

Jona 'Keo-Ko-Mo-Quah' (Potts) Rupnicki, MSM

Granddaughter of Maynard and Coralene (Keesis) Potts, and daughter of Vernon 'Shko-Mack' Potts and Marcia (Couch) Potts.

Tribal employment/Education qualifications are listed as follows:

- MSM (Masters of Science Management)
- BS (Bachelors of Science) Organizational Management & Leadership
- 20 + years' of gaming and tribal operations experience
- 10 + years' of management experience in recruiting and retention, employee relations and organizational development.
- 10+ years' of human resource management and leadership experience.
- 10+ years' of management experience in talent management, training and development, compensation and incentive plans, policy development and administration, mergers and restructuring, integration and change efforts.
- 9 years owner/operator of a small business in NOTO Arts & Entertainment District- management, budgeting and marketing skills. Through my business I have promoted and supported multiple fund raisers/benefits for the PBPN community in addition to the Local Community members.
- Knowledge & experience in protecting assets and increasing the return on investment.
- Operate with integrity, wisdom and performance based accountability.
- Possess a diverse background and range of abilities.
- Recognized as one who embraces creativity and new innovative ideas.
- Excellent organizational abilities and prudent decision-making skills.
- Communicated effectively with co-workers, clients, and vendors at all levels.
- Strategic planning with analytical and sensible problem-solving abilities.
- Current PBP LLC Board Member, Current NOTO Arts & Entertainment District Board Member
- Former PBPEC President & Board of Director

The use of tribal discretionary funds, property, housing needs are just a few areas that are growing in capacity. Tribal Ordinances in addition to Policies and procedures that guide tribal programs are ever evolving and are in continual need of reviews and updates. Legal Tribal representation on these matters must be diligently reviewed by one dedicated Tribal Attorney in conjunction with Tribal Council. These tasks require carefully coordinated efforts to ensure that all tribal members are considered at every level.

Some areas of concern that I feel need to be addressed are:

1. Accountability of time should apply to all that receive a payroll check from the PBPN Government. Full-time Elected Officials are a must, currently we have certain Elected Officials that come in late or do not come in at all, this has to stop. Showing up to work on time and working a (40) hour week should be

required at all levels within the PBPN Government. With current and anticipated future growth of the tribe, serving as an Elected Official requires more time and dedication to ensure that sound decisions are made for the Nation.

2. Services/benefits should be provided that are equal/fair for all members. Tribal members that live out of the service area and are in need of assistance should also get the assistance that will improve their quality of life. Innovative ways must be explored to bring services/benefits to all members. We need to research the costs of providing supplemental plans such as health insurance, cafeteria plan or dental plans to meet the needs of our people.

3. Tribal preference, development and retention are imperative to our Nation. We can empower our sovereignty by upholding tribal preference policies. A clearly defined Tribal/TERO ordinance needs to be in place that clearly outlines hiring practices pertaining our own government, entities, vendors, contractors and purchasing Native to Native.

5. Elevate the needs and care of our senior citizens by researching supplemental funds to assist them with hardships. In addition to initiating an assisted living center or home health care program so we can keep our elders home here on the reservation.

TRANSPARENCY OF GOVERNMENT, ACCOUNTABILITY, and INTEGRITY are vital to ensure that our tribal government is servicing all tribal members in a consistent and fair manner.

With your support and guidance, we as a people can accomplish great things for our tribe. I am respectfully asking the PBPN members for your vote in this upcoming election. Management experience, leadership, education and knowledge of governmental operations are needed to successfully fill the Tribal Council #3 Position, which are skills that I do possess. These skills would be put to use for the benefit of all tribal members and our Nation.

It would be an honor to serve you as Tribal Council to accomplish tasks that support and encourage tribal economic sustainability and growth. With good leadership our tribe can prosper and continue to achieve success. Your vote will determine our leadership, "make it count".

Respectfully,

Jona (Potts) Rupnicki