" or "How to Be an Expert Relative".* There are no degrees offered in Parenting or Grand Parenting. One will never hear: *"I have a Bachelor's Degree in Motherhood and I'm working on my Master's."* Nonetheless, mothers, fathers, grandmothers, grandfathers, aunties, uncles, and assorted relatives - are ALL teachers. Children who show other children to tie their shoes, play *hide & seek*, do back-flips, or help other children to read - are all teachers. Basically, we learn from the examples and mistakes of those who walked ahead of us. But before we direct our children down the same path, we must stop and ask ourselves: *"How important is a formal education to us as parents, relatives, as tribal people? And, how important do we make education seem to our children?"*

The Old Way says, children do not raise themselves - whole families raise children- ones with a mother, father, grandmother, grandfather, aunties, uncles and various and assorted relatives."

But in this day and age we live in a society where it is not unusual for children to be raised in fragmented families with no mother, no father, no grandmother, no grandfather, no aunties, no uncles, and very few various and assorted relatives. Like it or not, we have Indian families lacking certain family roles necessary to raise children with a *'sense of security and childhood happiness'* (two components usually lacking in healthy families). Troubled children will tell you, they don't know why, but they feel scared or lonesome. Many grow up suppressing feelings of anger for being neglected and instead become isolated and depressed early on. Parents, who are cranky, mean, distracted, sad, high or drunk, or gone all the time, may unknowingly, but methodically be destroying their children's self-worth. It is doubtful that schoolwork and homework are important activities in these types of households. So, as loving parents and caring relatives we must learn to delegate important character-building tasks. "It is time to do your homework now". Or, "It is your turn to wash dishes." But how many times have we heard: "Get out of the way! Oh, that kid is such a problem". Bad children are not the problem bad parents are not the problem. Poor parenting images are the problem. How can a young mother know to comb her child's hair every morning when hers was never combed, or how does she know to give her young child an aspirin for a mild fever when (for) most of her childhood her illnesses went untreated? How many young children will understand the value of sexual abstinence until marriage if one or both parents are promiscuous throughout most of their marriage? What values are we 'teaching by example'?

THE DARKEST CHAPTERS OF INDIAN EDUCATION

In order to answer these questions, we must retrace our own historical footsteps to understand the early influences put upon our ancestors, which in turn may help us to understand how our children are affected today.

In 1819, the United States Government established the Civilization Fund, the first policy directly affecting Indian families. Primarily, churches and private agencies were provided grants to establish programs to 'civilize the Indian'. The Commissioner of Indian Services reported the only successful way to deal with the Indian problem was to separate Indian children completely from their tribes. It was during this time, that government and religious institutions were developed as mission type boarding schools, which were characterized by military type discipline. Teachers often complained about the difficulty of keeping Indian students at these schools. Many Indian children ran away trying to get back home. And many died in the attempt to escape, or died at school suffering from colds, influenza, pneumonia and other respiratory ailments. Others were so severely malnourished they died from simple neglect. Some of these institutions housed more than a thousand students some as young as three years old! These boarding schools were designed primarily to breakdown Indian culture and values by enforcing compliance with a cultural system that estranged the children attending these schools. That intent is best evidenced from a statement made by an early proponent of Indian boarding schools, Captain Henry Platt who testified before the Congress that the United States *"needed to immerse the Indians in the waters of our civilization and when we get them under water, hold them until they are thoroughly soaked."* He claimed this would *"eradicate the Indian but save the man."*

Tribes responded with a mixture of resistance, adaptation and accommodation. In response to a request by Pratt to have children from the Hunkpapa Band attend Carlisle Indian Boarding School, Sitting Bull said, *"I have seen the results of 'school'. The children who return are neither White nor Indian. Nothing is done for them. I love my children too much to let anything like that happen to them. I will not approve the request."*

In 1880, a written federal policy made it illegal to use any native language in a federal boarding school. By 1910 bonuses were used to encourage boarding school workers to secure as many children as possible from surrounding Indian reservations, which provoked numerous incidents of child kidnapping. Congress attempted to remedy this situation by declaring: *"It shall be unlawful for any Indian agent or other employee to induce withholding rations or other improper means, from the parents or next of kin of any Indian child, or to consent to the removal of any Indian child beyond the limits of the reservation."*

Today, there are a few remaining Potawatomi elders who can recount stories of being forced or coerced from their homes -to government schools and mission schools where they were physically disciplined to learn and speak English only. An elder now deceased told of how he was hit, slapped, and beaten with a wooden rod every time he was caught speaking Potawatomi. He ran away never to go back. He 'dropped out' of school in the third grade. Another said he ran away from 'that school' three times with other young

(CONTINUED ON LEFT SIDE)

(PERSPECTIVE ON IND. ED. Continued)

runaways who as always were rounded up and returned to suffer more until the time came when they could go home. He says: *"The younger boys would cry a lot, so us older ones had to pretend not to show fear or pain when the matrons punished us."*

A female elder recounted how she was chastised by her parents to 'learn the White Man's language' while she was away at school so she would not be beaten -as much. This same elder is fluent in the English language and according to non-Indian standards is considered highly successful in her past career accomplishments. Her comprehension of the Potawatomi language however, is minimal. Yet another elder told of how he was shipped off to government school at the tender age of 5 years old. He himself recalls that he was 'just a baby' whose memories are filtered through gray shadows of fear and lonesomeness. *"When I first got there (boarding school) everyone was crying. There were kids of all ages from different tribes. I was crying too because I did not know the white man's word for (sic) 'bathroom'. I finally 'soiled' my pants, but then I stood there all day, because I was so ashamed. Finally, an older Potawatomi boy from Kansas saw that I was in a bad way. He cleaned me up, and put me to bed. I didn't understand English, so he explained to me in Potawatomi how to let someone know I needed to go to the bathroom: 'Just go up to one of those white people and say real loud: I HAVE TO SH_T!' That's how you let them know."* He ended by saying, *"That's what a White Man calls 'poignant' humor."* Indeed.

INDIAN EDUCATION TODAY

In 1892, the Commissioner of Indian Affairs began a system of paying local public schools to educate those Indian students the BIA schools did not have room to house. By the 1930's the Bureau of Indian Affairs (BIA), had expanded to over 200 schools. By 1938 half the Indian students in the U.S. were in public schools. Only a few government and mission schools exist today. Still, we must face the aftermath of forced acculturation and begin to reconcile the role history played in our current circumstances.

In the Year 2000, Indian children are no longer forcibly taken away from their families and very few attend out of state government boarding schools or mission schools. Locally, a few attend the closest BIA contract school at Kickapoo Nation School (KNS) in Horton, Kansas but most of our local school age Indian children attend public schools in the surrounding area.

Nonetheless, we are direct descendants of those traumatized Indian children who grew up to become adult survivors of (what is now known as) Post Traumatic Cultural Disorder. Many of our Indian families have been left with inter-generational legacies of alcoholism, emotional, physical and sexual abuse, absent/neglectful parenting, anger control problems, depression, stress, suicidal tendencies, health problems and a host of other physical, emotional, mental and spiritual deficiencies. We are the living embodiment of the worst transgressions ever committed in the history of the United States government. *"How has this affected the educational opportunities of our Indian students today?"*

The final answer may be found by:

1. Accepting the legacy of pain & suffering felt by our ancestors, which was passed on to us;
2. Assessing our own past: How has it affected our parenting?;
3. Working cooperatively with other parents, relatives and school staff to provide the best educational opportunities possible to our children.

Let's meet these challenges with hope and reconciliation for the future of our children and our planet.

CONGRATULATIONS: to all the graduates

December 2000 bachelor degree graduates:

Dominic Ortiz – Business Administration and Accounting (University of Kansas)
Rachel Perdue – History (University of Northern Colorado)
Janelle Shopteese – Business (Bethel College, Minnesota)

December 2000 master degree:

Wileta Perdue
Community Counseling (University of Northern Colorado)

May 2000 master degree:

Theresa L. Barr
Law degree (University of Kansas Law School)

Stephen E. Ortiz
Accounting (Washburn University)

Peter J. Hernandez
Public Administration (University of Oklahoma)

ATTENTION: Let us know!!

Students, we would like to publish your awards, honors, scholarships, accomplishments and achievements in the *Prairie Band Potawatomi News*. We accept hardcopy but prefer email or diskettes. Your news can be mailed to: PBP Newspaper, Tribal Government Center, 16281 Q Rd., Mayetta, KS 66509 or email the news to dorispotts@hotmail.com or standingsky@hotmail.com. Be sure to allow plenty of time to make the deadline.

Scholarships Now Available: PREPARE EARLY

By Sharon McClane

Students -- start making plans now for the upcoming year, Fall 2001 and Spring 2002. With the exception of the Tribe's scholarships deadline (which is July 1st), most other scholarship deadlines are in February, March and April.

Annually, colleges/universities, foundations and private organizations offer a very large number of grants, scholarships and loans. The U.S. Department of Education has a website that offers information for students and families to prepare academically and financially for college. Think College Early in partnership with the Coalition of American's Colleges and Universities, and College Is Possible has terrific information available on the web (www.ed.gov/thinkcollegeearly and www.CollegeIsPossible.org.)

The Internet's largest free scholarship search is fastweb.com. Excellent scholarship information will be found at this site.

The American Indian College Fund is administering two new scholarships – Ford Motor Company and Gates Millennium Scholars. For additional information, visit their web site at www.collegefund.org, or call 1-800-776-3863.

In addition, it is most important to complete an Application for Federal Student Aid as soon as possible. Applications are available at any high school counselor's office or at the Financial Aid Office at the colleges/universities. This is a mandatory requirement for the Tribe's scholarships. You may also process this application on the Internet @ fafsa.ed.gov. Some of the questions on this form are answered from your income tax return form (1040), so it is a good idea to file your income tax early.

We have two scholarship programs for college – the B.I.A. Higher Education Grant Program, and the Tribe's Education and Training Assistance Program. The B.I.A. program is not an entitlement program, but is available to provide supplemental financial assistance. The important of seeking outside financial assistance is most important.

Write us at 16281 Q Road, Mayetta, Kansas 66509. Telephone numbers: Sharon McClane, Education Administrator – (785) 966-2960; Frances Wabaunsee, Job Skills Coordinator – (785) 966-2884. Our fax number is (785) 966-2956. E-mail addresses: s_mcclane@hotmail.com; wabaunseefrances@hotmail.com.

CONSTITUTION COMMITTEE PASSES FIRST HURDLE...

By Doris A. Potts

Constitution Committee completed the final draft of the revised Constitution and will present it to its first audience, Tribal Council, on December 28th.

This has been an on-going process since October 1999 General Council meeting in which General Council was very displeased with Tribal Council not ever listening to the "voice of the people." The general feeling was that as soon as General Council meetings adjourned, the Tribal Council didn't have to listen to anyone. General Council felt the Tribe's attorney reinforced that thought. Further, it was felt that there were no checks and balances in place either as far as our financial matters were concerned.

Constitution Committee was thus born. It has turned into a major project but we now have a product that is designed to alleviate complete Tribal Council control. Our current Constitution is a template concept created for tribes by the bureaucrats and one which we've clearly outgrown.

This first draft is no way in final form. It is in a form that we feel was necessary as per your recommendations and voiced displeasures.

We are now requesting your review and recommended suggestions for changes. We will be scheduling educational/informational workshops. Look for flyers!

It is a time of "Speak now or forever hold your peace," or at least until the next controversial issue hits the fan.

SUPPORT THE YOUTH

OUR BEAUTIES PARTICIPATE IN EXPO CENTER WOMEN'S — SHOW as models

A man or woman with many children has many homes. (Lakota)

THEY'RE NATIVE PRINCESSES EVERY DAY

By Doris A. Potts

Former Academy of Hair Design student, Joanna "Dumps" involved our girls in a style show that was sponsored at the KS Expo Center, Topeka, KS during Nov. 11-12th weekend. The event is a major women show which is sponsored each year.

Academy of Hair Design students practiced their professional hair skills on our girls much to the amazement of so many having long locks to deal with. The girls were all gorgeous, looking like queens all ready to attend a big gala. Some dressed in their native wear (only got one good shot of that piece though, sorry). The girls selected and wore their own gowns.

Looks like we have some future models in these pix! Wow!

Kristene Wabaunsee

Ashley Whitetail

(L. to R.) Amber Wahweotten, Saleena Masquat, Ashley Whitetail,Kristene Wabaunsee, Miyah Danielson, Ne-zat LeClere, Jolene Wabaunsee, Shawna Greemore

Ramona Jackson

(L. to R.) Wabah Masquat, Stephanie McClure, Tara Mitchell, Lan Danielson, Ramona Jackson

Amber Wahweotten

Miyah Danielson

(L. to R.) Ne-zat LeClere, Ashley Whitetail, Jolene Wabaunsee, Amber Wahweotten, Kristene Wabaunsee, Salena Masquat

Ne-zat LeClere

Prairie Band Potawatomi Nation Boys & Girls Club of America

By Doris A. Potts

Since being hired in August, Sleepy Eye LaFromboise, Chief Professional Officer of the PBPN Boys & Girls Club, announced that the Club is on target in meeting program objectives.

To date, Sleepy Eye conducted research on other Clubs via on-site visits, established a proposed program, met B&GCA charter membership requirements, met Bureau of Justice Assistance grant requirements, established a proposed 2001 budget, and had several meetings with Parent Advisory Committee for directional guidance.

An important component of the B&GCA success is establishing an aggressive Board of Directors since the Board is administratively and financially held accountable to the community and for abiding by B&GCA's charter membership requirements. Board Members are selected on the basis of past positive community involvements, personal character, successes, leadership skills, etc.

Sleepy Eye is now formalizing the training workshops for the selected Board of Directors. When names were suggested for Board of Directors, it was decided by the Parent Advisory Committee that all PAV members would automatically be on the Board of Directors. There was a total of approximately 20 members suggested.

If you have any great ideas for fund-raising, please give those ideas to one of the Club's staff members:
Sleepy Eye, Cheryl Hopkins, Joanna Mitchell, or Raphael Wahwasuck. OR call, 785-966-3031 or 3011

PBP Nation Resolutions

Dear General Council Members

The following resolutions have been adopted and approved by Tribal Council for the year 2000. Resolutions 2000-001 thru 2000-161 are being reported in this publication of the newspaper. An update on further resolutions will be reported in the next issue of the newspaper. For more information relating to specific resolutions contact the PBPN Secretary's Office @1-785-966-4013(Steve Ortiz) or 1-785-966-4014(Laverne Hale).

Steve Ortiz (Monwa)
PBPN Secretary

PRAIRIE BAND POTAWATOMI
TRIBAL RESOLUTIONS
2000

PBP-2000-001	Indian Child Welfare Proposal	01/04/2000
PBP-2000-001A	Amendment to Resolution PBP-2000-001	02/15/2000
PBP-2000-002	PBP Bingo, (2) Bank Accounts @KSB-Holton	01/04/2000
PBP-2000-003	Contract to Purchase Fire Equipment/W.S.Darley	01/04/2000
PBP-2000-004	Mni Sose Delegates James Jackson & Steve Ortiz	01/04/2000
PBP-2000-005	Boys & Girls Club for PBPN	01/04/2000
PBP-2000-006	NAGPRA Commission Delegate for NCAI-Gary Mitchell; Jim Potter-Alternate	01/04/2000
PBP-2000-007	Land Purchase-Forbes Property w/home & 80 acres	01/04/2000
PBP-2000-008	PBP Bingo/Class II Gaming License request	01/04/2000
PBP-2000-009	Support formalize Rupnicki to serve as co-Chair to National Inter-tribal Public Relations Network	01/04/2000
PBP-2000-010	ITBC-Alan Pahmahmie, Alternate delegate	01/05/2000
PBP-2000-011	Contract/Schwerdt Design Group, Inc. Architecture Services for PBP Nursing Care-Assisted Living	01/05/2000
PBP-2000-012	PBP Bingo/Minimum Internal Controls Standards	01/06/2000
PBP-2000-013	Gaming Commission Issues	01/06/2000
PBP-2000-014	Third Amendment to Management Agreement with Harrah's Kansas Casino Corp.	01/11/2000
PBP-2000-015	Harrah's 2000 Operating Plan	01/11/2000
PBP-2000-016	Fresh Produce Program/Food Distribution	01/21/2000
PBP-2000-017	NCAI Advisory Committee Appointments	01/21/2000
PBP-2000-018	Foster Care License Regulation	01/21/2000
PBP-2000-019	Contract-Bartlett & West Engineers/Fire Protection Facilities for Tribal Government Center-Q Road	01/21/2000
PBP-2000-020	Contract-Bartlett & West Engineers/K Road-Elder Housing Complex	01/21/2000
PBP-2000-021	Land Purchase-Bernasek, 3.5 acres	01/21/2000
PBP-2000-022	Land Purchase-Bailey, 40 acres	01/21/2000
PBP-2000-023	Land Purchase-Bailey, 134 acres	01/21/2000
PBP-2000-024	Potawatomi Law & Order Code-Chapter 21-1,2,3	02/01/2000
PBP-2000-025	NCAI Primary Delegate for Budget Task Force	02/01/2000
PBP-2000-026	Amendment to Resolution PBP-99-66, Fuel Tax	02/01/2000
PBP-2000-027	Contract-Lobbyist, Ron Hein	02/01/2000
PBP-2000-028	Contract-Rider to Bally Gaming	02/02/2000
PBP-2000-029	Contract-Rider to Atronic Gaming	02/02/2000
PBP-2000-030	Contract-Hledak Bobo Group-Harrah's PBP casino	02/02/2000
PBP-2000-031	Gaming-concurring w/GC Res. PBP2000-02 MICs	02/02/2000
PBP-2000-032	Land Purchase-Calderwood, 160 acres @ $120,000	02/04/2000
PBP-2000-033	Land Purchase-Calderwood, 133 acres @ $99,000	02/04/2000
PBP-2000-034	Land Purchase-Beckwith, 160 acres @ $99,000	02/04/2000
PBP-2000-035	Land Purchase-Albright, 80 acres @ $47,000	02/04/2000
PBP-2000-036	Land Purchase-Cummings, 270 acres @ $170,000	02/04/2000
PBP-2000-037	Land Purchase-Johnston, 21 acres @ $13,000	02/04/2000
PBP-2000-038	Land Purchase-Bowser, 80 acres @ $160,000	02/04/2000
PBP-2000-039	Land Purchase-Keithline, 90 acres @ $137,000	02/04/2000
PBP-2000-040	Appointment-Asst. Gen. Mngr. Harrah's PBP Casino	02/04/2000
PBP-2000-041	Agreement-Mikohn Gaming Corp-Casino Equipment	02/15/2000
PBP-2000-042	Ambulance Service Plan-Approval, phase I	02/15/2000
PBP-2000-043	NCAI-ICWA Task Force delegate - Jim Potter	02/18/2000
PBP-2000-044	Grant-Headstart Renewal No.90-CI-0192-05	03/02/2000
PBP-2000-045	Gaming Commission Election-Appt. Calvin Evans	03/02/2000
PBP-2000-046	Gaming Commission Election-Appt. Ruth Vega	03/03/2000
PBP-2000-047	Housing Submission of FY2000 Housing Plan	03/03/2000
PBP-2000-048	Housing-change Housing Plan to go to Calendar yr	03/03/2000
PBP-2000-049	Easements for 158 Rd Project	03/07/2000
PBP-2000-050	Conditional Employment Amendment	03/08/2000
PBP-2000-051	Arbitration w/State Gaming Agency on Alcohol & Cereal Malt Beverage concurring w/Gaming Comm.	03/08/2000
PBP-2000-052	Enrollment-31 eligible names	03/21/2000
PBP-2000-053	Enrollment-25 eligible names	03/21/2000
PBP-2000-054	Feasibility Study for HIS	03/21/2000
PBP-2000-055	Amendment-Election Ordinance	03/21/2000
PBP-2000-056	Grant-Early Headstart, Year 2000	03/21/2000
PBP-2000-057	Land Lease-PT2, Kenneth White	03/21/2000
PBP-2000-058	Land Lease-PTT's 9&11, Jesse Rupnicki	03/21/2000
PBP-2000-059	Land Lease-PTT37, Greg Hermesch	03/21/2000
PBP-2000-060	Land Lease-PTT's 52&7, Jesse Rupnicki	03/21/2000
PBP-2000-061	Land Lease-9 Tracts: PT39 – Charles Foster PT40 – Leland Bailey PT47 – Jesse Rupnicki PT48 – Chuck Simecka PT54 – Jesse Runicki PT55 – Jess Ribelin PT59 – Frank Kopp PT62 – Leland Bailey PT72 – Frank Kopp	03/21/2000
PBP-2000-062	Amendment, Title 12, Sec. 1203029(C)/Sec. 12-2-21	03/27/2000
PBP-2000-063	Contract w/Kendall Construction, Inc.	03/27/2000
PBP-2000-064	Land Purchase, Hall property – 520 acres	03/31/2000
PBP-2000-065	Accounting Procedures	04/04/2000
PBP-2000-066	Permanent Right of Way	04/04/2000
PBP-2000-067	Land Lease-Alan Gross	04/04/2000
PBP-2000-068	Land Lease-Leo Hermesch	04/04/2000
PBP-2000-069	Amendment-PBP Code Title 21	04/04/2000
PBP-2000-070	Contract, Schwerdt Design Group-Govt Ctr Bsmt	04/04/2000
PBP-2000-071	Contract, Schwerdt Design Group-Fire Station	04/04/2000
PBP-2000-072	Contract, Attorney Lance Burr-arbitration 2000	04/04/2000
PBP-2000-073	Agreement-PBP/Skyline/Liberty Alliance	04/12/2000
PBP-2000-074	Appt. of Housing Authority Board of Commissioners	04/18/2000
PBP-2000-075	Bartlett & West-2000 Road project-7 miles	04/18/2000
PBP-2000-076	Vocational Rehabilitation Program	04/20/2000
PBP-2000-077	Amend Bingo MICs	05/02/2000
PBP-2000-078	Purchase of Bill Validator for PBP Casino	05/02/2000
PBP-2000-079	Support Western Area Power Admin. Energy Planning & Management Program	05/02/2000
PBP-2000-080	PBP Childcare Center addition	05/02/2000
PBP-2000-081	Support Housing Board	05/02/2000
PBP-2000-082	Amendment-Title 10, General Revenue & Taxation	05/02/2000
PBP-2000-083	Tribal Codes dated 01/14/2000, approve & enact	05/02/2000
PBP-2000-84	Election Ordinance Amendment	05/02/2000
PBP-2000-085	Grant-Social Services 638 Grant	05/02/2000
PBP-2000-086	Grant-C.O.P.S.	05/02/2000
PBP-2000-087	Employee Contract-Ralph Simon, Jr., Tribal Attorney	05/09/2000
PBP-2000-088		
PBP-2000-089		
PBP-2000-090	AFLAC Agreement	05/10/2000
PBP-2000-091		
PBP-2000-092	Amending Per Capita Ordinance	05/16/2000
PBP-2000-093	Phase I – Southwood Estates	05/16/2000
PBP-2000-094	OMNI Care LLC Ambulance Billing Services	05/17/2000
PBP-2000-095	Tribal Codes, Supplemental update-5/2/2000	05/17/2000
PBP-2000-096	Attorney Retainer-Oil Spill damages	05/17/2000
PBP-2000-097	Land Lease, PTT16-Jesse Rupnicki	05/17/2000
PBP-2000-098	Land Lease, PT37, PT38, PT41, PT44, PT50, PT58, PT65	05/17/2000
PBP-2000-099	Land Purchase – Jacob Bausch, 80 Acres	05/17/2000
PBP-2000-100	Right of Way for BIA Allotment #488	05/17/2000
PBP-2000-101	New Elder Center-Furniture budget	05/18/2000
PBP-2000-102	ABC, 40 acres-Fee to Trust Land	05/26/2000
PBP-2000-103	Ehrhart, 25 acres-Fee to Trust Land	05/26/2000
PBP-2000-104	C.N.Cuttle, 80 acres-Fee to Trust Land	05/26/2000
PBP-2000-105	Bechwith, 160 acres + House-Fee to Trust Land	05/26/2000
PBP-2000-106	Bernasek (2000), 300 acres + House-Fee to Trust Land	05/26/2000
PBP-2000-107	Calderwood (2000), 160 acres-Fee to Trust Land	05/26/2000
PBP-2000-108	Forbes, 80 acres + House-Fee to Trust Land	05/26/2000
PBP-2000-109	Keithline, 90 acres + House-Fee to Trust Land	05/26/2000
PBP-2000-110	McNaughton, 120 acres-Fee to Trust Land	05/26/2000
PBP-2000-111	Parr (1999), 49 acres-Fee to Trust Land	05/26/2000
PBP-2000-112	Sullivan, 40 acres-Fee to Trust Land	05/26/2000
PBP-2000-113	PL-638, Contract funding for Law Enforcement	05/26/2000
PBP-2000-114	Highway Safety Office Fund Grant	05/26/2000
PBP-2000-115	Guidelines for Handling Requests from Tribal Council to Gaming Commission	05/31/2000
PBP-2000-116	Legal Services Contract-Robert Porter	05/31/2000
PBP-2000-117	Enrollment-Sharing in Land/Money of Another Tribe	06/20/2000
PBP-2000-118		
PBP-2000-119	Land Lease-PT37, Jesse Rupnicki	06/06/2000
PBP-2000-120		
PBP-2000-121		
PBP-2000-122		
PBP-2000-123	Establish Tribal Emergency Response Committee (TERC)	06/07/2000
PBP-2000-124		
PBP-2000-125	Contract w/Kendall Construction-Bingo Expansion	06/12/2000
PBP-2000-125A	Change Order w/Kendall Construction-Amending PBP-2000-125	06/12/2000
PBP-2000-126	Mentors to Youth Project 2000-20001	06/12/2000
PBP-2000-127	May 13, 2000 – date of Revised PBPN Constitution	06/12/2000
PBP-2000-128	17 Individuals for Enrollment	06/12/2000
PBP-2000-129	Notification of T.C. from G.C. & Harrah's re: request for Info from any agencies	06/20/2000
PBP-2000-130	BIA Social Services Contract	06/20/2000
PBP-2000-131	MSAJ Billings (General matters & General Gaming matters)	06/20/2000
PBP-2000-132	Rescinds PBP-2000-115	06/20/2000
PBP-2000-133	MOA with Native American Health/Aids Coalition for Three Spirited Walk Project	06/20/2000
PBP-2000-134	Enacting PBP Code Sec. 4-12-1 and 4-12-2 for Collection of Bad Checks	06/20/2000
PBP-2000-135	PBPN purchasing of individual Land interests on reservation	06/20/2000
PBP-2000-136	Even Start Literacy Project	06/22/2000
PBP-2000-137		06/22/2000
PBP-2000-138	Approval of Construction Budget for 142nd & N Rd Housing Project	07/05/2000
PBP-2000-139	Fire Station Bid approved from AHRS	07/05/2000
PBP-2000-140	Set aside for Storm Shelters for Tribal members	07/05/2000
PBP-2000-141	Roads resolution adding Routes to IRR Road Inventory	07/05/2000
PBP-2000-142	Special Attorney Contract w/Sonosky, Chambers, Sachse, Endreson & Perry	07/05/2000
PBP-2000-143	Approval of one individual for enrollment	07/06/2000
PBP-2000-144	Approval of one individual for enrollment	07/06/2000
PBP-2000-145	Addendum to Bingo Procedures	07/14/2000
PBP-2000-146		
PBP-2000-147		
PBP-2000-148	Approval of one individual for enrollment	07/19/2000
PBP-2000-149	TEAMS Software	07/24/2000
PBP-2000-150	Swearing in of Vice Chair-Gary Mitchell	07/25/2000
PBP-2000-151	Swearing in of Treasurer-James Potter	07/25/2000
PBP-2000-152	Swearing in of Council Member-Jackie Mitchell	07/25/2000
PBP-2000-153	Swearing in of Council Member-Roy Ogden	07/25/2000
PBP-2000-154	Add Per Capita payments exempt from creditors	07/25/2000
PBP-2000-155	Signature of newly elected Vice Chair-Gary Mitchell	07/25/2000
PBP-2000-156	Signature Change/Vice-Chair/401K Plan	08/04/2000
PBP-2000-157	State Foster Care Contract/Budget	08/04/2000
PBP-2000-158	Contract/Submission/Water Resource Program	08/04/2000
PBP-2000-159	Education/Interest monies transferred/PBP 20% Ed. Fund	08/04/2000
PBP-2000-160	Bison Project FY 2000/Approval of Submission	08/04/2000
PBP-2000-161	Housing Authority Drug Elimination Grant	08/10/2000

Commentary from the Secretary

The Constitutional change of May 13, 2000 mandating four General Council meetings a year is starting to have an impact on our General Council Membership. More and more members are becoming interested in Robert's Rules of Order. The entire purpose of Robert's Rules of Order is simple: To bring both **ORDER** and **FAIRNESS** to a deliberative assembly. When used properly, and sometimes when adapted to be more specific for General Councils, Tribal Councils, and other tribal boards, it accomplishes this goal quite handily. So as to the question of why tribes should use Robert's Rules of Order in the first place, I have the following answer: If a tribe is looking for a way to help ensure the democratic process; to maintain fairness and order; and to make sure that the modern requirements of tribal business are met; and yes, even the continuance of tribal cultural values, Robert's Rules of Order can help. It does not have to be looked upon as an instrument of a foreign and historically oppressive culture, but simply looked upon for what it is, a set of guidelines to help in the facilitation of fair and impartial meetings. Nothing more. If something works, should we concern ourselves from where it came? Or should we just use it? You'll have to answer that question.

In upcoming issues of the PBPN newspaper the Secretary will publish more about Robert's Rules of Order. Robert's Rules of Order 9th edition (newly revised) Edited by Henry M. Robert III, and William J. Evans is the reference book used for tribal meetings. The Secretary's Office wishes everyone a Happy New Year! And looks forward to seeing you at the General Council meetings for 2001.

"Wish You the Best!" Steve Ortiz (Monwa), PBPN Secretary

The Back Page

A rare photograph of a Potawatomi Pow Wow group taken at a rodeo in the 1920s. Front row: Mrs. Masasha, Frank Nioce, Tom Wabnum, Eugene Masquat, Pete Wabnum, Louis Sioux, Henry Bear, Dave Puckkee. Second row: Louise Masasha, Susie Masquat, unknown, Will Bill Wabnosah, Ernest Nioce, Frank Masasha, Frank Masquat, Tom Green Back row: Minnie Marshno, Susie Wabnosah, Georgie Allen, Agnes Allen, unknown, Ki weh tah, Claire Bow Sachwat, Lillie Shopteese, Liza Bear, Eunice Shopteese and Mary Green.

-picture courtesy of Ruby Shuckohosee

Prairie Band Potawatomi

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Regular session 7:30 p.m.

Sunday
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REVIVAL

January 11—14, 2000

Evangelist Danny Rogers of Clinton, OK will be the guest speaker.

Time:
7:00 p.m.

Where:
Potawatomi Pentacostal Church
4-1/2 mi. west on 134 Road off of Hwy 75
Mayetta, KS

Any questions call (785) 966-2885

GINIGITTEK
(Those who are born)

Michelle Waubaunsee and Mike Wamego
Announce the birth of
Brianna Marie Waubaunsee
"A little pumpkin"
8 lbs. 12 oz. And 21 in.
Born 11:03 a.m.
On
October 31, 2000

****

Philip and Debbie Jim
Announce the birth of
Westin Garrett
8 lbs. and 20 in.
Born 6:25 p.m.
On
November 20, 2000

GAMBOTTEK
(Those who died)

Justin Flowers

Services will be at 1 p.m. Wednesday at Parker-Price Mortuary for Justin Michael Flowers, 19, Topeka, who was shot to death Saturday, Oct. 14, 2000, after two men forced their way into his home. Police are searching for the gunmen.

Justin Flowers was born Aug. 23, 1981, in Topeka, and spent his life in Topeka. He had attended Topeka Public Schools.

Survivors include his mother, Vicki Jo Flowers, at home; his father, Joseph Guerrero, Topeka; grandparents, Rose Flowers, at home, and Joyce Guerrero and Ignacio T. Guerrero, both in Topeka; and a great-grandmother, Agnes Kitchkommie, Rossville.

Burial will be in Memorial Park Cemetery. Mr. Flowers will lie in state after 3 p.m. Tuesday at the mortuary where relatives and friends will meet from 7 to 8 p.m. Tuesday.

SUNNY SUE JESSEPE DAUGOMAH, 22, passed away at Stillwater, Okla. On Wednesday, October 25, 2000, and funeral services will be held here Thursday.

She was born on November 7, 1977, in Topeka, Kansas, to Melvin H. Jessepe and Betty Sue Good-Chief Rice and was enrolled with the Prairie Band Potawatomi of Kansas and was also half Pawnee Indian of the Pawnee Nation.

Sunny attended Pawnee Public Schools graduating with the class of 1996. She attended Meridian Technology Center in 1995 and 1996 and took a course in Business Administration then in 1998 and 1999 she took the Medical Secretary course at Okmulgee Tech. She had moved to Okmulgee from Pawnee in August of 1998 and on July 29, 1999 she married William E. Daugomah in Okmulgee.

Sunny enjoyed expressing herself through writing poems, short stories and working on puzzles and liked animals and playing with her niece and nephews.

She is survived by her husband, William E. Daugomah, Pawnee, plus her mother, Betty Sue Rice and her husband, Keller Rice, Okmulgee; father, Melvin "Sonny" Jessepe, Tama, Iowa, and 3 sisters; April Marie Anquoe, Kansas City, Mo., Elizabeth Regina Rice, Shawnee, Okla. And Marlena Jessepe Jordan, Topeka, Kansas.

Also surviving are grandparents-Regina Wilson, Tulsa; Sadie Gonzales and Wilson Moore, both of Pawnee plus aunts and uncles: Minnie Rice and husband, Ronald Stillwater, Karen Horsechief, Oleta White, Nora Pratt and Ivy Pratt, all of Pawnee and Justine Rice and her husband, Norman, Shawnee, Okla. And nephews-Michael DeWayne Rice, Okmulgee and Antonio Ponkilla, Shawnee and niece Vanessa Robin Ponkilla, Shawnee and a number of other relatives.

She was preceded in death by her paternal grandparents: Hank Jessepe and Margaret Puckkee Jessepe; maternal grandparents– Robert GoodChief, Sr. and Elizabeth GoodChief Horsechief; maternal great grandparents-Will Justice and Dollie Sherman Justice Moore; grandparents-Dena Littlesun and Verona Justice Yellowhorse; uncles-Robert Good-Chief, Jr. and Vance Horsechief, Jr.; aunts-Darwina "Val" GoodChief and Christine Good-Chief Collins; niece Crystal Amber Horsechief and brother Randell Wilson GoodChief.

Jeanette Bartlett

Mass of Christian Burial will be celebrated at 10 a.m. today at The Church of the Assumption for Jeannette Kay "Mee-sa-ga" Bartlett, 28, Topeka. She died Saturday, Nov. 25, 2000, at a McPherson hospital.

She was born June 30, 1972, in Topeka, the daughter of Richard A. and Elizabeth P. Rice Bartlett. She graduated from Topeka High School in 1993.

Miss Bartlett was a member of Assumption Catholic Church. She was a member of the Prairie Band of the Potawatomi Nations. She also was associated with the Topeka Association for Retarded Citizens and Sheltered Living programs.

Survivors include her mother, Elizabeth Christopher, Topeka; her father and stepmother, Richard and Melinda Bartlett. Little River; her stepfather, Robert Christopher, Topeka; four brothers, Thomas O. Bartlett, McPherson, Jason A. Schoenhoff, Hutchinson, and Cody E. Bartlett and Ryan A. Bartlett, both of Little River; two sisters, Halie Ensminger, Hutchinson, and Andie Schoenhoff, Little River; a stepsister, Sheri Fischer, Sterling, Va.; a stepbrother, John Christopher, Phoenix; and grandparents Claude and Dorothy Couch, Inman.

Burial will be in Shipshee Cemetery.

The family suggests memorials to the Helping Hands Humane Society or to TARC, sent in care of Brennan-Mathena Funeral Home.

Charles Harrison

MAYETTA -- Charles "Cass" "Pat-Ko-Shuck" Harrison Jr., 72, Mayetta, died Monday, Dec. 11, 2000, at a Topeka care center.

He was born Oct. 23, 1928, on the Potawatomi Reservation west of Mayetta, to Charlie and Minnie Nozhackum Harrison. He graduated from high school at Haskell Institute in Lawrence. He was a member of the Prairie Band of the Potawatomi Tribe. He was a painter.

He was an Army veteran of the Korean War, having served with Company A of the 31st Engineers Battalion.

Survivors include a son, Dennis Harrison, Omaha; five daughters, Wynona Wahweotten and Cindy LeClere, both in Mayetta, Laura Abeyta, Delia, Julia Masquat, Topeka, and Karen Thomas, Horton; a brother, Franklin Harrison, Mayetta; two sisters, Cornelia Donahue and LaVera Bell, both in Mayetta; 19 grandchildren; and 37 great-grandchildren.

Drum services will be Wednesday evening at the Dance Ground west of Mayetta. Military graveside services will be Thursday at Dance Ground Cemetery west of Mayetta. Mr. Harrison will lie in state until 3 p.m. Wednesday at Chapel Oaks Funeral Home in Holton.

Pauline Blum
b. May 2, 1911, d. Aug. 12, 2000

Robert Ketcheshawno
b. Mar. 16, 1938, d. Nov. 8, 2000.

We would like to thank everyone who showed their sympathy and kindness to us in the death of our girl Elizabeth Martinez. In our time of grief, we didn't thank everyone for the food, kind words, and just being with us. So this is just to say thank you everyone for being with us and what you did for us. We felt so good to know Elizabeth touched everyone she met in her own special way. I know we will always keep her in our hearts. So again thanks to everyone.

The family of Elizabeth Martinez